



117th Annual Report

TOWN OF SWAMPSCOTT

For the Year Ending December 31, 1968

ONE HUNDRED AND SEVENTEENTH
ANNUAL REPORT
OF THE TOWN OFFICERS
SWAMPSCOTT
MASSACHUSETTS



for the year ending December 31, 1968

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TOWN OFFICERS - 1968

ELECTED

Moderator:

Richard B. Johnson

Selectmen:

Edward P. Hannon, Chairman
Francis J. Cassidy
Edward K. Hempel

Town Clerk and Tax Collector:

Oliver W. Coughlin (1970)

Town Treasurer:

Oliver W. Coughlin (1971)

Board of Assessors:

Anthony F. Pierre (1970)
Chairman
Ernest Manchin (1969) Secretary
Gordon S. Borek (1971)

Board of Public Works:

George J. Burke (1971) Chairman
**Roger A. Williams, Jr. (1969)
Felix A. Marino (1969)
Daniel P. Kelly (1970)

School Committee:

John D. McKinney (1970)
Chairman
Charles F. Buckland (1969)
Vice Chairman
John P. Ingalls, Jr. (1969)
Judith S. Lipa (1971)
Dr. Merrill I. Feldman (1971)

Trustees of Public Library:

Andrew R. Linscott (1971)
Chairman
Keith L. Jordan (1970)
Ruth M. Barry (1969) Secretary

Board of Public Welfare:

Richard Chambers (1971)
Chairman
Norbert A. Ulman (1969)
Paul C. Curtis (1970)

Board of Health:

E. Wallace Donald (1970)
Chairman
Dr. Robert H. Bessom (1971)
Dr. Edward I. Cashman, Jr.
(1969)

Constables:

Leonard H. Bates (1971)
Peter J. Cassidy (1971)
Frank H. Perry, Sr. (1971)

Planning Board:

Glenn W. Bartram (1973)
Chairman
John F. Milo (1971) Secretary
Alexander B. Way, Jr. (1970)
Leon J. McEntee (1972)
Ralph L. Williams (1969)

Swampscott Housing Authority:

Richard T. McIntosh (1970)
Chairman
Sidney Stamell (1972) Vice
Chairman
Malcolm F. MacLean, Jr. (1971)
Treasurer (State Appointee)
John A. Massey (1973) Assistant
Treasurer
Leonard H. Bates, Jr. (1969)
Austin D. Mosco, Executive Di-
rector and Secretary

Commissioner of Trust Funds:

Harold R. Austin (1971)
Chairman
John R. Cooper (1969)
Armand Leone (1970)

Charter Commission:

Douglas F. Allen, Chairman
Vincent P. O'Brien, Vice
Chairman
Eileen M. Cooper, Secretary
Robert C. Benson, Jr.

John F. Burke
Donald E. Costin
Richard B. Johnson
Paul A. Polisson
Alan M. Pope

**Resigned

APPOINTED BY SELECTMEN**Secretary to Selectmen:**

**Richard A. Wales
Robert C. Benson, Interim
Secretary
Edward K. Hempel, Secretary
Pro-tem

Town Counsel:

Martin C. Goldman

Town Accountant:

Margaret M. Scanlon

Bargaining Agent—Labor Consultant

Thomas M. Harvey

Building Inspector:

John F. Burke

Assistant Building Inspector:

George J. Burke, Jr.

Civil Defense Director:

Forrest E. Mason, Jr.

**Constable to Post Warrants and
Other Similar Work:**

Peter J. Cassidy

**Custodian of Administration
Building:**

Leonard H. Bates

Assistant Custodian:

John Cameron

Dog Officer:

Ralph Fuller

Fence Viewers:

John F. Burke
Edward P. Hannon
William A. Krol

**Chief of Fire Department and
Forest Warden:**

Walter M. Champion, Jr.

Gas Inspector:

James J. McCarriston

Harbormaster:

Daniel V. Dumas

Assistant Harbormaster:

Louis J. Williams

Measurer of Lumber:

Osmund O. Keiver

**Chief of Police Department and
Keeper of Lockup:**

William J. Carlin

Shellfish Constable:

Joseph C. Cardillo (1971)

Assistant Shellfish Constable:

Robert C. Benson, Jr. (1969)

Smoke Inspector:

John F. Burke

Town Report Editor:

Katherine Donlon

Assistant Tax Collector:

Lois Munsey

Assistant Town Clerk:

Marion E. Stone

Assistant Treasurer:

Margaret Cameron

United Nations Day:

Bertram G. Roger, Chairman for
Swampscott

**Veterans' Service Agent and
Burial Agent:**

Charles W. Dwyer

Veterans' Graves Officer:

Charles W. Dwyer

Weights and Measures Inspector:

George A. Holt, Sr.

Wire Inspector:

Fred Sargent

Assistant Wire Inspector:

Daniel C. Cahill

Workmen's Compensation Agent:

Douglas F. Allen

****Resigned**

Athletic Study Committee:

Joseph C. Cardillo, Chairman
Edward P. Hannon
Salvatore Conigliaro
Roger A. Williams
Martin C. Goldman
Herbert S. Greeley
Stanley W. Bondelevitch
Alfio D. Cerone
Charles H. Popp, Jr.
Barney B. Bloom
Walter T. Mudge
Herbert Galpert
Richard J. Lynch

**Sailing Sub-Committee of the
Athletic Study Committee:**

Stuart Martin, Chairman
William P. Saunders, Secretary
Francis J. Cassidy, Coordinator
Mrs. Patricia Davern
J. Bruce Cooper
John W. Ericson
Frederick D. Greehan
Stanley Bondelevitch
Louis J. Williams
Mrs. Beverly A. McEntee
Charles Walker
Harold Martin
John J. O'Shea
Richard H. Olson
Lowell W. Smith

Atlantic Hand Tub Committee:

Thomas J. Boyce, Jr.
Joseph P. Howard
John P. Ingalls, Jr.
Herbert R. Waite
Donald J. Warnock

Awards Selection Committee:

Ferdinand L. Carangelo,
Chairman
Stanley Bondelevitch
Anthony F. Pierre
Martin C. Goldman
Donald E. Costin

Board of Appeals:

T. Paul Corcoran (1970)
Chairman
Eustis B. Grimes (1969)
Mrs. Alexander B. Way, Jr.
(1971)
Richard P. Breed, Jr.
(Associate Member)
Walter T. Mudge (Associate
Member)

Board of Election Commissioners:

Lewis H. Berry (1970) Chairman
Everett C. Howe (1971)
Dorothy M. Collins (1969)
Alfred F. Maselbas (1972)

Building Code Advisory Board:

George J. Burke (1972) Chairman
Edward Weinshanker (1972)
Donald C. Goss (1970)
John F. Milo (1971)
Kent F. Murphy (1971)
John F. Burke (Ex Officio)

Canine Council Committee:

Mrs. Margaret Burke
Mrs. Margaret Johnson
William J. Carlin (Chief of Police)
John McDevitt
Kent F. Murphy
Harry G. Davis
John R. Cooper
John J. Mattera
Daniel W. Murphy
Joseph C. Cardillo

Chick Estate Study Committee:

Frederick C. Burk, Chairman
Glenn W. Bartram
Joseph C. Cardillo
Albert H. Waite
Warren C. Sawyer

Christmas Decorations Committee:

Lewis Athanas
James Hughes
Raymond J. Bufalino
Mrs. Philip Cudmore
Mrs. Michael J. Acerno
Martin C. Goldman, Esq.
(Ex Officio)

Citizens' Traffic Safety Committee:

Dr. Charles E. Donovan (1970)
Chairman
Lawrence W. Powers (1970)
John S. Lyness (1970)
Richard L. Wood (1970)
Barbara MacGregor (1971)
Harold Norton (1971)
Maxwell Field (1969)
John J. Halloran (1969)
Dr. Lincoln A. Palmer (1969)
Mrs. Frederick D. Greehan
(Secretary)

**Committee to Evaluate Participation
in Metropolitan District Commission
Park Program:**

George J. Burke, Chairman
Edward P. Hannon
Francis J. Cassidy
Edward K. Hempel
Otto W. Friedman
Daniel P. Kelly
James W. Buchanan
Thomas M. Newth
Martin C. Goldman
Roger A. Williams, Jr.

Committee to Investigate Hazards:

Philip A. Brine, Jr.
Albert DiLisio
Saul Gilberg
Frederick D. Greehan
Ralph L. Williams

Conservation Commission:

Robert C. Benson, Jr. (1969)
Chairman
Mrs. Carlyle H. Holt (1969)
Paul E. Levenson (1970)
Mrs. Winslow Beckwith (1970)
Douglas F. Allen (1970)
John A. Gregory, Jr. (1971)
John F. Milo (1971)

Conservation Commission — Master Plan Committee: (appointed by Conservation Commission and ratified by Selectmen)

George B. Thomson, Chairman
Robert Myers
Erland Townsend
Evelyn Wood
Robert Powers
Robert Gardella
Gerdy Weiss
Frieda Miller
Michael Beatrice

Contributory Retirement Board:

James J. Frary (1971), (elected by employees)
Harold R. Austin (1970)
Margaret M. Scanlon (Ex Officio)

Fourth of July Committee (1968):

Michael A. Palleschi, General
Chairman
Edward P. Hannon, Co-ordinator

Fourth of July Sub-Committee (1968) Fireworks Display at Fisherman's Beach

Timothy J. Davern, Sub-Chairman
Forrest E. Mason, Jr.
William P. Saunders
Richard L. Wood
James T. Kapoll
Oliver W. Coughlin
Daniel V. Dumas
Edward K. Hempel
Francis J. Cassidy

Fourth of July Sub-Committee (1968) Playground Activities:

Stanley Bondelevitch,
Sub-Chairman
Frederick C. Burk
John R. Cooper
William J. Carlin
Carl J. Pagano
James A. Dillon

Harbor Committee:

Bernard O. Cross, Chairman
Mrs. Phyllis M. Blanchette,
Secretary
Eugene M. Rollins
Richard Coletti
Ralph E. Davis
Daniel V. Dumas
Paul A. Polisson
Louis J. Williams

Insurance Advisory Committee General Insurance:

Richard P. Breed, Jr.
Felix E. Dine
David Eigner
Martin Sylvester
Daniel W. Wormwood

Insurance Advisory Committee Group Insurance:

James E. Hanley, Chairman
Margaret M. Scanlon,
Vice Chairman
James F. Samms
Alan Pope
Harold Power

Massachusetts Transportation Commission Community Council, Swampscott Representatives:

John F. Burke
John F. Milo

MEMORIAL DAY COMMITTEE — 1968

General Chairman: Major General Robert J. Fleming, Jr.

Assistant Chairman, James A. Dillon

Advisor, John P. Ingalls

Coordinator, Selectman Francis J. Cassidy

Marshal, Howard Vatcher

Sub-Committees

Bands:

Oliver W. Coughlin, Chairman

Ceremonies:

Robert K. Phillips, Chairman

Finance:

Otto W. Friedman, Chairman

Floats:

Donald R. Legere, Chairman

Philip T. Kelly, Jr.

Hospitality:

Mrs. Robert F. Clark,

Co-Chairman

Mrs. Virginia Ellis, Co-Chairman

John F. Denahy

Albert E. Legere

Harold R. Austin

Herbert S. Gold

Timothy Davern

Daniel P. Kelly

Charles Brougham

Mrs. Nellie Beadle

Mrs. Marion Stone

Miss Lila V. Beadle

Frederick Sargent

Alan M. Pope

Mrs. Fred Brown

Mrs. Harold Power

Mrs. John Humphrey

Mrs. Harold Cohen

Mrs. Edmund Pease

Daniel Kelly

Philip Kelly

Mrs. William Gorman

Merchants:

Donald E. Costin, Chairman

Nicholas Fiore

Louis Hershman

Military Units:

Philip Brine, Chairman

John W. Tisdell

Ashley W. Rice

William E. Luby

Alfred F. Maselbas

Paul A. Polisson

Lt. Col. William S. Anthony

USMC

Police:

Lieutenant Harold J. Keating,

Chairman

Publicity:

James Summers, Co-Chairman

Herbert R. Waite, Co-Chairman

Veterans:

Joseph Mattera, Co-Chairman

Moody Johnson, Co-Chairman

Richard H. Olson

Thomas H. Driscoll

Wilbur E. Green

Ernest Manchin

Howard M. Vatcher

Youth:

Selectman Edward P. Hannon,

Chairman

Stanley Bondelevitch,

Assistant Chairman

Mrs. Frederick Greehan

Mrs. Robert F. Clark
 Mrs. Richard L. Wood
 Mrs. William E. Chiles
 Mrs. Malcolm Rogers
 Matthew C. Mazur
 Mrs. Theodore P. Nordin
 Clayton W. Smith
 Alfio D. Cerone
 John M. Lilly
 Mrs. Gordon S. Borek
 Harvey Young, Jr.
 Mrs. Robert Gardella
 Mrs. James Dillon
 Mrs. Francis Cassidy
 Charles Weber

Permanent Members*

Board of Selectmen
 Veterans' Agent
 Representative, Finance
 Committee
 Town Clerk
 Director of Music —
 Swampscott Schools
 Director of Athletics —
 Swampscott Schools
 President, Little League
 President, Babe Ruth League
 Boy Scout Co-ordinator
 Girl Scout Neighborhood
 Chairman
 President, Upper Swampscott
 Improvement Association
 Commander, American Legion
 Commander, Post 1240 Veterans
 of Foreign Wars
 President, Swampscott Club
 Grand Knight, Knights of
 Columbus
 Master, Wayfarers Lodge,
 Masonic Club
 President, Rotary Club
 President, Lions Club
 President, Boosters' Club
 Town Counsel
 President's P.T.A.'s
 High School
 Shaw Junior High
 Clarke School
 Hadley School
 Machon School

Stanley School
 St. John's School
 P.T.A. Council All Presidents
 President, Shaw Improvement
 Association
 President, The Brotherhood,
 Temple Israel
 Garden Club (Presidents)
 Cottage Gardeners
 Garden Club of Swampscott
 Swampscott Farm & Garden
 Club
 Swampscott Little Garden Club
 Swampscott Tuesday Garden
 Club
 Sea Spray Garden Club
 B'nai B'rith Garden Club of
 Swampscott and Marblehead
 Director of Civil Defense
 Campfire Girls, District
 Chairman
 Commodore, Swampscott Yacht
 Club
 President, Pop Warner Football
 President, Swampscott Business
 Men's Association
 Commander, Jewish War Veterans
 Commander, Legion Auxiliary
 Prefect, Our Lady's Sodality,
 St. John's Church
 Eastern Star - Worthy Matron
 Eastern Star - Worthy Patron
 President, Jr. Guild, First Church
 in Swampscott Congregational
 President, Women's Group,
 Church of the Holy Name
 Episcopal
 President, Swampscott Women's
 Club
 President, Temple Israel
 Sisterhood
 President Women's Society,
 First United Church,
 Baptist-Disciples
 President, Women's Society of
 Christian Service, Church of the
 Redeemer, Methodist
 School Committee

*All other members appointed
 annually.

Ration Board of Swampscott:

Edward P. Hannon
Francis J. Cassidy
Edward K. Hempel

Salary Study Committee:

Philip H. Stafford, Chairman
John G. Moran, Jr.
Mrs. Robert A. Gardella
Arthur J. Burke
John Clarke Kane

Swampscott Historical Committee:

Donald J. Warnock, Chairman
Mrs. Valerie Byrne
Mrs. Emily Devitt
Mrs. Carlyle H. Holt
Mrs. Arthur Reynolds
Mrs. Kathleen Y. Sergott
Miss Margaret C. Tatro
Arthur Reynolds
Louis M. Gallo
Richard B. Johnson

**Mrs. Ralph Martin

**Mrs. Winslow F. Beckwith

Transportation Study Committee:

Charles Thornton, Chairman
Edward K. Hempel, Secretary
George J. Burke
Edwin D. Crowley
Nelson J. Darling, Jr.
Samuel Freedman
David H. Smith

Sub-Committee to the Transportation Study Committee to Study the Boston and Maine Railroad Station Situation:

George J. Burke, Chairman
Martin C. Goldman
Harry G. Davis
Daniel P. Kelly

Trustees of World War II Memorial Fund:

Ernest Manchin, (1971) Chairman
Philip H. Stafford, (1969)
Secretary
Harry G. Davis (1971)
Clement Kennedy (1971)
Benjamin Goldberg (1970)
Richard B. Johnson (1970)
John R. Cooper (1969)

Veterans' Day Committee:

Charles W. Dwyer, Chairman
Mrs. Margaret Smith
Anthony M. Pitzi
Moody E. Johnson
Mrs. Louise Benevento

Waste Collection and Disposal Committee:

Douglas F. Allen
Thomas E. Burke, Jr.
John P. Ingalls
Roger A. Williams, Jr.

World War II/Korean Memorial Committee:

Herbert C. Ellis
Richard H. Olson
Charles W. Dwyer
Howard M. Vatcher
Herbert R. Waite
John P. Ingalls, Jr.
Francis J. Cassidy
Harold Janakas
Charles E. Snow, Jr.
Donald J. Stinson

APPOINTED BY SELECTMEN AND MODERATOR

Personnel Board:

Edward I. Robinson, (1969)
Chairman
William A. Krol, (1971) Clerk

Paul Garland (1970)
James E. Hanley (1970)
Richard L. Wood (1970)

APPOINTED BY MODERATOR

Beach Study Committee:

Douglas H. Haley
Roger A. Williams, Jr.
Nelson J. Darling, Jr.
Charles E. Donovan
John F. Milo
Vincent P. O'Brien
Herbert R. Waite

Robert L. McVie (1970)
Otto W. Friedman (1970)
William H. McCarty Jr. (1971)

Committee for Summer Program for Handicapped and Mentally Retarded Children:

Stanley Bondelevitch
Mrs. John Demers
Mrs. Marion W. Epstein
John P. Ingalls
Karl V. Johnson
Melvin R. Ossoff
Roger A. Williams, Jr.
Kent F. Murphy

Finance Committee:

Douglas F. Allen, (1971)
Chairman
**Israel Bloch (1971)
Lester B. Farwell (1969)
Karl V. Johnson (1969)
Paul C. Miller (1969)
Mrs. Virginia T. Ellis (1969)

**Resigned

APPOINTED BY THE BOARD OF PUBLIC WELFARE

Bureau of Old Age Assistance

Norbert A. Ulman, Chairman

Paul C. Curtis

Richard Chambers

MISCELLANEOUS

Massachusetts Bay Transportation Authority Members of Advisory Board:

Edward P. Hannon, Chairman,
Board of Selectmen
Edward K. Hempel

Madeline A. Wallis,
Clerk of Board

Swampscott Democratic Committee:

Ashley W. Rice, Chairman
Vincent J. MacDonald,
Vice-Chairman
Eva MacDonald
Alan MacDonald
Jean A. Sullivan
Alexander J. Cameron
Paul Levenson
Joan Levenson
Leon J. McEntee
Edward I. Robinson
Linda A. Newhall

Selective Service Board No. 68:

Herbert A. Johnson, Chairman
John M. Barnes
James W. Buchanan
William F. English
William N. Farquhar
Edward Rockett, Esq.,
Government Appeal Agent

Peter R. Beatrice, Jr.
 Donald R. Kirk
 Gerard L. Caron, Treasurer
 J. Frank Martin
 Richard L. Wood
 Alan Pope
 Grace Pope
 Alfred J. Duratti, Jr.
 Jane A. Lyness
 John S. Lyness
 Max Potash
 John H. McDevitt
 Francis J. Cassidy
 Dean A. McKennon, Secretary
 Sherman J. Kippa
 William P. Saunders
 Daniel P. Kelly
 James H. O'Leary
 Kent F. Murphy
 Marion M. Driscoll
 Dorothy M. Collins
 Francis J. Thompson
 John T. Noonan
 Anthony F. Gambale
 Swampscott Republican Committee:
 Douglas F. Allen
 Wallace T. Bates
 Mrs. Gladys W. Bennett
 Robert C. Benson, Jr.
 Mrs. JoAnne Borek

Mrs. Constance N. Buckland
 Mrs. Mabelle L. Cotton
 Mrs. Priscilla Drake
 Mrs. Virginia Earle
 Lester B. Farwell
 Edward P. Hannon
 Edward K. Hempel
 Leland Howe
 Mrs. Doris Humphrey
 Robert C. Hunt
 John P. Ingalls, Jr.
 Miss Kathryn B. Ingell
 Richard B. Johnson
 Malcolm F. MacLean, Jr.
 Henry R. Mayo, Jr.
 Bradford Moore
 Miss June Morse
 Thomas M. Newth
 Richard H. Olson
 Vincent P. O'Brien
 Mrs. Florence K. Phillips
 Miss Christine Rubandt
 James W. Santry, Jr.
 Mrs. Jeanne M. Smith
 Walter N. Smith, Jr.
 James I. Summers
 Mrs. Margaret B. Vinal
 Herbert Waite
 Richard A. Wales
 Donald J. Warnock

TOWN MEETING MEMBERS

PRECINCT 1

		Term Expires
Wayne Anderson	58 Crescent Street	1970
Wallace T. Bates	73 Foster Road	1970
William H. Berry	23 Eureka Avenue	1971
Charles H. Bickford	18 Foster Road	1971
Charles A. Bisegna	7 Hillcrest Circle	1971
Alfred J. Bokozańska	421 Essex Street	1971
Stephen J. Boraizia	44 Cherry Street	1970
Chester E. Bradley	66 Buena Vista Street	1971
John F. Burke	28 Hillcrest Circle	1971
William H. Carroll	64 Foster Road	1969
J. Dane Chandler	7 Essex Avenue	1970
Laura M. Cole	57 Crescent Street	1969
John H. Cropley, Jr.	14 Tid Street	1971
David L. Cross	38 Essex Avenue	1971

		Term Expires
Claude P. Cullen, Jr.	5 Elliott Street	1970
Kathryn T. Cullen	5 Elliott Street	1969
Margaret M. D'Agnese	22 Foster Road	1971
Ralph J. D'Agnese	22 Foster Road	1971
John R. Daley	147 Foster Road	1970
Daniel J. Dandreo, Jr.	65 Roy Street	1970
Michael J. DiLisio	69 Eastman Avenue	1969
Nancy A. DiLisio	69 Eastman Avenue	1969
Thomas J. Dolan	101 Melvin Avenue	1969
Carol M. Douglas	47 The Greenway	1969
Thomas Douglas	342 Essex Street	1970
Joseph Fiore	58 Cherry Street	1970
Edward F. Flynn, Jr.	10 Essex Avenue	1969
Edward H. Foster	7 Elliott Street	1970
Lillian T. Friedman	30 Cherry Street	1969
Otto W. Friedman	30 Cherry Street	1970
Bennett Gallo	53 Essex Street	1969
Anthony J. Gambale	16 Jessie Street	1971
James A. Gregory	32 Hillcrest Circle	1969
George A. Holt	39 Essex Avenue	1969
Selden D. Hulquist	60 Beach Avenue	1969
Karl V. Johnson	222 Windsor Avenue	1969
Harold J. Keating	347 Essex Street	1971
Mary T. Keating	347 Essex Street	1970
Patricia A. Langford	22 Beach Avenue	1971
Paul A. Langford	22 Beach Avenue	1971
J. Richard Maitland	33 Roy Street	1971
Jerry L. Mangini	11 Highland Place	1971
Mildred V. Mangini	11 Highland Place	1969
Gary L. Marsella	151 Foster Road	1969
Chandler E. Marble	69 Essex Street	1971
Michael A. Palleschi	22 Fairview Avenue	1970
Laurence F. Picariello	40 Eastman Avenue	1970
Woodbury L. Rodrick, Jr.	8 Valley Road	1970
Charles E. Snow, Jr.	7 Elliott Street	1970
Mary E. Snow	7 Elliott Street	1970
Charles E. Thornton	36 Beach Avenue	1971
Norman C. Whitten	19 Cherry Street	1969
Frank Williams, Jr.	9 Roy Street	1969
Jean E. Williams	9 Roy Street	1970

PRECINCT 2

Robert H. Bessom	19 Farragut Road	1971
Charles L. Blatchford	50 Stetson Avenue	1971
Thomas J. Boyce, Jr.	4 Paton Terrace	1970
Helen T. Burns	25 Banks Road	1970
Joseph R. Burns	65 Farragut Road	1969
Laurence Burns	25 Banks Road	1971

**Term
Expires**

T. Morgan Carr	83 Plymouth Avenue	1971
Judith A. Cassidy	8 Banks Road	1971
Peter J. Cassidy	8 Banks Road	1971
George A. Chadwell	96 Stetson Avenue	1971
James E. Champion	27 Minerva Street	1970
Francis J. Corcoran, Jr.	21 Banks Terrace	1969
Sally D'Agnese	169 Paradise Road	1971
Alfred J. Duratti, Jr.	67 Middlesex Avenue	1971
Harlan M. Ellis	84 Stetson Avenue	1970
Lyndon W. Ellis	89 Norfolk Avenue	1970
Harold E. Estey	64 Middlesex Avenue	1969
<u>Alan Faulkner</u>	4 Banks Road	1969
✓ Edward P. Hannon	31 Mountwood Road	1971
Kenneth G. Hartwell	105 Norfolk Avenue	1971
✓ <u>Herbert C. Heggie</u>	104 Stetson Avenue	1970
Edward K. Hempel	37 Farragut Road	1971
William A. Hinch	9 Banks Circle	1969
John M. Lally	58 Franklin Avenue	1970
Cleo Leawood	84 Norfolk Avenue	1969
Edward M. Ludlam	186 Norfolk Avenue	1969
Kenneth R. Lundstrom	91 Plymouth Avenue	1969
Alan V. MacDonald	86 Norfolk Avenue	1971
Eva M. MacDonald	86 Norfolk Avenue	1969
Vincent J. MacDonald	86 Norfolk Avenue	1971
John A. Massey	68 Worcester Avenue	1971
John J. Mattera	326 Paradise Road	1969
John H. McDevitt	19 Suffolk Avenue	1969
Jeanne R. Miller	3 Grant Road	1970
Paul C. Miller	3 Grant Road	1971
John F. Milo	42 Worcester Avenue	1970
Bradford D. Moore	51 Mountwood Road	1971
Priscilla O. Newcomb	30 Farragut Road	1969
✓ Walter E. Newhall, Jr.	14 Nantucket Avenue	1970
Grace H. Palmer	2 Devens Road	1969
Lincoln A. Palmer	2 Devens Road	1970
✓ Anthony F. Pierre	7 Parsons Drive	1971
✓ Paul A. Polisson	42 Plymouth Avenue	1970
✓ Alan M. Pope	25 Bristol Avenue	1969
✓ Ashley W. Rice	42 Devens Road	1969
✓ Malcolm H. Rogers	12 Banks Road	1969
✓ Arnold A. Spediacci	177 Stetson Avenue	1970
✓ Philip H. Stafford	26 Banks Road	1970
✓ John Stone	42 Banks Road	1970
✓ Norbert A. Ulman	142 Norfolk Avenue	1970
✓ Dorothy F. Warnock	49 Stetson Avenue	1969
✓ Donald J. Warnock	49 Stetson Avenue	1970
✓ Philip M. Whitten	102 Norfolk Avenue	1970
✓ William R. Zuchero	12 Banks Circle	1969

PRECINCT 3

George B. Atkins	171 Burrill Street	1971
Gordon S. Borek	27 Reid Terrace	1971
JoAnne Borek	27 Reid Terrace	1971
Philip A. Brine, Jr.	34 Berkshire Street	1971
Valerie B. Byrne	97 Paradise Road	1971
James C. Callahan	153 Elmwood Road	1969
Wesley E. Carr, Jr.	15 Shaw Road	1969
Francis J. Cassidy	22 Walker Road	1971
Marilyn L. Cassidy	22 Walker Road	1969
Orville G. Caswell	45 Andrew Road	1969
Charles F. Chapman	49 Paradise Road	1970
Eileen M. Cooper	16 Walker Road	1969
J. Bruce Cooper	16 Walker Road	1969
Roland N. Devitt	69 Pine Street	1969
Raymond O. Doane	11 Hampden Street	1971
Lester B. Farwell	120 Elmwood Road	1971
Edwin I. Foye	55 Norfolk Avenue	1969
James D. Frary	22 Claremont Terrace	1970
Jean Frary	22 Claremont Terrace	1969
Ralph Fuller	77 Pine Street	1971
Nicholas Gallo	104 Burrill Street	1970
Herbert S. Greeley	10 Berkshire Street	1971
Roger W. Henry	195 Burrill Street	1970
Harold L. Jacobs	17 Claremont Terrace	1971
Harold Janakas	2 Superior Street	1971
Elizabeth Johnson	42 Walker Road	1969
Margaret E. Johnson	20 Outlook Road	1969
John Clarke Kane	148 Elmwood Road	1969
Katherine L. Kane	148 Elmwood Road	1969
Daniel P. Kelly	128A Burrill Street	1970
John J. Lally	94 Elmwood Road	1971
Armand W. Leone	22 Berkshire Street	1971
Joseph P. Leone	189 Burrill Street	1970
Francis A. Losano	78A Pine Street	1970
Ernest Manchin	44 Norfolk Avenue	1971
James J. McCarriston	154 Burrill Street	1970
Austin D. Mosco	190 Burrill Street	1971
William R. Nelson	24 Mapledale Place	1970
John J. O'Shea	92 Paradise Road	1969
Edna Pedrick	12 Hardy Road	1970
Frank H. Perry	20 Rock Avenue	1970
Edmund J. Pickard, Jr.	44 Hampden Street	1969
Frederick J. Rowe	28 Hampden Street	1971
Marie Rowe	28 Hampden Street	1970
Timothy J. Ryan	35 Hampden Street	1971
Charles J. Scanlon	113 Burrill Street	1970
Margaret M. Scanlon	113 Burrill Street	1970
Thomas M. Scanlon	113 Burrill Street	1970
Roger G. Skinner	26 Thomas Road	1970

		Term Expires
Frederick P. Smith	52 Elmwood Road	1969
Arnold L. Snow	35 Rock Avenue	1970
Floyd W. Webster	51 Walker Road	1970
Vacancy		1969
Vacancy		1969

PRECINCT 4

Edward D. Ackerman	11 Arbutus Road	1970
Frederick P. Barker	80 Magnolia Road	1969
Paul W. Brigham	100 Bay View Drive	1969
James W. Buchanan	110 Aspen Road	1970
Frederick C. Burk	74 Aspen Road	1971
George J. Burke	285 Forest Avenue	1970
William J. Carlin	55 King Street	1970
Louis V. Caron	57 Greenwood Avenue	1969
Edward P. Carroll	19 Redington Street	1971
Walter M. Champion, Jr.	22 Sherwood Road	1970
Frank G. W. Coletti	10 Thorndike Terrace	1970
John R. Cooper	107 Aspen Road	1971
Lawrence R. Corcoran	43 Redington Street	1969
Walter A. Costello	30 Fuller Avenue	1969
Donald E. Costin	48 Millett Road	1971
John P. Costin	84 Aspen Road	1971
Harry G. Davis	295 Forest Avenue	1970
Joseph W. Dilk	21 Brooks Terrace	1969
James A. Dillon	56 King Street	1969
Albert G. Doane	49 Pine Hill Road	1971
Charles W. Dwyer	172 Aspen Road	1971
Virginia E. Earle	21 Blaney Street	1969
Ralph B. Earle	21 Blaney Street	1970
Vincent B. Easterbrooks	19 Oak Road	1970
Herbert C. Ellis	136 Aspen Road	1970
Virginia T. Ellis	136 Aspen Road	1969
Herbert L. Frazier, Jr.	52 King Street	1971
Loring R. Frazier	71 Walnut Road	1969
Frederick D. Greehan	76 Greenwood Avenue	1969
Eustis B. Grimes	89 Aspen Road	1971
Robert V. Grimes	112 Redington Street	1970
James E. Hanley	107 Redington Street	1970
John J. Hughes, Jr.	54 Lexington Circle	1969
John P. Ingalls, Jr.	101 Bay View Drive	1971
Richard G. Jewell	314 Forest Avenue	1969
Virginia N. Johnson	3 Lexington Circle	1971
Warren A. Johnson	3 Lexington Circle	1971
Francis N. Lang	10 Arbutus Road	1970
Andrew R. Linscott	78 Greenwood Avenue	1971
Harry D. Linscott	78 Greenwood Avenue	1971
Malcolm F. MacLean, Jr.	9 Ingalls Terrace	1970

		Term Expires
Leon J. McEntee	33 Rockland Street	1971
Joseph A. McHugh	14 Redington Terrace	1969
June Morse	7 Millett Road	1971
Paul R. Nestor	9 Humphrey Terrace	1969
Harold I. Power	49 Rockland Street	1970
William H. Rothwell, 2nd	57 Redington Street	1971
Theodore C. Sargent	64 Bay View Drive	1970
Warren C. Sawyer	49 Bay View Drive	1969
Robert C. Smith	373 Forest Avenue	1970
Myron S. Stone	15 Bay View Avenue	1969
Edward S. Sullivan	5 Ocean View Road	1969
Robert M. Torrey	90 Aspen Road	1970
Herbert R. Waite	49 Sherwood Road	1971

PRECINCT 5

Carl A. Ackermann	77 Shelton Road	1971
Evelyn M. Aronson	2 Birch Road	1970
Louis Aronson	2 Birch Road	1970
Bernard L. Baker	18 Williams Terrace	1969
Thomas J. Barrett	22 Phillips Circle	1969
Glenn W. Bartram	10 Prospect Avenue	1970
Leonard H. Bates, Jr.	658 Humphrey Street	1970
Robert Clinton Benson, Jr.	70 Puritan Road	1971
Edith M. Bloch	408 Puritan Road	1971
Israel Bloch	408 Puritan Road	1971
Glenda K. Bloom	192 Forest Avenue	1971
Dorothy M. Booma	23 Lincoln House Avenue	1969
Roland C. Booma	23 Lincoln House Avenue	1969
Charles F. Buckland	46 Lewis Road	1970
Bernard L. Burstein	24 Muriel Road	1970
J. Sheldon Caras	29 Walnut Road	1969
Joseph Cardillo	5 Shelton Road	1969
Edward L. Cashman, Jr.	96 Puritan Road	1970
George L. Clayman	6 Little's Point Road	1971
Edwin J. Coughlin, Jr.	523 Humphrey Street	1969
Marion W. Epstein	300 Puritan Road	1971
Robert S. Feinburg	114 Puritan Lane	1971
Merrill I. Feldman	75 Sargent Road	1971
Myron Freedman	99 Gale Road	1971
Ruth Fried	18 Little's Point Road	1969
Louis A. Gallo	44 Orient Court	1969
Jacob M. Gross	31 Walnut Road	1970
Eleanor K. Harvey	618 Humphrey Street	1969
Thomas M. Harvey	618 Humphrey Street	1970
Carla B. Herwitz	44 Phillips Beach Avenue	1970
David R. Herwitz	44 Phillips Beach Avenue	1971
Moody E. Johnson	648 Humphrey Street	1970
Judith S. Lippa	1 Galloupe's Point	1971

		Term Expires
Sherman J. Lippa	1 Galloupe's Point	1971
Francis H. Maitland	39 Ross Road	1970
Veronica M. Maitland	39 Ross Road	1969
Joseph M. Mattera	44 Pleasant Street	1970
Ralph Mayo	63 Pleasant Street	1969
Robert L. McVie	26 Beverly Road	1970
Vincent P. O'Brien	139 Kensington Lane	1971
James W. Santry, Jr.	73 Ocean View Road	1970
Theodore I. Scheft	44 Littles Point Road	1971
Beverly Scholnick	56 Pleasant Street	1969
Meyer Scholnick	56 Pleasant Street	1970
Hilda Shactman	89 Gale Road	1971
Jacob Shactman	89 Gale Road	1971
Robert W. Snow	6 Prospect Avenue	1969
Harold Stein	54 Pleasant Street	1970
Richard D. Stevenson	36 Prospect Avenue	1969
John P. Thompson	69 Ocean View Road	1969
Howard M. Vatcher	65 Pleasant Street	1969
Melvin J. Weiner	21 Phillips Beach Avenue	1970
Edward M. Weinshanker	12 Laurel Road	1971
Roger A. Williams, Jr.	50 Sargent Road	1969

PRECINCT 6

Douglas F. Allen	165 Phillips Avenue	1971
Louise B. Allen	165 Phillips Avenue	1971
Dorothy K. Allison	79 Bradlee Avenue	1969
Richard G. Appel, Jr.	24 Lincoln Circle	1971
Ruth Backman	53 Morton Road	1970
Marvin J. Baker	38 Stanwood Road	1969
Nan H. Baker	38 Stanwood Road	1970
Donald W. Blodgett	136 Beach Bluff Avenue	1970
John H. Blodgett, Jr.	138 Beach Bluff Avenue	1971
Harvey L. Bloom	240 Atlantic Avenue	1971
Dorothy S. Breed	159 Phillips Avenue	1971
Richard P. Breed, Jr.	159 Phillips Avenue	1971
Nelson J. Darling, Jr.	74 Beach Bluff Avenue	1971
Timothy J. Davern	35 Manton Road	1970
Francis E. Delano, Jr.	63 Salem Street	1969
J. Campbell Deveney	35 Atlantic Avenue	1971
Charles E. Donovan	30 Palmer Avenue	1970
Charles M. Ewing	189 Bradlee Avenue	1970
Paul W. Fitzpatrick	30 Stanwood Road	1970
Saul Gilbert	16 Phillips Avenue	1970
Arthur M. Gilman	17 Longley Avenue	1970
Shirley Ginsberg	42 Shepard Avenue	1971
William J. Goade, Jr.	1 Lincoln Circle	1969
Theodore Goldberg	38 Hawthorne Road	1971
Martin C. Goldman	3 Ingraham Terrace	1971

Russel Goldsmith	40 Beach Bluff Avenue	1969
Jerome Gordon	8 Phillips Avenue	1969
George B. Hanson	166 Phillips Avenue	1970
Josephine E. Hanson	166 Phillips Avenue	1970
Bertram C. Jacobs	19 Orchard Circle	1971
Chloe Johnson	42 Stanwood Road	1970
Minita I. Levenson	4 Ingraham Terrace	1971
David Levins	40 Bellevue Road	1969
Henry R. Mayo, Jr.	4 Eulow Street	1969
William H. McCarty, Jr.	11 Atlantic Road	1971
John S. McKenney	8 Palmer Avenue	1969
Richard F. Murray	50 Harrison Avenue	1970
Allen Myers	11 Hawthorne Road	1971
Lois Myers	11 Hawthorne Road	1971
Arnold L. Nylander	978 Humphrey Street	1969
Edward S. O'Keefe	25 Lincoln Circle	1969
Harry G. Olken	81 Stanley Road	1969
David S. Perlman	21 Phillips Avenue	1969
Richard A. Perlman	21 Phillips Avenue	1970
Arnold C. Reynolds	29 Stanwood Road	1969
Joel W. Reynolds	94 Bradlee Avenue	1970
Raymond Ross	21 Morton Road	1969
Herbert G. Schiff, Jr.	10 Crosman Avenue	1970
Moses Sheckman	832 Humphrey Street	1971
Richard M. Shribman	20 Stanley Road	1970
Kenneth G. Sites	69 Nason Road	1969
Marjorie C. Sites	69 Nason Road	1969
Sidney Stamell	68 Linden Avenue	1970
A. Hall Stiles, Jr.	97 Beach Bluff Avenue	1969

BOARD OF SELECTMEN



EDWARD P. HANNON, Chairman
FRANCIS J. CASSIDY EDWARD K. HEMPEL

To the Citizens of the Town of Swampscott:

Your Board of Selectmen is pleased to submit to their fellow citizens our annual report for the past year.

The 1968-1969 Board has been the recipient, once again, of the overall support and complete cooperation throughout the entire year from each town committee and department. This harmonious spirit and effort has enabled us to successfully implement several programs which have proven to be beneficial to our community.

After five years the Legislature agreed in both House and Senate to reduce our MDC assessment. The savings to the Town in 1968 will be close to \$50,000.00 and should be considerably larger in years to come. We are indeed grateful to Representative J. Hilary Rockett of Marblehead who put much time and effort in getting our bill through Urban Affairs and the Ways and Means Committees of the State.

This past summer Swampscott was presented the "Community Achievement Award" by WNAC-TV of Boston. Four major points were taken into

consideration in awarding the handsome plaque to the Town: community pride, citizen involvement, stress on human values, and dedication to the youth of the Town. A complete video report was shown throughout the entire week of August 5th which stressed the lovely landscaping as well as many historical land marks of the community. We are very grateful to WNAC-TV for being chosen a recipient of this coveted honor.

The World War II Memorial stone was appropriately dedicated on Veterans' Day, Monday, November 11, 1968. Our Board, other Town officials and members of the Swampscott V.F.W. and Legion Posts took part in the ceremony. The memorial, which bears the names of some 1,437 Swampscott men and women who served in the armed forces during the war, was erected at Howland Park. Particular attention was given to the fact that 50 Town residents had paid the supreme sacrifice, which was one of the highest per capita percentages throughout the country.

Many of the duties of the Board are considered as routine, but are given our close scrutiny in order to keep them up to date. The Town insurance program and street lighting are both reviewed periodically and are being continually updated whenever the need presents itself. We feel that modern up-to-date lighting of our streets is mandatory, along with a thoroughly comprehensive insurance program.

Both the Police and Fire Departments have conducted themselves admirably. The Police Chief, William J. Carlin, attends our weekly meetings so we are kept fully aware of police requirements and we are fully apprised of any unusual situations that may require our immediate attention. We have continued to receive meeting reports from all other departments, thus enabling us to implement an effective means of internal communication.

The Memorial Day Parade and our Fourth of July celebration were both very successful. This year, as in the past, the group participation was beyond belief and it is extremely gratifying to observe this type of support by residents of our Town.

The Christmas lighting, youth center, sailing program, as well as the other numerous Town supported programs, were very well received. The committees in charge work long and hard to make each endeavor more attractive and beneficial to the youth and adults of our community. It is not possible to individually name each individual who has worked on these numerous projects. But we have the satisfaction of knowing that such people, individually, know and understand how much we appreciate their contributions of time and energy.

Our responsibilities as "Town Fathers" increase each year. The ever spiralling tax rate is of deep concern to all of us and will require some inspirational innovations in the years to come. We will continue to cooperate with all of the other Town departments in exploring together possibilities which would broaden our tax base and thus relieve, in part, our tax burden.

All of us have and will dedicate ourselves to progressive and responsible government. Working together will assure each Swampscott resident that our Town will remain one of the best in the country. This has been the atmosphere in the past and we intend to maintain our integrity for the future.

TOWN CLERK

OLIVER W. COUGHLIN, Town Clerk

TOWN WARRANT

MONDAY, MARCH 18, 1968

TOWN ELECTION

ARTICLE 1. To choose a Moderator for one (1) year.

To choose three members of the Board of Selectmen for one (1) year.

To choose a Town Treasurer for three (3) years.

To choose one member of the Board of Assessors for three (3) years.

To choose one member of the Board of Public Works for three (3) years.

To choose two members of the School Committee for three (3) years.

To choose one member of the Board of Trustees of Public Library for three (3) years.

To choose one member of the Board of Health for three (3) years.

To choose one member of the Board of Public Welfare for three (3) years.

To choose one member of the Planning Board for five (5) years and one member of the Planning Board for four (4) years.

To choose one member of the Swampscott Housing Authority for five (5) years.

To choose one member of the Commissioners of Trust Funds for three (3) years.

To choose three Constables for three (3) years.

Shall a Commission be elected to frame a Charter for the Town of Swampscott? To choose nine (9) Charter Commission Members.

To choose eighteen (18) Town Meeting Members in each of six precincts for three (3) years.

To choose one (1) Town Meeting Member in Precinct Two for two (2) years.

To choose two (2) Town Meeting Members in Precinct Three for one year and two (2) Town Meeting Members in Precinct Three for two years.

To choose one (1) Town Meeting Member in Precinct Four for one (1) year.

To choose two (2) Town Meeting Members in Precinct Five for one (1) year and one (1) Town Meeting Member in Precinct Five for two (2) years.

ADJOURNED ANNUAL TOWN MEETING

Tuesday, March 26, 1968

In accordance with the adjournment of Monday, March 18, 1968, the Town Meeting Members were called to order by the Moderator, Richard B. Johnson at 8:00 p.m., the necessary quorum being present (231). The Meeting Mem-

bers were sworn in by Oliver W. Coughlin, Town Clerk. The warrant with the return thereon was read by Town Clerk, Oliver W. Coughlin.

Dr. John A. Clippinger offered an Invocation.

The following is a list of Town Meeting Members present:

PRECINCT ONE: Wayne Anderson, Wallace T. Bates, William H. Berry, Charles H. Bickford, Charles A. Bisegna, Alfred J. Bokozanska, Stephen J. Boraizia, Chester E. Bradley, John F. Burke, J. Dane Chandler, Laura M. Cole, John H. Copley, Jr., David L. Cross, Claude P. Cullen, Jr., Kathryn T. Cullen, Margaret M. D'Agnese, Ralph J. D'Agnese, John R. Daley, Daniel J. Dandreo, Jr., Michael J. DiLisio, Nancy A. DiLisio, Thomas J. Dolan, Carol M. Douglas, Thomas Douglas, Joseph Fiore, Edward F. Flynn, Jr., Edward H. Foster, Lillian T. Friedman, Otto W. Friedman, Bennett Gal'o, Anthony J. Gambale, James A. Gregory, George A. Holt, Selden D. Hulquist, Karl V. Johnson, Harold J. Keating, Patricia A. Langford, Paul A. Langford, J. Richard Maitland, Jerry L. Mangini, Mi'dred V. Mangini, Gary L. Marsella. Chandler E. Marble, Michael A. Palleschi, Laurence F. Picariello, Woodbury L. Rodrick, Jr., Charles E. Snow, Jr., Mary E. Snow, Charles E. Thornton, Norman C. Whitten, Frank Williams, Jr., Jean Williams.

PRECINCT TWO: Robert H. Bessom, Charles L. Blatchford, Thomas J. Boyce, Jr., Helen T. Burns, Joseph R. Burns, Laurence Burns, T. Morgan Carr, Judith A. Cassidy, Peter J. Cassidy, George A. Chadwell, Francis J. Corcoran, Jr., Sally D'Agnese, Alfred J. Duratti, Jr., Harlan N. Ellis, Haro'd E. Estey, Alan Faulkner, Edward P. Hannon, Kenneth G. Hartwell, Herbert C. Heggie, Edward K. Hempel, William A. Hinch, John M. Lally, Edward N. Ludlam, Alan V. MacDonald, Eva M. MacDonald, Vincent J. MacDonald, John A. Massey, John J. Mattera, John H. McDevitt, Jeanne R. Miller, Paul C. Miller, John F. Milo, Bradford D. Moore, Priscilla O. Newcomb, Walter E. Newhall, Jr., Grace H. Palmer, Lincoln A. Palmer, Paul A. Polisson, Alan M. Pope, Ashley W. Rice, Malco'm H. Rogers, Arnold A. Spediacci, Philip H. Stafford, John Stone, Dorothy F. Warnock, Donald J. Warnock, Philip M. Whitten, William R. Zuchero.

PRECINCT THREE: George B. Atkins, Gordon S. Borek, Joanne Borek, Philip A. Brine, Jr., James C. Callahan, Wesley E. Carr, Jr., Francis J. Cassidy, Marilyn L. Cassidy, Orville G. Caswell, Charles F. Chapman, Eileen M. Cooper, J. Bruce Cooper, Roland N. Devitt, Raymond O. Doane, Lester B. Farwell, Edwin I. Foye, James D. Frary, Jean Frary, Ralph Fuller, Nicholas Gallo, Herbert S. Greeley, Harold L. Jacobs, Harold Janakas, Elizabeth Johnson, Margaret E. Johnson, John Clarke Kane, Katherine L. Kane, Daniel P. Kelly, Armand W. Leone, Joseph P. Leone, Francis A. Losano, James J. McCarriston, Austin D. Mosco, William R. Nelson, John J. O'Shea, Edna Pedrick, Frank H. Perry, Edmund J. Pickard, Jr., Frederick J. Rowe, Marie Rowe, Timothy J. Ryan, Charles J. Scanlon, Margaret M. Scanlon, Thomas M. Scanlon, Roger G. Skinner, Floyd W. Webster.

PRECINCT FOUR: Frederick P. Barker, Paul W. Brigham, James W. Buchanan, Frederick C. Burk, George J. Burke, William J. Carlin, Louise V. Caron, Walter M. Champion, Jr., Frank G. W. Coletti, John R. Cooper, Lawrence R. Corcoran, Donald E. Costin, John P. Costin, Harry G. Davis,

Joseph W. Dilk, James A. Dillon, Albert G. Doane, Charles W. Dwyer, Ralph B. Earle, Vincent B. Easterbrooks, Herbert C. Ellis, Virginia T. Ellis, Herbert L. Frazier, Jr., Loring R. Frazier, Frederick D. Greehan, Eustis B. Grimes, James E. Hanley, John J. Hughes, Jr., John P. Ingalls, Jr., Richard G. Jewell, Virginia N. Johnson, Warren A. Johnson, Francis N. Lang, Harry D. Linscott, Malcolm F. MacLean, Jr., Leon J. McEntee, Joseph A. McHugh, June Morse, Harold I. Power, William H. Rothwell, 2nd, Warren C. Sawyer, Robert C. Smith, Myron S. Stone, Edward S. Sullivan, Robert M. Torrey, Herbert R. Waite.

PRECINCT FIVE: Carl A. Ackerman, Evelyn M. Aronson, Louis Aronson, Thomas J. Barrett, Glenn W. Bartram, Robert Clinton Benson, Jr., Edith M. Bloch, Israel Bloch, Glenda K. Bloom, Dorothy M. Booma, Roland C. Booma, Charles F. Buckland, Bernard L. Burstein, J. Sheldon Caras, George L. Clayman, Edwin J. Coughlin, Jr., Marion W. Epstein, Robert S. Feinburg, Merrill I. Feldman, Myron Freedman, Ruth Fried, Louis A. Gallo, Jacob M. Gross, Eleanor K. Harvey, Thomas M. Harvey, David R. Herwitz, Moody E. Johnson, Judith S. Lippa, Sherman J. Lippa, Francis H. Maitland, Veronica M. Maitland, Joseph M. Mattera, Robert L. McVie, Vincent P. O'Brien, James W. Santry, Jr., Theodore I. Scheft, Beverly Scholnick, Jacob Shactman, Robert W. Snow, Richard D. Stevenson, John P. Thompson, Howard M. Vatcher, Melvin J. Weiner, Edward M. Weinshanker, Roger A. Williams, Jr.

PRECINCT SIX: Douglas F. Allen, Louise B. Allen, Dorothy K. Allison, Richard G. Appel, Jr., Ruth Backman, Marvin J. Baker, Nan H. Baker, John H. Blodgett, Jr., Dorothy S. Breed, Richard P. Breed, Jr., Nelson J. Darling, Jr., Timothy J. Davern, Francis E. Delano, Jr., J. Campbell Deveney, Charles E. Donovan, Paul W. Fitzpatrick, Saul Gilberg, Shirley Ginsberg, William J. Goade, Jr., Martin C. Goldman, Josephine E. Hanson, Bertram C. Jacobs, Chloe Johnson, Minita I. Levenson, William H. McCarty, Jr., John S. McKenney, Richard F. Murray, Allen Myers, Lois Myers, Arnold L. Nylander, Harry G. Olken, David S. Perlman, Richard A. Perlman, Raymond Ross, Herbert G. Schiff, Jr., Richard M. Shribman, Marjorie C. Sites, A. Ha'l Stiles, Jr.

ARTICLE 2. To hear and act on the reports of Town Officials, Boards, and Committee.

Sponsored by the Board of Selectmen.

VOTED ARTICLE 2. To accept the report of the Planning Board under Article 48 in the 1967 Town Warrant and adopt their recommendations as follows:

That the Town accept Pleasant Street, Prospect Avenue, Birch Road and Sargent Road as public ways providing the proper legal and engineering requirements are fulfilled.

To accept the report of the Swampscott Historical Committee, as read, and that the sum of \$250.00 be appropriated for operating expenses.

Douglas F. Allen, chairman of the Finance Committee made note of Harry G. Davis' impending resignation and lauded him for his "long and devoted" service on the Finance Committee. Town Moderator Richard B. Johnson asked

the Town Meeting for an expression of gratitude for Davis' service. The result was a standing ovation.

Former Selectman Vincent P. O'Brien said the Town Meeting would be remiss if it failed to recognize the dedicated service of Theodore C. Sargent who had brought great credit to the Town as a result of his positions in the National Association of School Boards and the Massachusetts Association of School Committees. Mr. Sargent is a past president of both associations. Despite the fact that Mr. Sargent was not at the meeting all the members rose in silent tribute.

Moderator Richard Johnson also extended gratitude to Dr. John A. Clipping, a former member of the School Committee.

ARTICLE 3. To see if the Town will vote to authorize the Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1968 and January 1, 1969, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

Sponsored by the Board of Selectmen.

VOTED ARTICLE 3. To accept the report of the Finance Committee and adopt their recommendation as follows:

That the Town authorize the Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1968 and January 1, 1969, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17. Unanimous.

ARTICLE 4. To see what action the Town will take in relation to salaries of elected town officials for the ensuing year.

Sponsored by the Board of Selectmen.

VOTED ARTICLE 4. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town fix the salary and compensation of all elected officers of the Town as provided by Section 108 of Chapter 41, General Laws, as amended:

SELECTMEN (3)

Chairman	\$1,000.00
Another Member	850.00
Another Member	850.00

TOWN CLERK & COLLECTOR OF TAXES 8,000.00

ASSESSORS (3)

Chairman	1,600.00
Another Member	1,100.00

Another Member	1,100.00
TREASURER	3,600.00
BOARD OF PUBLIC WELFARE (3)	
Chairman (6 months)	82.50
Another Member (6 months)	55.00
Another Member (6 months)	55.00
BOARD OF HEALTH (3)	
Chairman	220.00
Another Member	165.00
Another Member	165.00
BOARD OF PUBLIC WORKS (3)	
Chairman	650.00
Another Member	500.00
Another Member	500.00
CONSTABLE (one of three)	100.00

All effective from January 1, 1968. Voted that the sum of \$2,200.00 be appropriated which with the sums recommended in the budget under Article 5 will provide for the payment of these salaries.

ARTICLE 5: To see what action the Town will take in relation to the appropriation of money for departmental and other expenses for the year 1968.

Sponsored by the Board of Selectmen.

VOTED ARTICLE 5. To accept the report of the Finance Committee, as amended, and adopt their recommendations as follows:

That the following amounts of money be appropriated, for the several purposes here-in-after itemized, each numbered item being considered as a separate appropriation, and that the same be expended only for such purposes as follows:

GENERAL GOVERNMENT

	Appropriations	Totals
1. Moderator		
Finance Committee		
2. Secretary	\$ 648.00	\$ 648.00
3. Expenses	150.00	150.00
Selectmen		
Chairman	900.00	
Associates (2)	1,500.00	
Clerk	5,236.00	
Extra Clerical	216.00	
4. Secretary	1,296.00	9,148.00
5. Office Expense	1,500.00	
6. Contingent Account	3,500.00	5,000.00

Personnel Board

7.	Clerk	162.00	
8.	Clerical Assistance	270.00	432.00
9.	Office Expense	100.00	
10.	Contingent	68.00	168.00

Town Accountant

	Accountant	7,998.00	
	Clerk	5,236 00	
11.	Clerk (Half-Time)	2,233.00	15,467.00
12.	Office Expense	900.00	
13.	Travel In State	250.00	
14.	Audit Machine Rental	60.00	
15.	Office Equipment	100.00	
16.	Out of State Travel	150.00	1,460.00

Treasurer

	Treasurer	3,000.00	
	Clerk	5,493.00	
17.	Extra Clerical	100.00	8,593.00
18.	Office Expense	3,350.00	3,350.00

Town Clerk and Tax Collector

	Clerk and Collector	7,000.00	
	Clerks (2)	10,472.00	
	Extra Clerical	300.00	
19.	Vital Statistics	400.00	18,172.00
20.	Office Expense	4,920.00	
21.	Insurance and Protection	1,025.00	
23.	Travel In State	350.00	6,295.00

Election Commissioners

	Commissioners	750.00	
	Clerk	5,236.00	
	Census Workers	1,200.00	
	Custodial Services	600.00	
	Office Tabulators	420.00	
24.	Election Workers	2,460.00	10,666 00
25.	Office Expense	3,830.00	
26.	Voting Machine Rental	1,600.00	5,430.00

Law Department

27.	Town Counsel	5,940.00	5,940.00
28.	Office Expense	2,000 00	2,000.00

Assessors

	Chairman	1,500.00	
	Associates	2,000.00	
	Clerks (2)	9,476.00	
29.	Secretary	50.00	13,026.00
30.	Office Expense	3,720.00	
31.	Appellate Tax Board	500.00	

32.	Travel In State	350.00	
33.	Conventions	150.00	4,720.00
	Administration Building		
	Acting Dept. Head	6,005.00	
	Assistant Custodian	5,749.00	
34.	Overtime	2,135.00	13,889.00
35.	Building Expense (Adm. Bldg.)	7,741.00	
36.	Building Expense (Old Fire Sta.)	2,000.00	9,741.00
	Board of Appeals		
37.	Clerk	432.00	432.00
38.	Expenses	900.00	900.00
	Planning Board		
39.	Clerk	108.00	108.00
40.	Expenses	590.00	590.00

PENSIONS

	Contributory Retirement		
	Secretary	1,500.00	
41.	Clerk (Half-Time)	2,233.00	3,733.00
42.	Office Expense	720.00	
43.	Medical Expense	300.00	
44.	Travel In State	250.00	
45.	Surety Bonds	200.00	
46.	Pension Accumulation Fund	103,000.00	104,470.00
	Non-Contributory Pensions		
48.	Treasurer	1,519.57	
	Administration Building	4,675.44	
	Public Works	19,672.70	
	Police	31,141.81	
	Fire	29,515.65	
	School	9,368.24	
	Medical Expense	150.00	
	Waived Cost of Living (2)	346.88	96,390.29

PROTECTION OF LIFE AND PROPERTY

	Police Department	
	Chief	12,000.00
	Stenographer	5,749.00
	Extra Clerical	1,620.00
	Captain	10,000.00
	Lieutenants	45,500.00
	Patrolmen	167,200.00
	Reserves and Specials	25,224.22
	Policewomen	16,000.00
	Vacations	5,500.00
	Holidays	8,999.20
	Overtime	2,000.00

49.	Pension	3,192.00	302,984.42
50.	Office Expense	5,050.00	
51.	Building Expense	2,105.00	
52.	Travel In State	150.00	
53.	Travel Out of State	150.00	
54.	Maintenance	7,805.00	
55.	Supplies	1,422.00	
56.	Mobile Radio System	1,004.00	
57.	Police Training	1,090.00	
58.	Uniforms	3,300.00	22,076.00

Fire Department

	Chief	12,000.00	
	Deputy Chief	10,000.00	
	Captains	56,440.00	
	Firefighters	223,520.00	
	Office Clerk	600.00	
	Extra Labor	8,000.00	
	Vacations	15,914.15	
59.	Holiday Pay	11,532.20	338,006.35
60.	Office Expense	1,300.00	
61.	Travel In State	200.00	
62.	Travel Out of State	50.00	
63.	Building Expense	8,750.00	
64.	Communications	2,400.00	
65.	Uniforms	2,260.00	
66.	Maintenance	8,000.00	
67.	Fire School	150.00	
68.	Atlantic Handtub Maintenance	500.00	23,610.00

Harbormaster

69.	Salary	351.00	351.00
70.	Expenses	25.00	25.00

Civil Defense

71.	Director	1,655.64	1,655.64
72.	Municipal Protection	4,075.00	4,075.00

Weights and Measures

73.	Salary	1,296.00	1,296.00
74.	Office Expense	330.00	
75.	Travel In State	290.00	
76.	Travel Out of State		620.00

Constable

77.	Wages	100.00	100.00
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Building Inspector

78.	Salary	3,564.00	3,564.00
79.	Office Expense	300.00	
80.	Travel In State	300.00	600.00

Wire Inspector			
81.	Salary	1,620.00	1,620.00
82.	Office Expense	175.00	
83.	Travel In State	360.00	535.00
Dog Officer			
84.	Salary	1,080.00	1,080.00
85.	Office Expense	300.00	
86.	Pound Maintenance	1,000.00	
87.	Travel	300.00	1,600.00
Conservation Commission			
88.	Expenses	2,500.00	2,500.00
89.	Conservation Fund	1,000.00	1,000.00
Gas Inspector			
90.	Wages	648.00	
91.	Expenses	200.00	200.00
92.	Clerical Assistance	1,000.00	1,648.00
Insurance			
	Fire Insurance	21,500.00	
	Automobile Liability	12,000.00	
	Automobile Physical Damage	750.00	
	Marine Insurance (Sealer W&M)	154.00	
	Marine Insurance (Public Works)	800.00	
	Employee Group Insurance	58,700.00	
	Fire Insurance (Town Pier)	365.00	
	Fire Insurance (Refresh. Stand)	100.00	
	Floater Policy (Boston Whaler)	111.00	
	Floater Policy (Hand Tub)	100.00	
93.	Liability Policy (Hand Tub)	35.00	94,615.00

HEALTH AND SANITATION

Health Department			
	Board Members	550.00	
	Health Officer	9,426.00	
	Health Nurse	7,714.00	
	Clerk	5,236.00	
	Extra Clerical	324.00	
	Clerk of Board	421.00	
94.	Physicians	100.00	23,771.00
95.	Office Expense	1,600.00	
96.	Travel In State	1,850.00	
97.	Travel Out of State	150.00	
98.	Inspections and Tests	11,980.00	
99.	Mosquitos and Noxious Weeds	2,406.75	
100.	Rubbish and Garbage Removal	113,200.00	131,186.75

Public Works

	Commissioners	1,650.00	
	Superintendent	12,960.00	
	Administrative Assistant	9,084.00	
	Clerk	4,466.00	
	Division Superintendents	17,280.00	
	Foreman	7,031.00	
	Working Foremen	49,217.00	
	Motor Equipment Operators (S)	51,418.00	
	Motor Equipment Operators (H)	57,123.00	
	Motor Equipment Operators (L)	34,654.00	
	Craftsmen	32,445.00	
	Mechanic	7,031.00	
	Assistant Mechanic MEO S	6,470.00	
	Assistant Mechanic MEO H	5,493.00	
	Tree Climber	6,347.00	
	Laborers	8,676.00	
	Engineer	9,769.00	
	Assistant Engineer	7,714.00	
	Junior Civil Engineer	7,031.00	
	Senior Engineering Aid	6,005.00	
	Junior Engineering Aids	7,696.00	
	Overtime	10,800.00	
101.	Summer Service Program	17,043.00	377,403.00
103.	Office Expense	2,600.00	
104.	Building Expense	15,000.00	
105.	Equipment Maintenance	15,000.00	
106.	Supplies	30,000.00	
107.	Insurance	10.00	
108.	Travel In State	2,080.00	64,690.00

Water Division

	Clerk and Typist	10,216.00	
	Working Foremen	14,062.00	
	Meter Readers	11,354.00	
	Craftsmen	15,452.00	
	Laborer	4,210.00	
102.	Standby	2,000.00	57,294.00
117.	Office Expense	2,000.00	
118.	Building Expense	1,000.00	
119.	Equipment Maintenance	1,200.00	
120.	Supplies	14,000.00	
121.	Travel In State	50.00	
122.	Travel Out of State	150.00	
123.	Emergency Water	6,850.00	
124.	MDC Water	60,172.80	85,422.80

Special Accounts (Public Works)

110.	Emergency Sewer	2,000.00	
111.	Snow and Ice Wages	25,000.00	

112.	Snow and Ice Expenses	27,000.00	
113.	Moth Control	5,000.00	
114.	Dutch Elm	4,000.00	
115.	Shade Trees	2,500.00	
116.	Recreation	5,800.00	71,300.00

VOTED: That the sum of \$142,716 80 be appropriated from Water Division Receipts for the year 1968 for Items No. 102-117-124; that the sum of \$17,000.00 be transferred from Cemetery Receipts and \$6,000.00 be transferred from the Cemetery Perpetual Care account to Item 101.

CHARITIES

Public Welfare

	Director	5,114.34	
	Clerk (2)	5,748.84	
	Board Members	192.50	
	Secretary	100.00	
	Social Workers	8,161.71	
125.	Consultant	671.16	19,988.55

VOTED. That \$9,000.00 be paid from Federal U. S. Grant Administration Funds, and the remainder from the tax levy.

126.	Public Assistance	92,000.00	92,000.00
	Old Age Assistance		
	Board Members	670.00	
127.	Secretary	100.00	770.00

VETERANS' SERVICES

128.	Veterans' Services		
	Administrator	2,052.00	2,052.00
129.	Office Expense	350.00	
130.	Travel In State	220.00	
131.	Assistance	30,000.00	30,570.00

WORKMEN'S COMPENSATION

Workmen's Compensation

	Agent	540.00	
132.	Clerk (Part Time)	200.00	740 00
133.	Office Expense	50.00	
134.	Chapter 152 Benefits	6,000.00	
135.	Police and Fire Medical Expenses	1,500.00	7,550.00

MATURING DEBT

Interest

	General Debt	51,389.25	
136	Temporary Loans	30,000.00	81,389.25

Principal

137.	General Debt	232,000.00	232,000.00
138.	Certification of Notes and Bonds	100.00	100.00

LIBRARIES

Library

	Librarian	9,150.00	
	Children's Librarian	6,118.00	
	Reference Librarian	6,347.00	
	Senior Library Assistants	15,194.00	
	Senior Building Custodian	6,347.00	
	Junior Building Custodian	2,361.00	
	Extra Services	1,115.00	
139.	Assistants paid by hour	7,020.00	53,652.00
140.	Office Expense	2,392.00	
141.	Travel Out of State	150.00	
142.	Travel In State	62 00	
143.	Building Expense	5,314.00	
144.	Library Materials	16,000.00	
	Less State Aid to Library	-3,323.50	20,594.50

UNCLASSIFIED

145.	Unclassified		
	VFW Lease	660.00	
146.	Legion Lease	1,750.00	
147.	Town Reports	3,500.00	
148.	Town Meeting	350.00	
149.	Lighting Streets	68,500.00	
150.	Fourth of July	2,000.00	
151.	Memorial Day	3,000.00	
152.	Veterans Day	250.00	
153.	Christmas Lights	500.00	
154.	Tax Title Administration	1,000.00	
155.	Reserve Fund	25,000.00	106 510.00

SCHOOLS

Schools

156.	Administration	80,885.00	
157.	Instruction	1,756,640.00	
158.	Other Services	90,753.00	
159.	Operation and Maintenance	309,575.00	
160.	Fixed Charges	3,500.00	
161.	Acquisition of Fixed Assets	31,587.00	
162.	Programs with other Schools	3,100.00	2,276,040.00

ARTICLE 6. To see if the Town will authorize the Board of Assessors

to appoint a member of said Board to act as secretary thereof and receive pay therefor as provided by Chapter 41, Section 4A of the General Laws (Ter. Ed.).

Sponsored by the Board of Assessors.

VOTED ARTICLE 6. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town authorize the Board of Assessors to appoint a member of the Board to act as Secretary thereof and that the salary of the Secretary be fixed at \$150.00 per year as provided by Section 4A, Chapter 41, General Laws, and that the sum of \$100.00 be appropriated, which with the sum recommended in the budget under Article 5 will provide for the payment of this salary. Unanimous.

ARTICLE 7. To see if the Town will authorize the Planning Board to appoint a member of such Board to act as secretary thereof and receive pay therefor as provided by Chapter 41, Section 4A of the General Laws (Ter. Ed.).

Sponsored by the Planning Board.

VOTED ARTICLE 7. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town authorize the Planning Board to appoint a member of the Board to act as Secretary thereof and that the salary of the Secretary be fixed at \$100.00 per year as provided by Section 4A, Chapter 41, General Laws. The appropriation necessary to pay for this salary having been provided for in Article 5. Unanimous.

ARTICLE 8. To see what action the Town will take on the matter of transferring the unexpended balances as shown on the books of the Town Accountant as of December 31, 1967, to the Surplus Revenue Account, or take any action relative thereto.

Sponsored by the Board of Selectmen.

VOTED ARTICLE 8. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town transfer to the Surplus Revenue Account the following unexpended balances as shown on the Town Accountant's books as of December 31, 1967:

Cedar Hill Terrace	\$ 5.12
Foster Road	651.76
Essex St., Ryan Place	33.00
Historic Showcase	18.00
Incinerator	1.00
VFW Lease	2.00

Unanimous.

ARTICLE 9. To see if the Town will appropriate and transfer a sum of money to the existing Stabilization Fund for any of the uses provided and authorized under Sections 7 or 8 of Chapter 44 of the General Laws.

Sponsored by the Board of Selectmen.

VOTED ARTICLE 9. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town transfer from the Surplus Revenue Account to the existing Stabilization Fund the sum of \$37,711.00 for any of the uses provided and authorized under Section 7 or 8 of Chapter 44 of the General Laws. Unanimous.

ARTICLE 10. To see if the Town will vote to accept General Laws, Chapter 41, Section 100A providing for the indemnification of officers and employees of the Town for damages or expenses arising out of operation of vehicles, machinery or equipment.

Sponsored by the Board of Selectmen.

VOTED ARTICLE 10. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town accept General Laws, Chapter 41, Section 100A. Unanimous.

ARTICLE 11. To see if the Town will vote to appropriate the sum of \$4,500.00 to indemnify Philip M. Costin with respect to expenses and damages incurred by him in the settlement of a claim against him for bodily injuries arising out of the operation of machinery or equipment of the Town of Swampscott.

Sponsored by the Board of Selectmen.

VOTED ARTICLE 11. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the sum of \$4,500.00 be appropriated for the purpose of this article. Unanimous.

ARTICLE 12. To see if the Town will vote to pay Margaret M. Delano, widow of Francis E. Delano, a former employee of the Police Department, an annuity for life in the sum of One Thousand Two Hundred and No/100 (\$1,200.00) Dollars to be paid in equal monthly installments, under the provisions of Chapter 32, Section 95A as amended by Chapter 670 of the Acts of the General Court of the Commonwealth of Massachusetts of 1960, which was accepted by the Town Meeting of 1961, or take any action relative thereto.

Sponsored by the Board of Selectmen.

VOTED ARTICLE 12. To accept the report of the Finance Committee, as amended, and adopt their recommendations as follows:

That action on this article be indefinitely postponed.

ARTICLE 13. To see if the Town will vote to appropriate a sum of money to the account of unpaid bills for the purpose of settling all bills contracted prior to January 1, 1968, and remaining unpaid at the time of the closing of the Town's books for the year 1967 according to the records of the Town Accountant.

Sponsored by the Board of Selectmen.

VOTED ARTICLE 13. To accept the report of the Finance Committee, as amended, and adopt their recommendations as follows:

That the Town appropriate the sum of \$1,635.01 for the purpose of settling the following unpaid bills contracted prior to January 1, 1968, and remaining unpaid at the time of the closing of the Town's books for the year 1967, according to the records of the Town Accountant:

Tax Title (Unclassified)	\$ 298.00
Tax Title (Treasurer)	631.25
Office Expense (Assessors)	705.76
	<hr/>
	\$1,635.01

Unanimous.

ARTICLE 14. To see if the Town will vote to transfer from the Surplus Revenue Account of the Town to the account of Current Revenue a sum of money to be used and applied by the Board of Assessors in the reduction of the tax levy or take any action relative thereto.

Sponsored by the Board of Selectmen.

VOTED ARTICLE 14. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town transfer the sum of \$104,000.00 from the Surplus Revenue Account to the account of Current Revenue to be used and applied by the Board of Assessors in the reduction of the tax levy. Unanimous.

ARTICLE 15. To see if the Town will vote to authorize the Board of Selectmen to amend a lease executed by them pursuant to Article 10 of the 1967 Annual Town Meeting so as to permit Veterans of Foreign Wars to use the rented facilities for additional time.

Sponsored by Veterans of Foreign Wars.

VOTED ARTICLE 15. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town authorize the Board of Selectmen to amend a lease executed by them pursuant to Article 10 of the 1967 Annual Town Meeting to permit the Veterans of Foreign Wars to use the rented facilities for additional time, and that the sum of \$540.00 be appropriated therefor. Unanimous.

ARTICLE 16. To see if the Town will vote to appropriate the sum of

\$12,500 for the purpose of erecting an Honor Roll honoring the World War II Veterans to be located on the Mall of the monument area to replace the World War II Honor Roll which was destroyed at the time the old Town Hall was demolished.

Sponsored by the World War II/Korean War Memorial Committee, American Legion, and Veterans of Foreign Wars.

VOTED ARTICLE 16. That the Town appropriate the sum of \$12,500.00 for the purpose of erecting an honor roll, honoring all Veterans of World War II, and that the Town authorize the Selectmen to petition the Legislature to amend Section 1 of Chapter 119 of the Acts of 1949, as amended, by striking out the word "twenty," and substituting therefor the word "thirty." For: 141; Against: 104.

ARTICLE 17. To see if the Town will vote to amend Article II, Section 2, of its By-Laws by deleting therefrom the third sentence and substituting the following:

"All petitions for insertion of articles in the warrant for the Annual Town Meeting shall be filed with the Board of Selectmen on or before the 31st day of December prior to the said Annual Town Meeting."

Sponsored by the Board of Selectmen.

VOTED ARTICLE 17. To accept the report of the Finance Committee and adopt their recommendations as follows:

Favorable action on this article. Unanimous.

ARTICLE 18. To see if the Town will vote to enact the following By-Law:

No dance shall be held to which admission is charged if said dance is sponsored or promoted by an individual or sponsored or promoted by an organization to which non-members are invited unless a permit for the dance is issued by the Board of Selectmen.

Sponsored by the Board of Selectmen.

VOTED ARTICLE 18. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the By-Laws of the Town of Swampscott be amended so as to provide for a new Article as follows:

No dance shall be held to which the public is invited and admission is charged unless a permit is issued by the Board of Selectmen. Unanimous.

ARTICLE 19. To see if the Town will vote to amend its By-Laws by deleting the second sentence of the Dog Leash Law enacted under Article 31 of the 1967 Annual Town Meeting which provides: "The first violation of this By-law shall be punishable by a five dollar (\$5.00) fine and by a ten dollar (\$10.00) fine for each violation thereafter.

Sponsored by the Board of Selectmen.

VOTED ARTICLE 19. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town amend its By-Laws by deleting the second sentence of the Dog Leash Law, enacted under Article 31 of the 1967 Annual Town Meeting which provides: "The first violation of this By-Law shall be punishable by a five dollar (\$5.00) fine and by a ten dollar (\$10.00) fine for each violation thereafter." Unanimous.

ARTICLE 20. To see if the Town will vote to amend its By-Laws by adding the following Article:

At the Annual Town Meeting for 1969 the Town shall elect three (3) Selectmen on one ballot: the candidate receiving the highest number of votes to serve for three years, the candidate receiving the second highest number of votes to serve for two years, and the candidate receiving the third highest number of votes to serve for one year. Thereafter the Town shall elect one Selectman each year for a term of three (3) years.

Petitioned for by Jo Anne Borek et al.

VOTED ARTICLE 20. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town advise the Swampscott Charter Commission that the 1968 Annual Town Meeting supports continuation of a Board composed of three Selectmen but recommends that they shall be elected for three year terms and that the Swampscott Charter include the necessary provisions to accomplish this. Unanimous.

ARTICLE 21. To see if the Town will vote to amend its Zoning By-Law in Article III, Section 5, Paragraph 2 by allowing land in the Business B-2 District to be used as a "Sanitary land fill dump operated under the control and supervision of the Board of Health" so that said Paragraph 2 will read as follows:

Lumber, coal or other fuel storage, contractors yard, storage warehouse, or uses similar in character to the foregoing, or sanitary land fill dump operated under the control and supervision of the Board of Health, provided permission for any use contained in this paragraph is obtained from the Board of Appeals as provided in Article VI, Section 4.

Sponsored by the Board of Health.

VOTED ARTICLE 21. To accept the report of the Planning Board and adopt their recommendations as follows:

That Article III, Section 5, Paragraph 2 of the Zoning By-Law be amended to provide as follows:

Lumber, coal or other fuel storage, contractors yard, storage warehouse,

or uses similar in character to the foregoing, or sanitary land fill dump for solid waste disposal, only under emergency conditions, to be done under Federal specifications for sanitary land fill, such operation to be under the control and supervision of the Board of Health, provided permission for any use contained in this paragraph is obtained from the Board of Appeals as provided in Article VI, Section 4. Unanimous.

ARTICLE 22. To see if the Town will vote to amend its Zoning By-Law by deleting Article VI, Section 3, Paragraph 2 relating to the need of obtaining the consent of the Planning Board on reconsideration of matters which have been unfavorably acted upon by the Board of Appeals within two (2) years.

Sponsored by the Town Counsel.

VOTED ARTICLE 22. To accept the report of the Planning Board and adopt their recommendations as follows:

That the Town amend the Zoning By-Law Article VI Section 3, Paragraph 2 by deleting therein the words "a majority" and substituting therefor the word "all" so that said paragraph shall read:

"No appeal or petition and no application for a special exception to the terms of this ordinance which has been unfavorably acted upon shall be reconsidered by the Board of Appeals within two years after the date of such unfavorable action except with the consent of all the members of the Planning Board." Unanimous.

ARTICLE 23. To see if the Town will vote to amend its Zoning By-Law by deleting Article VI, Section 4 requiring a joint meeting of the Planning Board and the Board of Appeals on appeals involving a change in use of land or buildings.

Sponsored by Town Counsel.

VOTED ARTICLE 23. To accept the report of the Planning Board and adopt their recommendations as follows:

That the Town amend its Zoning By-Law by deleting Article VI, Section 3, Paragraph 4 requiring a joint meeting of the Planning Board and the Board of Appeals on appeals involving a change in use of land or buildings. Unanimous.

ARTICLE 24. To see if the Town will vote to amend its Personnel By-Laws by adding a new section as follows:

Whenever the cost of living is a factor in a pay increase, the guide for the said change in the cost of living shall be the "Massachusetts Retail Price Index" as determined by the Division on the Necessaries of Life of the Department of Labor and Industries.

Sponsored by the Personnel Board.

VOTED ARTICLE 24. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town amend its Personnel By-Laws by adding a new section as follows:

“Whenever the cost of living is a factor in a pay increase, the guide for the said change in the cost of living shall be the “U.S. Consumer Price Index.”
Unanimous.

VOTED: That Articles 25, 26 and 27 be considered together.

ARTICLE 25. To see if the Town will vote to amend the Job Classification and Salary Plan as follows:

- (1) To remove from Grade 3: “Laborer”
- (2) To remove from Grade 4: “Craftsman MEO,” “Craftsman” and “Meter Reader”
- (3) To remove Grade 4A: and the two (2) Classifications therein, to wit: “Craftsman MEO-L” and “Craftsman MEO-M”
- (4) To remove from Grade 5: “Tree Climber Surgeon,” “Craftsman MEO-H” and “Motor Equipment Repairman-MEO-H”
- (5) To remove Grade 5A and the Classification therein, to wit: “Craftsman-MEO-S” and “Motor Equipment Repairman, MEO-S”
- (6) To remove from Grade 6: “Foreman” and “Mechanic”

and to place the employees of the Public Works Department in the proper Grade and Step of a new Classification and Salary Plan so as to implement Article XIII, Section 4 of a Collective Bargaining Agreement between the Town and State Council 41, American Federation of State, County, and Municipal Employees, AFL-CIO effective February 15, 1968 and expiring December 31, 1968.

DEPARTMENT OF PUBLIC WORKS

		Effective April 1, 1968				
Grade		1st	2nd	3rd	4th	5th
	Step	Step	Step	Step	Step	Step
1	Public Works Laborer	\$4800	\$5000	\$5200	\$5400	\$5600
2	Public Works Craftsman, Meter Reader	5300	5500	5700	5900	6100
3	P. W. Craftsman MEO-H Motor Equip. Repairman, MEO-H Tree Climber Surgeon	5900	6100	6300	6500	6700
4	P. W. Craftsman MEO-H&S Motor Equip. Repairman, H & S	6300	6500	6700	6900	7100
5	P. W. Working Foreman P. W. Working Foreman- Mechanic	6800	7000	7200	7400	7600

and to appropriate the necessary funds therefor or take such other action as is necessary to implement said existing Collective Bargaining Agreement, which agreement is otherwise total and complete and sets forth the agreed upon wages, hours and other conditions of employment for all employees in the bargaining unit of the Department of Public Works.

Sponsored by the Personnel Board, Board of Selectmen, Board of Public Works and State Council 41, American Federation of State, County and Municipal Employees, AFL-CIO.

ARTICLE 26. To see if the Town will vote to amend the Job Classification and Salary Plan by increasing each step in the Fire Fighters Grade by 3½% and by increasing each step in the Fire Captains to reflect a 25% differential over Fire Fighters so that said Plan will provide as follows:

	Step 1	Step 2	Step 3	Step 4	Step 5
Fire Fighters	\$5,925	\$6,189	\$6,541	\$6,893	\$7,245
Fire Captains	7,406	7,736	8,176	8,616	9,056

and to appropriate the necessary funds therefor; but only on the express condition that the Board of Selectmen and Local 1459, International Association of Firefighters, AFL-CIO shall have entered into a total contract for at least one year embracing wages, hours, and other conditions of employment by May 1, 1968.

Sponsored by the Board of Selectmen.

ARTICLE 27. To see if the Town will approve the Agreement reached between the Selectmen and Local 1459, International Association of Fire Fighters, AFL-CIO, and if there is no such agreement covering wages to see what action the Town will take in relation to an increase in the wages of its Fire Fighters, or take any action relative thereto.

Petitioned for by Frank Williams, Jr., et al.

VOTED ARTICLE 25. To accept the report of the Finance Committee and adopt their recommendations as follows:

Favorable action on this article and that the sum of \$10,543.00 be appropriated therefor. Unanimous.

VOTED ARTICLE 26. To accept the report of the Finance Committee, as amended, and adopt their recommendations as follows:

That the Town amend the Job Classification and Salary Plan by deleting from the Public Safety Classification — Fire Department, the present salaries contained in the five steps for Firefighters and Fire Captains and substituting, therefor, the following:

	Step 1	Step 2	Step 3	Step 4	Step 5
Firefighters					
Effective Jan. 1, 1968	\$5,925.	\$6,189.	\$6,541.	\$6,893.	\$7,245.
Effective Jan. 1, 1969	\$6,215.	\$6,492.	\$6,851.	\$7,230.	\$7,600.

Fire Captains

Effective Jan. 1, 1968	\$7,406.	\$7,736.	\$8,176.	\$8,618.	\$9,056.
Effective Jan. 1, 1969	\$7,768.	\$8,115.	\$8,564.	\$9,037.	\$9,500.

and furthermore to delete the present salaries for the Clerk and Mechanic and to substitute the following:

Clerk	\$800.00 per year
Mechanic	\$880.00 per year

and that the sum of \$14,465.00 be appropriated therefor. Unanimous.

VOTED ARTICLE 27. To accept the report of the Finance Committee and adopt their recommendations as follows:

That action on this article be indefinitely postponed. Unanimous.

ARTICLE 28. To see if the Town will vote to amend the Job Classification and Salary Plan as follows:

To remove from Grade 5 "Custodian — Library" and place in Grade 6, to be retroactive to January 1, 1968, and to appropriate the necessary funds therefor or take any action relative thereto.

Sponsored by the Personnel Board.

VOTED ARTICLE 28. To accept the report of the Finance Committee and adopt their recommendations as follows:

Favorable action on this article and that the sum of \$341.00 be appropriated therefor. Unanimous.

ARTICLE 29. To see if the Town will vote to amend the Job Classification and Salary Plan as follows:

To include in the Public Safety Classification under Police Department, the following:

Lt. Inspector (Investigator and Prosecutor) \$500.00 per year
Identification Officer (Photograph and Fingerprint) \$300.00 per year
and to appropriate the necessary funds therefor or take any action relative thereto.

Sponsored by the Personnel Board.

VOTED ARTICLE 29. To accept the report of the Finance Committee, as amended, and adopt their recommendations as follows:

That the Town amend the Job Classification and Salary Plan as follows:

To include in the Public Safety Classification under Police Department, the following:

Lieutenant (Investigator and Prosecutor) \$500.00 per year
Identification Officer (Photograph and Fingerprint) \$300.00 per year
and that the sum of \$1,100.00 be appropriated therefor. Unanimous.

ARTICLE 30. To see if the Town will vote to amend the Personnel Board By-Laws by adding to Section 5 a new paragraph (j) as follows:

When a vacancy occurs in any grade under the Classification and Pay Scale, and a temporary or provisional appointment is made to fill that position, pending Civil Service certification, or approval by the appointing authority, that person so employed shall be paid in Step 1 of that particular grade, or take any action relative thereto.

Sponsored by the Personnel Board.

VOTED ARTICLE 30. To accept the report of the Finance Committee and adopt their recommendations as follows:

Favorable action on this article. Unanimous.

ARTICLE 31. To see if the Town will vote to amend the Job Classification and Salary Plan as follows:

- (1) To remove from Grade 2 "Junior Library Assistant"
 - (2) To remove from Grade 3 "Senior Library Assistant"
 - (3) To remove from Grade 6 "Children's Librarian"
"Reference Librarian" "Senior Engineering Aide"
 - (4) To remove from Grade 8 "Health Nurse" and "Construction Engineer"
 - (5) To remove Grade 9 and the two classifications therein, to wit:
"Accountant" and "Assistant Engineer"
 - (6) To remove Grade 10A and the classification therein, to wit:
"Librarian"
 - (7) To remove from Grade 10 "Health Agent"
 - (8) To remove Grade 11 and the classification therein to wit "Engineer"
- and to place them in a new classification as follows:

PROFESSIONAL EMPLOYEES

Grade	Job Title	Step 1	Step 2	Step 3
P.1	Library Assistant	\$ 4,750	\$ 5,200	\$ 5,750
P.2	Children's Librarian			
	Reference Librarian			
	Sr. Engineering Aide	6,500	7,150	7,800
P.3	Health Nurse			
	Construction Engineer	7,800	8,300	8,900
P.4	Librarian			
	Accountant	9,000	9,500	10,000
P.5	Health Agent			
	Assistant Engineer	9,200	9,700	10,200
P.6	Engineer	10,800	11,300	11,800

that the Professional Employees Classification and Pay Plan be retroactive to January 1, 1968, and to appropriate the necessary funds therefor or take any action relative thereto.

Sponsored by the Personnel Board.

VOTED ARTICLE 31. To accept the report of the Finance Committee as amended, and adopt their recommendations as follows:

That the town amend the job classification and salary plan as follows:

- (1) To remove from Grade 2 "Junior Library Assistant"
- (2) To remove from Grade 3 "Senior Library Assistant"
- (3) To remove from Grade 6 "Children's Librarian," "Reference Librarian," "Senior Engineering Aide"
- (4) To remove from Grade 8 "Health Nurse" and "Construction Engineer"
- (5) To remove Grade 9 and the two classifications therein, to wit: "Accountant" and "Assistant Engineer"
- (6) To remove grade 10A and the classification therein, to wit: "Librarian"
- (7) To remove from Grade 10 "Health Agent"
- (8) To remove Grade 11 and the classification therein, to wit: "Engineer" and to place them in a new classification as follows:

PROFESSIONAL EMPLOYEES

Grade	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5
P.1	Library Assistant	\$ 4,750	\$ 5,100	\$ 5,450	\$ 5,800	\$ 6,150
P.2	Children's Librarian	6,500	6,850	7,200	7,550	7,900
	Reference Librarian					
	Sr. Engineering Aide					
P.3	Health Nurse	7,800	8,150	8,500	8,850	9,200
	Construction Engineer					
P.4	Librarian	9,000	9,350	9,700	10,050	10,400
	Accountant					
P.5	Assistant Engineer	8,500	8,750	9,000	9,250	9,500
P.6	Health Agent	9,200	9,550	9,900	10,250	10,600
P.7	Town Engineer	10,000	10,250	10,500	10,750	11,000

and that the sum of \$6,124.00 be appropriated therefor, retroactive to January 1, 1968. Unanimous.

ARTICLE 32. To see if the Town will vote to amend the Classification and Pay Scale of the Personnel By-Laws by deleting the money amount in Grade 2 and Grade 3 and substituting the following:

	Step 1	Step 2	Step 3	Step 4	Step 5
Grade 2	\$3,792	\$4,053	\$4,315	\$4,578	\$4,841
Grade 3	\$4,315	\$4,578	\$4,841	\$5,104	\$5,367

and appropriate the necessary funds therefor or take any action relative thereto.

Sponsored by the Personnel Board.

VOTED ARTICLE 32. That the Town amend the Classification and Pay Scale of the Personnel By-Laws, by deleting the money amount in Grade 2 and Grade 3 and substituting the following:

	Step 1	Step 2	Step 3	Step 4	Step 5
Grade 2	\$3,887	\$4,152	\$4,420	\$4,690	\$4,959
Grade 3	\$4,420	\$4,680	\$4,959	\$5,228	\$5,498

and that the sum of \$3,530.00 be appropriated therefor, retroactive to January 1, 1968. For: 95; Against: 70.

VOTED: To adjourn until Wednesday, March 27, 1968 at 7:45 p.m.

Adjourned at 11:50 p.m.

Attest: Oliver W. Coughlin
Town Clerk

After the meeting was adjourned, Douglas F. Allen filed a written notice of reconsideration with the Town Clerk relative to Article 32.

ADJOURNED ANNUAL TOWN MEETING

Wednesday, March 27, 1968

In accordance with the adjournment of Tuesday, March 26, 1968, the Town Meeting Members were called to order by the Moderator, Richard B. Johnson at 8:00 p.m., the necessary quorum being present (213).

Town Meeting Members were sworn in by Town Clerk Oliver W. Coughlin.

The following is a list of Town Meeting Members present:

PRECINCT ONE: Wayne Anderson, Wallace T. Bates, William H. Berry, Charles H. Bickford, Alfred J. Bokozanska, Chester E. Bradley, John F. Burke, David L. Cross, Claude P. Cullen, Jr., John R. Daley, Daniel J. Dandreo, Jr., Michael J. DiLisio, Nancy A. DiLisio, Carol M. Douglas, Joseph Fiore, Edward F. Flynn, Jr., Edward H. Foster, Lillian T. Friedman, Anthony J. Gambale, George A. Holt, Karl V. Johnson, Harold J. Keating, Patricia A. Langford, Paul A. Langford, J. Richard Maitland, Michael A. Palleschi, Laurence F. Picariello, Charles E. Snow, Jr., Mary E. Snow, Charles E. Thornton, Norman C. Whitten, Frank Williams, Jr., Jean E. Williams.

PRECINCT TWO: Charles L. Blatchford, Thomas J. Boyce, Jr., Joseph R. Burns, T. Morgan Carr, Judith A. Cassidy, Peter J. Cassidy, James E. Champion, Alfred J. Duratti, Jr., Lyndon W. Ellis, Harold E. Estey, Edward P. Hannon, Kenneth G. Hartwell, Herbert C. Heggie, Edward K. Hempel, John M. Lally, Edward N. Ludlam, Eva M. MacDonald, Vincent J. MacDonald, John A. Massey, John J. Mattera, Jeanne R. Miller, Paul C. Miller, John F. Milo, Bradford D. Moore, Walter E. Newhall, Jr., Grace H. Palmer, Lincoln A. Palmer, Paul A. Polisson, Alan M. Pope, Ashley W. Rice, Malcolm H. Rogers, Arnold A. Spediacci, John Stone, Dorothy F. Warnock, Donald J. Warnock, Philip M. Whitten, William R. Zuchero.

PRECINCT THREE: George B. Atkins, Gordon S. Borek, JoAnne Borek, Philip A. Brine, Jr., James C. Callahan, Wesley E. Carr, Jr., Francis J. Cassidy, Marilyn L. Cassidy, Orville G. Caswell, Charles F. Chapman, Eileen M. Cooper, Roland N. Devitt, Raymond O. Doane, James D. Frary, Jean Frary, Ralph Fuller, Nicholas Gallo, Herbert S. Greeley, Roger W.

Henry, Harold L. Jacobs, Harold Janakas, Elizabeth Johnson, Margaret E. Johnson, John Clarke Kane, Katherine L. Kane, Daniel P. Kelly, Armand W. Leone, Joseph P. Leone, Francis A. Losano, James J. McCarriston, Austin D. Moscoe, William R. Nelson, John J. O'Shea, Frank H. Perry, Edmund J. Pickard, Jr., Frederick J. Rowe, Marie Rowe, Timothy J. Ryan, Charles J. Scanlon, Margaret M. Scanlon, Thomas M. Scanlon, Roger G. Skinner, Floyd W. Webster.

PRECINCT FOUR: Frederick P. Barker, Paul W. Brigham, James W. Buchanan, Frederick C. Burk, George J. Burke, William J. Carlin, Louise V. Caron, Walter M. Champion, Jr., Frank G. W. Coletti, John R. Cooper, Donald E. Costin, John P. Costin, Harry G. Davis, James A. Dillon, Albert G. Doane, Charles W. Dwyer, Virginia E. Earle, Vincent B. Easterbrooks, Herbert C. Ellis, Virginia T. Ellis, Herbert L. Frazier, Jr., Frederick D. Greehan, Eustis B. Grimes, Robert V. Grimes, James E. Hanley, John J. Hughes, Jr., Richard G. Jewell, Virginia N. Johnson, Warren A. Johnson, Harry D. Linscott, Malcolm F. MacLean, Jr., Leon J. McEntee, Joseph A. McHugh, June Morse, William H. Rothwell, 2nd, Warren C. Sawyer, Robert C. Smith, Robert M. Torrey, Herbert R. Waite.

PRECINCT FIVE: Evelyn M. Aronson, Leonard H. Bates, Jr., Robert Clinton Benson, Jr., Edith M. Bloch, Israel Bloch, Glenda K. Bloom, Charles F. Buckland, Bernard L. Burstein, Edwin J. Coughlin, Jr., Robert S. Feinburg, Merrill I. Feldman, Ruth Fried, Louis A. Gallo, Eleanor K. Harvey, David R. Herwitz, Moody E. Johnson, Judith S. Lippa, Sherman J. Lippa, Francis H. Maitland, Veronica M. Maitland, Joseph M. Mattera, Robert L. McVie, Vincent P. O'Brien, James W. Santry, Jr., Theodore I. Scheft, Beverly Scholnick, Meyer Scholnick, Hilda Shactman, Jacob Shactman, Robert W. Snow, Harold Stein, John P. Thompson, Melvin J. Weiner, Edward M. Weinshanker, Roger A. Williams, Jr.

PRECINCT SIX: Douglas F. Allen, Louise B. Allen, Dorothy K. Allison, Richard G. Appel, Jr., Marvin J. Baker, Nan H. Baker, Richard P. Breed, Jr., Nelson J. Darling, Jr., Timothy J. Davern, Francis E. Delano, Jr., Paul W. Fitzpatrick, Shirley Ginsberg, Martin C. Goldman, Jerome Gordon, Josephine E. Hanson, Bertram C. Jacobs, Chloe Johnson, Minita I. Levenson, John S. McKenney, Arnold L. Nylander, David S. Perlman, Richard A. Perlman, Arnold C. Reynolds, Herbert G. Schiff, Jr., Richard M. Shribman, Marjorie C. Sites.

ARTICLE 33. To see if the Town will vote to amend the Classification and Pay Scales of the Personnel By-Laws by changing the fixed salary amounts for the following non-classified positions:

	From	To
Secretary of Board of Selectmen	\$1,296	\$1,500
Secretary of Finance Committee	\$648	\$800-\$1,000
Clerk of Board of Appeals	\$432	\$350-\$600
Town Counsel	\$5,940	\$5,250-\$6,250
Director of Veterans Services	\$2,052	\$3,250-\$4,000
Civil Defense Director	\$1,656	\$1,450-\$1,700
Workmen's Compensation Agent	\$540	\$600

Harbor Master	\$351	\$800
Building Inspector	\$3,564	\$3,200-\$3,600
Wire Inspector	\$1,620	\$1,500-\$1,950
Sealer of Weights and Measures	\$1,296	\$1,000-\$1,500
Dog Officer	\$1,080	\$1,250
Extra Clerical (per day)	\$10.80	\$12.40

and appropriate the necessary funds therefor or take any action relative thereto.

Sponsored by the Board of Selectmen, Personnel Board, and Salary Study Committee.

VOTED ARTICLE 33. To accept the report of the Finance Committee, as amended, and adopt their recommendations as follows:

That the Town amend the Classification and Pay Scales of the Personnel By-Laws by changing the salary amounts for the following non-classified positions:

	Starting Salary	Annual Increment	Maximum Salary
Secretary, Board of Selectmen	\$1,500.	\$ —	\$1,500.
Secretary, Finance Committee	800.	50.	1,000.
Clerk, Board of Appeals	350.	50.	600.
Town Counsel	5,250.	250.	6,250.
Director, Veterans' Service	3,250.	150.	4,000.
Director, Civil Defense	1,450.	50.	1,700.
Workmen's Compensation Agent	600.	—	600.
Harbor Master	400.	—	400.
Building Inspector	3,200.	100.	3,600.
Wire Inspector	1,500.	100.	1,900.
Inspector Weights and Measures	1,000.	125.	1,500.
Dog Officer	1,250.	—	1,250.
Extra clerical per day	12.40	—	12.40
Division Superintendents	9,000.	—	9,000.

and that all salaries for 1968 be fixed at the maximum except that the Director of Veterans Services be set at \$3,550.00 and that the sum of \$4,595.00 be appropriated in addition to the sums previously appropriated under Article 5. Unanimous.

After a discussion on Article 32 by Mr. Douglas Allen, he withdrew his reconsideration.

ARTICLE 34. To see if the Town will vote to amend the Classification and Pay Scale of the Personnel By-Laws by adding to the list of non-classified positions the following positions and setting salaries therefor:

	From	To
Board of Election Commissioners:		
Chairman	\$225	\$275
Members	\$175	\$225

Collective Bargaining Agent	—	\$2,000-\$5,000
Plumbing Inspector	—	\$1,800-\$2,000
Gas Inspector	\$600	\$600

and appropriate the necessary funds therefor or take any action relative thereto.

Sponsored by the Personnel Board.

VOTED ARTICLE 34. To accept the report of the Finance Committee, as amended, and adopt their recommendations as follows:

That the Town amend the Classification and Pay Scale of the Personnel By-Laws by adding to the list of non-classified positions the following positions, and setting the salaries therefor:

	Starting Salary	Annual Increment	Maximum Salary
Board of Election Commissioners:			
Chairman	\$ 275.	\$ —	\$ 275.
Members	225.	—	225.
Collective Bargaining Agent	2,000.	—	5,000.
Plumbing Inspector	1,800.	100.	2,200.
Gas Inspector	600.	—	600.

and that all salaries for 1968 be fixed at the maximum except that the salary of the Collective Bargaining Agent be set at \$25.00 per hour, with a minimum of \$2,000 00, and a maximum of \$5,000.00, and that the sum of \$900.00 be appropriated to supplement the funds available under Item Nos. 6, 24 and 98 in the Budget. Unanimous.

ARTICLE 35. To see if the Town will vote to amend its Building By-Laws as follows:

Article II, Section 1, Paragraph (a)

After word "approval" add — "Further for structures other than single or two family dwellings or accessory buildings associated therewith (all as defined by the Zoning By-Laws of the Town of Swampscott) the building permit application must be accompanied by plans and an affidavit filed therewith by a registered architect or professional engineer to the effect that said plans are in accordance with this code and with all other pertinent laws and ordinances.

Whenever a permit is to be issued in reliance upon an affidavit as above provided or whenever the work covered by a permit involves construction under conditions which, in the opinion of the Building Inspector, are hazardous or complex, the Building Inspector shall require that the registered architect or professional engineer who signed the affidavit or made the plans shall supervise such work, be responsible for its conformity with the approved plans, and forthwith upon its completion make and file with the Building Inspector written affidavit that the work has been done in conformity with the approved plans. In the event that such architect

or engineer is not available another equally qualified shall be employed by the owner in his stead."

Sponsored by the Building Code Advisory Committee.

VOTED ARTICLE 35. To accept the report of the Finance Committee and adopt their recommendations as follows:

Favorable action on this article. Unanimous.

ARTICLE 36. To see if the Town will vote to install additional hydrants in certain areas of the Town in accordance with recommendations of the Fire Chief and the New England Fire Insurance Rating Bureau, and to appropriate the necessary money therefor or take any action relative thereto.

Petitioned for by Chief of the Fire Department.

VOTED ARTICLE 36. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the sum of \$1,800.00 be appropriated for the purpose of this article. Unanimous.

ARTICLE 37. To see if the Town will vote to purchase a new car for the Chief of the Fire Department and to appropriate the necessary money therefor or take any action relative thereto.

Petitioned for by Chief of the Fire Department.

VOTED ARTICLE 37. To accept the report of the Finance Committee and adopt their recommendations as follows:

That action on this article be indefinitely postponed. Unanimous.

ARTICLE 38. To see what action the Town will take on the purchasing of two automobiles to be used as patrol cars for the Police Department and appropriate a sum of money therefor.

Sponsored by the Board of Selectmen and the Chief of Police.

VOTED ARTICLE 38. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town purchase two (2) new ambulettes to be used as patrol cars by the Police Department, and that the Selectmen be authorized to sell or trade two ambulettes now being used, and that the sum of \$3,940.00 be appropriated and transferred as follows: That the sum of \$169.60 be transferred from Article 44 of the 1967 Warrant, and the remainder, namely \$3,770.40 be appropriated from the tax levy. Unanimous.

ARTICLE 39. To see what action the Town will take on the purchasing

of one automobile to be used as plainclothes investigators' vehicle and appropriate a sum of money therefor.

Sponsored by the Board of Selectmen and the Chief of Police.

VOTED ARTICLE 39. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town purchase one automobile to be used as plainclothes investigators' vehicle, and that the Selectmen be authorized to sell or trade in the present 1963 car being used for this purpose, and that the sum of \$2,300.00 be appropriated therefor. Unanimous.

ARTICLE 40. To see what action the Town will take on the purchasing of two so called "Walkie Talkie" two-way radios to be used for communications by the Police Department and appropriate a sum of money therefor.

Sponsored by the Board of Selectmen and the Chief of Police.

VOTED ARTICLE 40. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town purchase two so called "Walkie Talkie" two-way radios to be used for communications by the Police Department, and that the sum of \$1,450.00 be appropriated therefor. Unanimous.

ARTICLE 41. To see what action the Town will take on the purchase of a Breathalyzer to be used by the Police Department for analysis of blood alcohol by breath tests and appropriate a sum of money therefor.

Sponsored by the Board of Selectmen and the Chief of Police.

VOTED ARTICLE 41. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town purchase a Breathalyzer to be used by the Police Department, and that the sum of \$915.00 be appropriated therefor. Unanimous.

ARTICLE 42. To see if the Town will vote to authorize the Board of Public Works to purchase the following 1968 equipment: (2) Jeeps, (1) Dump Truck, (1) Dump Truck with Catch Basin Cleaner, (1) Turf Mower Tractor with complete Mower Assembly, (1) One-Ton Roller, (1) Vacuum Leaf Loader, and to sell or trade (1) 1959 Jeep, (1) 1960 Jeep, (1) 1960 Ford Dump Truck, (1) 1960 Ford Dump Truck with Catch Basin Cleaner, (1) 1952 One-Ton Roller and (1) 1957 Leaf Loader, and appropriate the necessary money therefor or take any action relative thereto.

Sponsored by the Board of Public Works.

VOTED ARTICLE 42. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town purchase the following 1968 equipment: (2) Jeeps, (1)

Dump Truck, (1) Dump Truck with Catch Basin Cleaner, (1) Turf Mower Tractor with complete Mower Assembly, (1) one-ton Roller, (1) Vacuum Leaf Loader; and to sell or trade (1) 1959 Jeep, (1) 1960 Jeep, (1) 1960 Ford Dump Truck, (1) 1960 Ford Dump Truck with Catch Basin Cleaner, (1) 1952 one-ton Roller and (1) 1957 Leaf Loader, and that the sum of \$33,600.00 be transferred as follows: That the sum of \$1,863.63 be transferred from Article 47 of the 1967 Warrant and that the remainder, namely, \$31,736.37 be transferred from the Stabilization Fund. Unanimous.

ARTICLE 43. To see if the Town will vote to carry on a program of making repairs to private roads and appropriate the necessary money therefor or take any action relative thereto.

Sponsored by the Board of Public Works.

VOTED ARTICLE 43. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town carry on a program of making repairs to private roads and that the sum of \$5,000.00 be appropriated therefor. Unanimous.

ARTICLE 44. To see if the Town will vote to carry on a Sidewalk Replacement Program and appropriate the necessary money therefor or take any action relative thereto.

Sponsored by the Board of Public Works.

VOTED ARTICLE 44. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town carry on a Sidewalk Replacement Program and that the sum of \$10,000.00 be appropriated therefor. Unanimous.

ARTICLE 45. To see if the Town will vote to purchase approximately 1200 Bleacher Seats for Blocksidge Field and appropriate the necessary money therefor or take any action relative thereto.

Sponsored by the Board of Public Works.

VOTED ARTICLE 45. To accept the report of the Finance Committee and adopt their recommendations as follows:

That action on this article be indefinitely postponed. Unanimous.

ARTICLE 46. To see if the Town will vote to authorize the Board of Public Works to purchase approximately 1000 water meters and appropriate the necessary money therefor or take any action relative thereto.

Sponsored by the Board of Public Works.

VOTED ARTICLE 46. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town purchase approximately 1000 water meters and that the sum of \$35,000.00 be appropriated therefor. Unanimous.

ARTICLE 47. To see if the Town will vote to appropriate a sum of money to install highway fences, guard rails, and fence at Phillips Park and appropriate the necessary money therefor or take any action relative thereto.

Sponsored by the Board of Public Works.

VOTED ARTICLE 47. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town install highway fences, guard rails, and fence at Phillips Park, and that the sum of \$2,700.00 be appropriated therefor. Unanimous.

ARTICLE 48. To see if the Town will vote to extend, repair and/or relay town leaking sewerage and drainage systems; and install chlorinator facilities therein to eliminate the possible cause of pollution on Fishermen's Beach, and appropriate the necessary money therefor or take any action relative thereto.

Sponsored by the Board of Public Works.

VOTED ARTICLE 48. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town Extend, repair and/or relay town leaking sewerage and drainage systems; and install chlorinator facilities therein to eliminate a possible cause of pollution on Fisherman Beach and that the sum of \$5,000.00 be appropriated therefor. Unanimous.

ARTICLE 49. To see if the Town will vote to direct the Board of Public Works to design and construct Chlorinating Facilities to chlorinate all sewage prior to discharge into Massachusetts Bay in accordance with recommendations of Clinton Bogert Associates, Consulting Engineers, engaged by the Town under Article 15 of the 1967 Town Meeting, and appropriate the necessary funds by borrowing or otherwise, or take any action relative thereto.

Sponsored by the Board of Public Works.

VOTED ARTICLE 49. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town appropriate the sum of \$80,000.00 for the Board of Public Works to design and construct Chlorinating Facilities to chlorinate all sewage prior to discharge into Massachusetts Bay; that to raise this appropriation \$8,000.00 shall be included in the 1968 tax levy and that the Treasurer, with the approval of the Board of Selectmen, is authorized to issue \$72,000.00 in bonds or notes payable within ten years from their dates under Section 7 (1) of Chapter 44 of the General Laws as amended and furthermore that the Board of Public Works be authorized to apply for and accept Federal or State aid for the purposes of this project. Unanimous.

ARTICLE 50. To see if the Town will vote to authorize the Board of Public Works to make a systematic investigation and report on the sources of infiltration into the sanitary sewer system to determine the cost and feasibility of separating the underdrain system from the sanitary system in accordance with recommendations of Clinton Bogert Associates, Consulting Engineers, engaged by the Town under Article 15 of the 1967 Town Meeting, and appropriate the necessary funds by borrowing or otherwise, or take any action relative thereto.

Sponsored by the Board of Public Works.

VOTED ARTICLE 50. To accept the report of the Finance Committee and adopt their recommendations as follows:

Favorable action on this article and that the sum of \$17,500.00 be appropriated therefor. Unanimous.

ARTICLE 51. To see if the Town will vote to direct the Board of Public Works to construct and install drainage and sewerage facilities in the Little's Point and Galloupes Point areas in accordance with plans drawn by Fay, Spofford & Thorndike, Inc. dated January 1959 and to authorize the Board of Public Works to employ such consulting engineers as deemed necessary to complete the work and to take the necessary easements in the private ways as laid out and on file in the Town Engineer's Office, all on the condition that the necessary easements are received from the abutters owning lots in which the facilities are to be installed therein, and to appropriate the necessary funds therefor by borrowing or otherwise or take any action relative thereto.

Sponsored by Board of Public Works and Board of Health.

VOTED ARTICLE 51. To accept the report of the Finance Committee, as amended, and adopt their recommendations as follows:

That the Town appropriate the sum of \$50,000.00 for the Board of Public Works to construct sewers for sanitary purposes and sewage disposal on Gale Road in the Little's Point and Galloupes Point area; that to raise this appropriation \$2,000.00 shall be included in the 1968 tax levy and that the Treasurer, with the approval of the Board of Selectmen, is authorized to issue \$48,000.00 in bonds or notes payable within ten years from their dates under Section 7 (1) of Chapter 44 of the General Laws as amended. Unanimous.

VOTED: Articles 52, 54 and 56 be considered together.

ARTICLE 52. To see if the Town will vote to resurface Mapledale Place and appropriate the necessary money therefor, or take any action relative thereto.

Sponsored by Thomas A. Dionis et al.

ARTICLE 54. To see if the Town will vote to resurface Buena Vista

Street, Roy Street, Crescent Street, and Elliott Street and appropriate the necessary money therefor or take any action relative thereto.

Sponsored by Daniel J. Dandreo, Jr., et al.

ARTICLE 56. To see if the Town will vote to resurface Fuller Terrace and appropriate the necessary money therefor, or take any action relative thereto.

Sponsored by J. J. Zorzy et al.

VOTED ARTICLES 52, 54 and 56. To accept the report of the Finance Committee and adopt their recommendations as follows:

That action on these articles be indefinitely postponed. Unanimous.

VOTED: Articles 53 and 55 be considered together.

ARTICLE 53. To see if the Town will vote to accept Crest Road as a public way as laid out by the Selectmen on condition that all abutters sign the necessary waivers and that the Town appropriate the necessary money therefor or take any action relative thereto.

Sponsored by Mrs. Israel Cherry et al.

ARTICLE 55. To see if the Town will vote to accept Parsons Drive as a public way as laid out by the Selectmen, in accordance with plans drawn by the Town Engineer on condition that all abutters sign the necessary waivers, and that the Town appropriate the necessary money therefor or take any action relative thereto.

Sponsored by Leo D. Corben et al.

VOTED ARTICLES 53 and 55. To accept the report of the Finance Committee and adopt their recommendations as follows:

That action on these articles be indefinitely postponed. Unanimous.

ARTICLE 57. To see if the Town will vote to accept Pleasant Street as a public way as laid out by the Selectmen; in accordance with plans drawn by the Town Engineer on condition that all abutters sign the necessary waivers, and that the Town appropriate the necessary money therefor or take any action relative thereto.

Sponsored by the Board of Public Works.

VOTED ARTICLE 57. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town install a drainage system in the existing Town easements on Pleasant Street and that the sum of \$45,000.00 be appropriated therefor. Unanimous.

ARTICLE 58. To see if the Town will appropriate a sum of money for the Chapter 90 Account for the reconstruction of Barnstable Street, Bradlee Avenue and Pleasant Street or take any action relative thereto.

Sponsored by the Board of Public Works.

VOTED ARTICLE 58. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town appropriate the sum of \$10,000.00 to the Chapter 90 Account. Unanimous.

ARTICLE 59. To see if the Town will vote to appropriate a sum of money from State funds available under the Chapter 616 Account for road work on Buena Vista Street, Cherry Street, Shaw Road and Magnolia Road, or take any action relative thereto.

Sponsored by the Board of Public Works.

VOTED ARTICLE 59. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town do road work on Buena Vista Street, Cherry Street, Shaw Road and Magnolia Road, and that the sum of \$16,862.02 be transferred from the Chapter 616 Account for the purpose of this article. Unanimous.

ARTICLE 60. To see if the Town will vote to install a drain in Eastman Avenue, Fairview Avenue, and Brookview Road, and to appropriate the necessary money therefor by borrowing or otherwise, or take any action relative thereto.

Sponsored by Upper Swampscott Improvement Association.

VOTED ARTICLE 60. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town install a drain in Eastman Avenue, Fairview Avenue, and Brookview Road provided that all abutters sign the necessary waivers, and that the sum of \$12,400.00 be appropriated therefor. Unanimous.

ARTICLE 61. To see if the Town will vote to construct a sewer in Boulder Way and to appropriate the necessary money therefor, by borrowing or otherwise, or take any action relative thereto.

Sponsored by Theresa P. Caruso et al.

VOTED ARTICLE 61. To accept the report of the Finance Committee and adopt their recommendations as follows:

That action on this article be indefinitely postponed. Unanimous.

ARTICLE 62. To see if the Town will vote to extend its sewerage system so as to enable five houses on Bay View Drive to connect therewith and to

appropriate the necessary funds therefor by borrowing or otherwise or take any action relative thereto.

Sponsored by Charles W. Carlyn et al.

VOTED ARTICLE 62. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town extend its sewerage system so as to enable five houses on Bay View Drive to connect therewith and that the sum of \$15,600.00 be appropriated therefor. Unanimous.

ARTICLE 63. To see if the Town will vote to authorize the Board of Public Works to administer an all year round non-school Recreation Program and appropriate the necessary money therefor or take any action relative thereto.

Sponsored by the Athletic Study Committee.

VOTED ARTICLE 63. To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town authorize the Board of Public Works to administer an all year round non-school Recreation Program, and that the sum of \$5,705.00 be appropriated and transferred as follows: that \$21.00 be transferred from Article 72 of the 1966 Warrant and the remainder namely \$5,684.00 be appropriated from the tax levy. Unanimous.

ARTICLE 64. To see if the Town will vote to take by eminent domain or otherwise a strip of land twenty-four (24) feet wide by ten (10) feet deep on Lot 86, Plate 24 of the Assessors' Plan so as to connect Robin Lane with the rear of Phillips Park and appropriate the necessary funds therefor or take any action relative thereto.

Sponsored by the Board of Selectmen, the Board of Public Works and the Athletic Recreation Committee.

VOTED ARTICLE 64. To accept the report of the Finance Committee and adopt their recommendations as follows:

That action on this article be indefinitely postponed.

ARTICLE 65. To see if the Town will vote to appropriate and raise by borrowing or otherwise, under any general or special law which authorizes the Town to raise money by borrowing or otherwise, such sum or sums of money as may be necessary for any or all of the purposes mentioned in the foregoing articles.

Sponsored by the Board of Selectmen.

VOTED ARTICLE 65. To accept the report of the Finance Committee and adopt their recommendations as follows:

That action on this article be indefinitely postponed.

SPECIAL TOWN MEETING

Tuesday, May 28, 1968

ARTICLE

To see if the Town will vote to petition the General Court and the Governor to act favorably in pending legislation reducing the assessment on the Town of Swampscott for its participation in the M. D. C. parks system from 39% to 8% (as in Cohasset) on the condition that the Town shall maintain and supervise the area and beach in said Town presently under M.D.C. control at no expense to the M. D. C.

Sponsored by the Board of Selectmen.

SPECIAL TOWN MEETING

Tuesday, May 28, 1968

The Town Meeting Members were called to order by the Moderator, Richard B. Johnson at 8:00 p.m., the necessary quorum being present (164). Due to the illness of Town Clerk Oliver W. Coughlin, Mrs. Marion Stone was unanimously elected by the meeting, and sworn in by the Moderator to serve as Acting Town Clerk for the Special Town Meeting. The warrant with the return thereon was read by Acting Town Clerk, Mrs. Marion Stone.

The following is a list of Town Meeting Members present:

PRECINCT ONE: Wayne Anderson, Charles H. Bickford, Charles A. Bisegna, Alfred J. Bokoanska, Stephen J. Boraizia, Chester E. Bradley, John F. Burke, Laura M. Cole, John H. Copley, Jr., David L. Cross, Claude P. Cullen, Jr., Kathryn T. Cullen, Michael J. DiLisio, Nancy A. DiLisio, Carol M. Douglas, Thomas Douglas, Joseph Fiore, Edward F. Flynn, Jr., Edward H. Foster, Lillian T. Friedman, Otto W. Friedman, Bennett Gallo, James A. Gregory, George A. Holt, Selden D. Hulquist, Karl V. Johnson, Harold J. Keating, Mary T. Keating, Patricia A. Langford, Paul A. Langford, J. Richard Maitland, Mildred V. Mangini, Gary L. Marsella, Chandler E. Marble, Michael A. Palleschi, Laurence F. Picariello, Woodbury L. Rodrick, Jr., Charles E. Snow, Jr., Mary E. Snow, Charles E. Thornton.

PRECINCT TWO: Robert H. Bessom, Charles L. Blatchford, Thomas J. Boyce, Jr., Helen T. Burns, Laurence Burns, T. Morgan Carr, Judith A. Cassidy, Peter J. Cassidy, George A. Chadwell, James E. Champion, Alfred J. Duratti, Jr., Harlan N. Ellis, Lyndon W. Ellis, Harold E. Estey, Edward P. Hannon, Herbert C. Heggie, Edward K. Hempel, John M. Lally, Cleo Leawood, Edward N. Ludlam, Kenneth R. Lundstrom, Alan V. MacDonald, Eva M. MacDonald, Vincent J. MacDonald, John A. Massey, John J. Mattera, John H. McDevitt, Jeanne R. Miller, Paul C. Miller, John F. Milo, Bradford D. Moore, Priscilla O. Newcomb, Walter E. Newhall, Jr., Grace H. Palmer, Lincoln A. Palmer, Paul A. Polisson, Alan M. Pope, Ashley W. Rice, Malcolm H. Rogers, Arnold A. Spediacci, Philip H. Stafford, John Stone, Norbert A. Ulman, Dorothy F. Warnock, Donald J. Warnock, Philip M. Whitten, William R. Zuchero.

PRECINCT THREE: George B. Atkins, Gordon S. Borek, JoAnne Borek, Philip A. Brine, Jr., Valerie B. Byrne, Wesley E. Carr, Jr., Francis J. Cassidy, Marilyn L. Cassidy, Orville G. Caswell, Charles F. Chapman, Eileen M. Cooper, Roland N. Devitt, Raymond O. Doane, Lester B. Farwell, Edwin I. Foye, James D. Frary, Ralph Fuller, Nicholas Gallo, Herbert S. Greeley, Roger W. Henry, Harold Janakas, Elizabeth Johnson, Margaret E. Johnson, Daniel P. Kelly, Armand W. Leone, Joseph P. Leone, Francis A. Losano, James J. McCarriston, Austin D. Mosco, William R. Nelson, John J. O'Shea, Frank H. Perry, Edmund J. Pickard, Jr., Frederick J. Rowe, Timothy J. Ryan, Charles J. Scanlon, Margaret M. Scanlon, Thomas M. Scanlon, Roger G. Skinner, Floyd W. Webster.

PRECINCT FOUR: James W. Buchanan, Frederick C. Burk, George J. Burke, William J. Carlin, Louise V. Caron, Walter M. Champion, Jr., John R. Cooper, Donald E. Costin, John P. Costin, Harry G. Davis, Joseph W. Dilk, Charles W. Dwyer, Virginia E. Earle, Ralph B. Earle, Vincent B. Easterbrooks, Herbert C. Ellis, Virginia T. Ellis, Herbert L. Frazier, Jr., Loring R. Frazier, Frederick D. Greehan, Eustis B. Grimes, Robert V. Grimes, James E. Hanley, John J. Hughes, Jr., John P. Ingalls, Jr., Richard G. Jewell, Virginia N. Johnson, Warren A. Johnson, Francis N. Lang, Harry D. Linscott, Malcolm F. MacLean, Jr., Leon J. McEntee, June Morse, Harold I. Power, William H. Rothwell, 2nd, Warren C. Sawyer, Robert C. Smith, Myron S. Stone, Robert M. Torrey.

PRECINCT FIVE: Carl A. Ackermann, Glenn W. Bartram, Leonard H. Bates, Jr., Robert Clinton Benson, Jr., Edith M. Bloch, Israel Bloch, Glenda K. Bloom, Dorothy M. Booma, Roland C. Booma, Charles F. Buckland, Bernard L. Burstein, J. Sheldon Caras, Joseph Cardillo, Edward L. Cashman, Jr., George L. Clayman, Edwin J. Coughlin, Jr., Merrill I. Feldman, Myron Freedman, Ruth Fried, Louis A. Gallo, Jacob M. Gross, Eleanor K. Harvey, Thomas M. Harvey, Moody E. Johnson, Judith S. Lippa, Sherman J. Lippa, Francis H. Maitland, Veronica M. Maitland, Joseph M. Mattera, Vincent P. O'Brien, James W. Santry, Jr., Theodore I. Scheft, Beverly Scholnick, Meyer Scholnick, Hilda Shactman, Jacob Shactman, Robert W. Snow, Richard D. Stevenson, John P. Thompson, Howard M. Vatcher, Melvin J. Weiner, Edward M. Weinshanker, Roger A. Williams, Jr.

PRECINCT SIX: Douglas F. Allen, Louise B. Allen, Dorothy K. Allison, Richard G. Appel, Jr., Ruth Backman, Marvin J. Baker, Nan H. Baker, Harvey L. Bloom, Dorothy S. Breed, Richard P. Breed, Jr., Timothy J. Davern, Francis E. Delano, Jr., J. Campbell Deveney, Charles M. Ewing, Paul W. Fitzpatrick, Saul Gilberg, Arthur M. Gilman, Shirley Ginsberg, William J. Goade, Jr., Theodore Goldberg, Martin C. Goldman, Russel Goldsmith, George B. Hanson, Josephine E. Hanson, Chloe Johnson, Minita I. Levenson, Henry R. Mayo, Jr., William H. McCarty, Jr., Richard F. Murray, Allan Myers, Lois Myers, Arnold L. Nylander, Harry G. Olken, David S. Perlman, Richard A. Perlman, Arnold C. Reynolds, Raymond Ross, Herbert G. Schiff, Jr., Moses Shectman, Richard M. Shribman, Marjorie C. Sites, A. Hall Stiles, Jr.

VOTED ARTICLE — To accept the report of the Finance Committee and adopt their recommendations as follows:

That the Town petition the General Court and the Governor to act favorably on pending legislation that Section 55 of Chapter 92 of the General Laws, as amended by section 1 of chapter 554 of the acts of 1949, be further amended by striking out the last sentence and inserting in place thereof the following sentence: — The thirty-nine per cent charged as assessments on the various cities and towns in said parks district shall be based upon one third in proportion to their populations and the remaining two thirds in proportion to their valuations, except that the town of Cohasset and Swampscott shall each pay only eight per cent of such proportions with the remaining eighty-four per cent to be charged against all other cities and towns in said parks district as part of their assessments, and that said town of Swampscott shall maintain and supervise the area and beach in said town presently under M.D.C. control at no expense to the M.D.C. Unanimous.

Dissolved at 8:15 P. M.

Attest: Marion Stone
Acting Town Clerk

COLLECTOR OF TAXES

OLIVER W. COUGHLIN, Collector of Taxes

In account with the Town of Swampscott — 1968

DR.

Real Estate	\$3,825,448.60
Sewer Assessments	2,450.51
Committed Interest	518.30
Water Liens	9,412.50
Personal Property	153,613.40
Excise	468,064.51
Accounts Receivable	4,384.00
Refunds on Real Estate	14,167.17
Refunds on Water Liens	45.70
Refunds on Personal Property	577.60
Refunds on Excise	13,154.93
	<hr/>
	<u>\$4,491,837.22</u>

CR.

Cash Paid on Real Estate	\$3,663,217.23
Cash Paid on Sewer Assessments	1,875.20
Cash Paid on Committed Interest	472.11
Cash Paid on Water Liens	7,897.85
Cash Paid on Personal Property	145,719.28
Cash Paid on Excise	426,151.94
Cash Paid on Accounts Receivable	1,579.00
Abatements on Real Estate	97,094.40
Abatements on Sewer Assessments	445.77
Abatements on Committed Interest	9.91
Abatements on Excise	36,929.54
Abatements on Personal Property	5,933.70
Abatements on Accounts Receivable	2,805.00
Uncollected Real Estate	79,304.14
Uncollected Sewer Assessments	129.54
Uncollected Committed Interest	36.28
Uncollected Water Liens	1,560.35
Uncollected Personal Property	2,538.02
Uncollected Excise	18,137.96
	<hr/>
	<u>\$4,491,837.22</u>

TREASURER'S REPORT

OLIVER W. COUGHLIN, Treasurer

Balance on Hand January 1, 1968	\$ 438,898.42
Receipts and Income from all sources during 1968	8,403,777.74
N.G. Check	750.00
	<hr/>
	\$ 8,403,027.74
Less Warrants Paid	\$ 8,313,982.25
Balance on Hand December 31, 1968	\$ 527,943.91

STATEMENT

Indicating Borrowing Capacity as of December 31, 1968

Valuation 1966 (less abatements)	\$108,308,434.00
Valuation 1967 (less abatements)	109,080,810.00
Valuation 1968 (less abatements)	110,608,620.00
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Total Valuation	\$327,997,864.00

Average Valuation	\$109,332,621.33
Five Per Cent (5%) of Average Valuation	5,466,631.07
Less Outstanding Debt Issued within Debt Limit	320.000.00
Borrowing Capacity as of December 31, 1968	5,146,631.07

TRUST FUNDS

The following is a list of Trust Funds held by the Treasurer as Custodian of all Funds and Securities of the Town as provided for in Chapter 282 of the Acts of 1915; indicating balances as of December 31, 1968.

Phillips Medal Fund	\$ 838.25
Phillips Medal Fund	1,807.28
Joanna Morse Library Fund	5,721.98
Mary L. Thomson Library Fund	1,101.20
Ellen R. Whittle Library Fund	2,202.46
Benjamin G. Ingalls Fund	1,706.00
Clara F. Ingalls Fund	1,706.00
Grace T. Peterson Cemetery Fund	1,979.66
Emma Y. Stocker Cemetery Fund	517.90
Cardillo Fund	1,775.36
Perpetual Care of Cemetery	6,805.42
Cemetery Gifts and Bequests Fund	10,339.76
Hattie F. Sherman Cemetery Fund	500.00
Manuel Ross Scholarship Fund	1.00
Blanche Doyle Memorial Fund	359.09
Public Library Trust Fund — Hollis	579.82
Delano Cemetery Fund	220.66
Conservation Commission	4,381.67
World War II Memorial Fund	23,602.57
*S.H.S. Alumni Fund	5,741.87
*Library — Hillard Gift	501.94
Stabilization Fund	60,342.93

*These are not Trust Funds as defined by law but are held by the Treasurer in behalf of the Alumni Committee and the Library.

BOARD OF ASSESSORS

ANTHONY F. PIERRE, Chairman

ERNEST MANCHIN, Secretary

GORDON S. BOREK

The Board of Assessors herewith submits its annual report to the citizens of the Town of Swampscott for the year 1968.

At the initial meeting of the Board subsequent to the Town election, Messrs. Anthony F. Pierre and Ernest Manchin were unanimously elected Chairman and Secretary respectively.

The year 1968 has been one in which the Board of Assessors has witnessed a sharp increase in the tax levy, larger in proportion than any in the past forty years. Decreasing receipts from the Commonwealth along with spiraling charges of Commonwealth and County agencies were the major contributing factors involved.

Statutory exemptions on real estate which are mandatory under Chapter 59 of the General Laws to qualifying homeowners, also continued to rise to an unprecedented total of \$94,163.60. This impact on our tax levy may be further realized when it is known that approximately 14 per cent of our real property is affected by these statutory exemptions. Further, having an additional 10 per cent totally tax exempt, Swampscott has an estimated 24 per cent of real property which is either wholly or partially tax exempt. Knowledge that Swampscott is the third smallest land area in the Commonwealth, only serves notice that relatively little tax relief can be foreseen unless a broader tax base or legislative reform is forthcoming.

A spirit of unanimity has continued to prevail during the four year tenure of the present Board. This has afforded the taxpayer with a maintenance of its original pledge to proportion the cost of town government on a fair and equitable basis. Satisfying that commitment, the Board looks to dedicated citizen interest on both the state and local level to assure solid and responsible fiscal planning. The need for financial stability within all levels of government has never been greater.

The Board of Assessors submit all figures used to determine the Tax Rate for 1968 at \$38.00 per thousand:

VALUATIONS

Real Estate	\$100,669,700.00
Personal Property	4,042,458.00
Total	\$104,712,158.00

APPROPRIATIONS AND ASSESSMENTS

State Tax and Assessments	\$ 151,533.48
County Tax and Assessments	207,506.97
Town	5,285,421.58
Total	\$ 5,644,462.03

ESTIMATED RECEIPTS AND AVAILABLE FUNDS

Taxation on Property	\$ 3,979,062.00
Taxation on Motor Vehicles	449,958.87
Estimated Receipts from State	833,026.48
Estimated Receipts from County	4,548.42
Receipts from Town	200,213.64
Available Funds	177,652.62
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Total	\$ 5,644,462.03

TABLE OF AGGREGATES

Number of Parcels assessed	4647
Number of Bills on Real Estate	4647
Number of bills on Personal Estate	495
Value of Land	\$ 27,566,200.00
Value of Buildings	73,103,500.00

MOTOR VEHICLES AND TRAILERS ASSESSED (not figured in tax rate)

Number of cars assessed	8761
Valuation of cars assessed	\$ 8,880,685.00
Excise tax on cars assessed	486,597.28

SCHOOL REPORT

SCHOOL COMMITTEE, 1968

J. David McKinney, Chairman (Term Expires 1970)	102 Aspen Road
Charles F. Buckland, Vice Chairman (Term Expires 1969)	46 Lewis Road
Mrs. Sherman J. Lippa (Term Expires 1971)	1 Galloupe's Point Road
John P. Ingalls, Jr. (Term Expires 1969)	101 Bay View Drive
Dr. Merrill I. Feldman (Term Expires 1971)	75 Sargent Road

Regular meetings, second and fourth Tuesday of each month.

Public is welcome.

Charles L. Whitcomb, Superintendent of Schools

Philip A. Jenkin Assistant Superintendent of Schools

The office of the Superintendent of Schools, located at 24 Redington Street, is open every weekday from 8:00 a.m. to 4:00 p.m.

SCHOOL PRINCIPALS

Bertrand G. Roger, High School	592-2574
Keith L. Jordan, Alice Shaw Junior High School	592-7540
Jane T. Rogers, Stanley School	592-1954
Francis E. Chiary, Clarke School	598-2659
Leon Marden, Jr., Hadley School	593-7973
Norry J. Lessard, Machon School	592-5730

To the Citizens of Swampscott

Ladies and Gentlemen:

In an era of protest and disorder, Swampscott stands singularly blessed. We have so far been left at peace for our schools to do the job they were appointed to do. Today, this is no small thing. We have cause to be thankful.

A large part of our good fortune springs no doubt from the fact that, thus far at least, we remain at some physical distance from urban trouble spots. Yet other communities, though similarly remote, have not escaped infection.

It would seem clearly apparent that, for one thing, our present state of health is due in great measure to realistic policies and capable leadership within our schools. Teachers and administrators show the competence and confidence to achieve a working blend of firmness and adaptability — of order without rigidity, of change without chaos. It is a well-balanced school climate, one that stimulates growth and maturity.

Yet also to be considered is the climate of the total community. The kind of support our school system receives from citizens, both financially and morally, stands it in good stead. Forward movement into new programs has been not only willingly accepted but also strongly encouraged. Though perhaps essentially conservative, Swampscott does not resist the new. It thus avoids anything approaching stalemate. And stalemate is more often than not an invitation to disaster, for explosion results when strong forces cannot find an orderly release.

In our own work as your representatives on the School Committee, we have had to adjust to the statutory requirements that we bargain collectively with employees of the system. For three years now we have negotiated with teachers and custodians and, reason and good will prevailing on both sides of the table, have avoided serious impasse. We enjoy generally satisfactory working contracts now with both groups, agreements that have resulted from a recognized need for change in a prevailing atmosphere of stability. This is another instance of a good community climate.

The superintendent's report in the pages that follow outlines new curriculum developments that are taking place through the partnership of school and town. These developments ensue upon similar cooperation throughout the year before. What we have here, in this steady trend is a moving forward not segment by segment, but on the broad, inclusive front of total community well being.

As far as the schools themselves are concerned, one key disappointment of the Committee has for some time now been lack of community participation in budget preparation. Time and time again we have urged residents to attend fall and winter meetings to share discussion, item by item, of the dollar side of education in Swampscott. A small handful, at most, has responded at any one time.

A different, though not unrelated, worry is the space problem in two or three of our school buildings. The principal at Clarke reports that an already

tightly filled school a year ago has now, in 1968-69, become crowded by the addition of twenty-seven pupils, the equivalent of one extra class of boys and girls. Yet no extra classroom exists. Similarly, the junior high principal, with understandable alarm, points to a Shaw enrollment of 722 where 692 a year ago strained a building that was designed to carry no more than 630. Finally, both junior and senior high schools are cramped for space to a degree that imperils programming along modern lines. Without changes in these buildings, we may well be locked into an outmoded curriculum.

Here then are problems that the community and the Committee will have to consider if in the future we are to avoid potentially explosive stalemates as we have in the past. The pages that follow show that we have reasons to be grateful for many blessings. We must continue to work together to deserve them.

Yours respectively,

J. David McKinney, Chairman
Charles F. Buckland, Vice Chairman
Judith S. Lipka
John P. Ingalls, Jr.
Merrill I. Feldman

SWAMPSCOTT SCHOOL
COMMITTEE

To Members of the School Committee

Mrs. Lipka and Gentlemen:

As Concord's Henry Thoreau once wrote, it is indeed time that all villages were universities. Let us of course include cities and towns, too. And in point of fact, we are in many places not too far from this happy state of affairs right now. Year by year, residents of all types of American communities are becoming more and more personally identified with classrooms, both helping to shape elementary and secondary programs and taking evening courses themselves in the same buildings, so that education now emerges as the chief business of the municipality. It is today a way of civic life.

Much of my report this year will deal with school programs in Swampscott that owe their existence to a kind of citizen activity that seems to me perhaps the most significant aspect of 1968. Without this working partnership of school and town, the past twelve months would appear in retrospect as quite a different chapter in local history.

I am reminded also, however, that Thoreau also said, "If a man does not keep pace with his companions, perhaps it is because he hears a different drummer." It is my earnest hope that the school experiences we all jointly shape for our young people, as well as for ourselves, will avoid where possible the lock step and allow for separate journeys. Though administratively it is easier to set a fixed pattern than to provide for exceptions, special interests and needs must be served. The antennae of education must at all times be tuned for the beat of those different drums.

Let us then review the school highlights of 1968 and note at least a few of

the instances where efforts of townspeople and school people have combined not for a student stereotype that does not after all really exist, but for flesh-and-blood youngsters with human and variable gifts and problems.

We have come a long way already.

A Program for the Perceptually Handicapped

For a third of a school year, we have now had functioning a highly specialized program that one year ago was only in its most preliminary stages.

A lay committee chaired by Mrs. Joan Simmons and including as members Mrs. Minita Levenson, Dr. Lincoln Palmer, and Mr. John Thompson was the prime mover behind the complex of opportunities we currently offer for elementary school youngsters with certain kinds of learning problems. I mentioned in my report of last year the work of this committee and the recommendations it had made.

Those recommendations gave rise to widespread interest throughout the town and to the help of Dr. Theodore A. Dusham, Swampscott pediatrician, in enlisting the services of the Tufts New England Medical Center in screening pupils with these specific learning difficulties and designing the details of a program for them. The School Committee underwrote this program in its 1968 budget and was fortunate in securing, over and above the budget appropriation, a federal grant to supplement the services that were first planned.

Today we have seventeen boys and girls attending three self-contained classes at the Hadley School taught by professionally specialized teachers with the part-time assistance of aides. A fourth teacher divides her time among the four elementary schools to work tutorially with youngsters whose progress, it is felt, can best be advanced by allowing them to remain in their regular class groupings. It is the aim of the program itself that each of these youngsters will eventually be able to undertake a full program again in his own school and at his own grade level.

The over-all program has been well supplied with specialized equipment for the types of training that it offers and is served also by consultant services of psychologists, neurologists, and pediatricians from the New England Medical Center. Thus every reasonable effort is being made to take care of individual needs that appear to make school progress particularly difficult for these youngsters.

We are all of us greatly encouraged by what the program has been able to accomplish to date. Costly as it is, fifty percent reimbursement comes back to the Town of Swampscott from the Commonwealth of Massachusetts. It seems a quite justifiable expenditure for the services now being provided for the boys and girls whose schooling would otherwise be seriously handicapped.

METCO

Because a significant number of Swampscott people thought it was the right thing to do and made their convictions known to the School Committee, our elementary schools now have fifteen youngsters from Roxbury enrolled in the first three grades. Nine are at Hadley and eight at Stanley.

These pupils travel every day by station wagon from and to their homes. The cost of their transportation and tuition is borne by the Metropolitan Council for Educational Opportunity (METCO). The children fit into the school picture well and make their own contributions to it. From reports to this point in the year, the program is in every way beneficial not only to the Roxbury pupils but also to our own.

One particularly successful event was a get-acquainted picnic for METCO and Swampscott families, both parents and children, that was held Sunday, September 15, on the grounds of the Stanley School. In charge of the affair, and indeed responsible for much of the success of the entire program, was the METCO steering committee of Mrs. William H. McCarty, Jr., Mrs. David Fried, Mrs. Gerhard Newmann, and Mrs. Robert M. Rose.

Problems of Drug Abuse and Family Living

Concern about drug abuse within the nation's school population and the right kind of education about sex and family living has prompted yet another group of citizens to come forward to help survey Swampscott's needs and to devise a program that will enable our schools to carry out whatever instruction may be appropriate in these matters.

By unanimous School Committee request, Dr. Theodore A. Dushan has accepted the chairmanship of this committee. Serving with him are Rabbi Robert W. Shapiro of Temple Emmanu-El; the Right Reverend Monsignor John P. Carroll, pastor of St. John the Evangelist Church; the Reverend Alexander Meek, Jr., minister of the Universalist Church of Lynn; Police Lieutenant James E. Hanley; Dr. Robert Bessom of the Board of Health; Mrs. F. J. Bargoot of 23 Devens Road; and Attorney Thomas H. Driscoll of 40 Andrew Road.

School personnel who have accepted membership on the committee are Mrs. Bonnie Wiegand, home economics teacher at the high school; Mrs. Ruth Turner, nurse; Mr. Richard Connors, junior high vice principal; Mr. Francis Bernet, guidance counselor at the high school; and Mrs. Beatrice Hutchinson and Mr. John McDevitt, of the Shaw guidance department.

Formed in November, this newest of our town-wide committees plans its first progress report at a date early in the new year.

Adjustment Program

From time to time within recent years, members of the community have come before the School Committee to urge programs for children whose problems of school adjustment may be primarily on an emotional nature. Two such programs came into being in 1968, both launched with federal funds.

The first was offered for six weeks in the summer and included ten youngsters from the elementary grades. This was known as ADCO, a program of adjustment counseling. The three faculty members working with the children were Mr. John N. McDevitt, Shaw Junior High guidance counselor; Mr. David Dragan, guidance counselor in the Swampscott elementary schools; and Mr. Henry Dembowski, a teacher in the elementary schools of Marblehead. Mr. McDevitt served also as the program's director.

The schedule for ADCO, completely changed from day to day, gave the ten youngsters a diverse and absorbing round of activity that was both instructional and recreational. Federal funding was in the amount of \$4350. Such was the worth of the summer experience for these children that we are in high hopes of its being offered again in 1969, if federal support is once more forthcoming.

A second and similar program began this fall. An additional federal grant of \$6380 made possible the extension of ADCO, though on a more formal basis into the regular school year as a regular part of our school curriculum, supplementing our specific learning disabilities program. Though this sum must be applied to the period from last fall through the first three months of 1969 and cannot be renewed, it did give us a tremendous advantage in getting under way with an offering that after March we shall carry within our own budget. Like the main features of the specific learning disabilities program, this new offering, once we are ourselves responsible for its financing, will be reimbursed by the state to the extent of fifty percent.

Educational Data Processing

Another venture enlisting direct citizen participation is the expanding of the role of computers in the school curriculum. Indeed, computer techniques have been a growing part of the high school's instructional program for some twenty years, and data processing has been utilized extensively in a variety of administrative tasks since 1965. Yet now we have passed beyond any relatively simple and routine procedures and are well into an age when the computer becomes an important adjunct to education in general. Its use as a tool looms as desirable and even, in some instances, necessary for both secondary and college level work.

Contributing their professional knowledge and experience to the structuring of a new program are Mr. Guy Wayne, specialist in advanced computer systems at General Electric; Mr. Albert Brunot, consultant engineer with General Electric's steam turbine generator department; and Mr. John Thompson, senior staff member and director of service with the Arthur D. Little management program. These gentlemen met frequently during the year with the high school staff and the superintendent of schools.

Another resident, Mr. Worthy Blaisdell, through his affiliation with Mathatronic in Waltham, last year made it possible for the high school to receive as a gift a Mathatron computer valued at approximately \$7400. This will be used as a preliminary step in the development of the comprehensive program now under discussion.

Many of our faculty members, especially in mathematics and business subjects, have already taken or are now enrolled in computer courses. Thus, more and more, educational data processing is becoming the order of the day.

Federal Aid Picture

Because of its connection with the foregoing section of my report it seems appropriate at this point to summarize all the various reimbursements that have come to our Swampscott schools in 1968 from federal sources:

Elementary and Secondary Education Act (ESEA), Title I

CURA (summer remediation program for elementary pupils)	\$ 16,060.00
Work-study program at Swampscott High School	12,897.28
ESEA, Title II (library assistance)	4,567.23
ESEA, Title III (training of staff for use of libraries as instructional materials centers)	71,950.77
ESEA, Title VI	
ADCO summer program	4,350.00
ADCO continuation	6,380.00
National Defense Education Act (NDEA), Title V-A (Guidance)	700.00
NDEA, Title III	
English	973.00
Mathematics	1,002.00
Science	1,000.00
Social Studies	1,514.00
Modern Languages	990.00
Vocational Education Act of 1963 (business education)	1,804.00
Public Law 874 (for children of parents employed on federal properties)est.	20,000.00
<hr/>	
est. TOTAL	\$233,807.66

A word seems in order too at this point about our good fortune in qualifying in 1968 under Public Law 874. The U.S. Government has said that if more than three percent of enrollment represents children whose parents or legal guardians either are on full-time active duty with the uniformed services or are employed on federally owned or federally leased property, it will reimburse the school system by approximately fifty percent of the per pupil cost for each such youngster. The law required two surveys in 1968, one covering the first quarter and one the second quarter of the school year. We enjoyed the full cooperation of parents, teachers, and principals in making each canvass and so were able to establish and document our percentage at 4.1 percent. The resultant amount will be applied to reduce our 1969 budget total.

Personnel Changes

Twenty-eight teachers joined the faculties of the Swampscott Public Schools in 1968. This figure, even though it includes the four special teachers employed in the specific learning disabilities program, is three below the number of new teachers last year. We created only one other position this year, that of a part-time instructor in art at the high school.

Our one retirement was by Mrs. Dorothy Rich of the Stanley School. Hers was a bright, imaginative teaching contribution that enriched the lives of Stanley youngsters over a span of nineteen years. She is greatly missed here in Swampscott, both professionally and personally.

Other teachers who terminated their Swampscott employment were these:

- All Schools: Mr. Stephen Schwartz, instrumental music.
- Machon: Mr. Walter Perkins, Principal; Mrs. Janet Brown, kindergarten; Mrs. Lissa Carlin, kindergarten; Mrs. Vicki Flint, first grade; Mrs. Janet Nottingham, third grade; Miss Ann Schneider, first grade.
- Stanley: Mr. David Harmon, sixth grade.
- High School: Mrs. Claire Ashman, English; Mrs. Marjorie Empacher, reading; Miss Susan Friedman, English and social studies; Mr. Edward Ludwig, English and social studies; Mrs. Helen O'Keefe, science; Mrs. Concetta Ray, library; Miss Abigail Rockwell, science; and Mr. David Shepherd, social studies.
- Junior High: Mr. James Bready, science; Mrs. Mallie McNeill, French; Mrs. Muriel Neuss, physical education; Mr. Vito Sammartano, art; Mrs. Charlene Sullivan, English; Mrs. Sharron Wubbels, art.

And there were these appointments:

- All Schools: Mr. Arthur J. Gilman, Jr., instrumental music.
- Hadley: Mrs. Marian Kaplowitz, reading; Mrs. Ellen Marks, first grade; Miss Ellen Kotlus, Mrs. Helen Smith, Miss LeMoyné Wilson, and Mrs. Harriette Wintman, Specific Learning Disabilities Program.
- Machon: Mr. Norry J. Lessard, Principal; Mrs. Lissa Carlin, kindergarten; Miss Ann Schneider, first grade; and Mrs. Arline Pheasant, first grade.
- Stanley: Mrs. Patricia Benecke, sixth grade; Miss Linda Kerr, fourth grade.
- High School: Mr. Clayton Curtis, art (part-time); Mr. Edson Evans, science; Mr. Robert Gardner, science; Mr. Peter Gill, industrial arts; Mr. Edward Ludwig, English and social studies; Mrs. Katharine Martin, library; Mrs. M. Jane Shanahan, reading; Mr. Michael Spencer, social studies; Mr. Jerome Spindel, English.
- Junior High: Miss Diana Altman, English; Mr. James Kalloch, science; Mrs. Anne LePine, physical education; Mrs. Georgiann Mason, art; Mrs. Mallie McNeill, French; Mrs. Sharron Wubbe's, art.

College Acceptances

Once again we can take pride in the records of our young people who have applied for college admission. The picture was even more glowing this year than last or than at any time during the decade before.

Fifty-five percent of our seniors in 1968 went on to four-year colleges. In 1967, the percentage was 49.3; in 1958, it was 45.

Of last year's seniors, 179 received a total of 380 college acceptances.

Many of these were from the most prestigious and most competitive colleges in the country. For example, Barnard accepted 3, Bates 4, Bowdoin 2, Cornell 2, Jackson 3, Harvard 2, University of Pennsylvania 2, Princeton 3, Rensselaer 3, Trinity 4 and Tufts 4. Brown, Bryn Mawr, University of Chicago, Dartmouth, Johns Hopkins, Middlebury, Mt. Holyoke, Swarthmore, Wesleyan, Williams, Yale, and similar colleges accepted at least one each.

In all, eighty-six percent of our seniors continued their education beyond Swampscott High School. The total picture, as compiled last spring by the guidance department, is as follows:

	Number	Percentage
Accepted at and planning to attend four-year, degree-granting colleges	114	55
Accepted at and planning to attend two-year schools and colleges	47	23
Accepted at and planning to attend schools of nursing	5	2
Accepted at and planning to attend preparatory schools	7	3
Accepted at and planning to attend apprentice programs	2	1
Uncertain of future plans	4	2
	<hr/>	<hr/>
	179	86
Continuing education beyond high school	179	86
Planning to go to work	21	10
Planning to enter the U. S. Armed Forces	9	4
	<hr/>	<hr/>
	209	100

Equally gratifying is the documentation that since 1956 never more than a small percentage of Swampscott graduates, more often than not less than one percent, have failed to finish college after being admitted. Our guidance office has maintained a careful watch on college performance throughout the past fourteen years. The Swampscott record speaks well for the preparation offered throughout our schools.

Physical Education

It is news to no one, I am sure, that 1968 was a record-breaking year for our athletic program, with Northeastern Conference and Tech Tourney titles in basketball and a Conference title and a State Class B championship in football.

A source of equal pride, however, should be the involvement in sports each season of so many Swampscott youngsters, and the fact that a planned and coordinated program of physical education reaches into every grade level, with a basic concern not just for the highly skilled performers but also for the youngsters who need special help in body building and coordination.

I am always pleased when two sections of my annual report, like this one

and the one before it, reflect the kind of balanced education that bespeaks the essential vigor of a school system.

Conclusion

It is professionally satisfying to view in retrospect the achievements of the Swampscott schools during the past seven years. It is pleasing to reflect on the prestige these schools now enjoy both nationally and locally at this writing.

It is with concern, however, that your superintendent anticipates future development of the schools when budgeting and bargaining consume time once available to administrators for planning and evaluation. Obviously, aspects vital to a quality system such as recruiting of staff, development of curriculum, and supervision of instruction receive less attention under such arrangements.

I, therefore, conclude this report with the hope that present developments will permit the superintendent once again to apply most of his time and energy to educational leadership rather than to educational technicality. Certainly there is relevance between the role of the superintendent and the quality of the schools.

Respectfully,

Charles L. Whitcomb
Superintendent of Schools

PUBLIC LIBRARY TRUSTEES

ANDREW R. LINSKOTT, Chairman

RUTH M. BARRY, Secretary

KEITH L. JORDAN

Perhaps the most significant event of the past year in the library was an attempt to reduce duplication of purchasing in the School and Public Libraries.

With the spiralling of costs of all library materials it seemed to the Trustees of primary importance to trim duplication of collections wherever possible without incurring undue hardship upon the reading public.

Our statistics have shown that since the establishment of a library in each of the public schools there has been a steady decline in the use of the fiction collection in the Children's Room of the Public Library. To double check the accuracy of the figures already collected, the library staff conducted a survey to ascertain who was using the library, the purpose for which they used it, and their ability to find the kinds of materials that they needed. This survey confirmed the findings already compiled by the library. that the heaviest demands made upon it for both books and services came from the school children. It was further shown that this usage was almost completely confined to school related projects and that there was virtually no usage of purely recreational or cultural enrichment materials unless they related to school projects.

Under these circumstances, and making note of the fact that each school in town had a library which contained a goodly quantity of fiction, the most prudent course seemed to be the discontinuance of purchase of this kind of material and conversion of the expenditures of monies formerly used in this area to the purchase of added curriculum oriented materials. As in the past, the Public Library would continue to provide fiction for pre-school age children. The collections of fairy tales, poetry and drama would be kept intact. Added would be new reference books and an enlarged collection of non-fiction materials.

This project which was to have been a co-operative effort on the part of both the School and Public Library Boards was cancelled by a vote of 2 to 1, Judge Andrew Linscott voting "no," following negative expressions from an interested segment of the community.

The Trustees and Staff of the Public Library wish, once again, to extend our most sincere appreciation to all of you who have been so generous in your gifts of time and thought and materials to the library.

Respectfully submitted,

Andrew R. Linscott, Chairman

BOARD OF HEALTH

E. WALLACE DONALD, Chairman
ROBERT H. BESSOM, M.D.
EDWARD L. CASHMAN, JR., M.D.
KENT F. MURPHY, Health Officer

Public Health in Massachusetts and the Nation is in the throws of a complete reorganization. We are reevaluating our needs and future services.

118 Deaths occurred among our residents resulting in a crude death rate of 8.4 per thousand, a decrease of 17th deaths over last year. The average age was 73.2 years.

Disease of the Heart and Circulatory System continued to be the main cause with 79, followed by Cancer 15, Respiratory System 9, Accidents 8, Gastro-Intestinal 5 and Central Nervous System and Genito-Urinary System, 1 each.

Most all of our communicable diseases appear to be on the diminishing side of the cycle. It is interesting to note that Strep. Throats are increasing, 37 this year, this is due in part to improved testing techniques and more frequent testings, and G. Measles increased from 14 to 42 cases.

Chicken-pox decreased from 151 to 73, Infectious Hepatitis from 9 to 1, Meningitis from 1 to 0, Salmonellosis from 12 to 3 and Scarlet Fever from 9 to 1.

This year we had 77 Mumps cases a decrease of 116 from last year. Mumps vaccine was made available for the first time this year through the State Department of Public Health for Junior High age groups. Following a survey done on this age group out of the total enrollment — 423 either had had mumps or vaccine, 27 refused immunization, 67 made no return and 294 students were given mumps vaccine.

This is our 2nd year without a case of Measles and providing immunization continues we will be without this disease and its secondary complications.

Whooping-cough has not appeared since the year 1964 and there has only been 9 cases reported since 1957. We have had no poliomyelitis cases reported since 1955. These figures illustrate the effectiveness of immunizations by private physicians and our public programs.

We have had 11 Tuberculosis cases since 1957. This disease shows definite tendencies to increase because of the public misbelief that it has been eradicated — "Far from It." Because of the increasing incidence of Tuberculosis, we have increased the frequency of skin testing in all schools in the Town.

Parents are requested to see their family physicians and cooperate with the school programs to assure themselves that they and their families are obtaining maximum safeguard against these diseases.

St. John and Hillel Academics had a total of 750 children, all were provided with health service and supervision by this department.

The Rabies Clinic for the town of Swampscott was conducted for the 48th consecutive year. Of the 844 dogs licensed, 398 were inoculated for rabies and 83 persons reported their animal received rabies vaccine elsewhere. We had 50 dog-bites, 5 other animal bites and 10 Out of Town bites. This year a decrease of 22 bites was noted. All dogs of cases reported were quarantined and released by Dr. Arthur Barry, D.V.M., our Animal Inspector, under the jurisdiction of this department.

Refuse Disposal continues to be a problem. The Town of Saugus has revoked the permit for the DeMatteo Dump in Saugus. As a result of closure of the dump, His Excellency Governor John Volpe, evoked emergency powers and had the dump opened. A long complicated suit ensued and the case will be continued May, 1969. We do not know how long we will be allowed to continue using this dumping site. Our dumping contract increased 21% this year over last.

The Preliminary report for the study of the Sewerage Treatment Plant is completed. An Article is to be presented at the 1969 Town Meeting to acquire land necessary. It is strongly recommended that this Article be passed as the cost of this land will probably increase sharply in the near future. It is further recommended that the funds be authorized to construct same and to give the Board of Public Works the necessary authorization to develop construction plans before the Consultant Engineering firms become scarce and the fees soar.

Articles for sewerage systems have been entered for your consideration at Town Meeting. It is strongly recommended that these be passed. A reasonable amount of sewerage work should be done annually to prevent emergencies and complete our sewerage system.

There were 340 Plumbing Permits and 271 Gas Permits issued this year with numerous call-backs. Many hours were spent by our Inspector, Mr. James McCarriston, reviewing plans submitted, correcting discrepancies and violations so as to protect life and health of our community.

We wish to thank all Citizens, Volunteer Groups and Town Departments for their cooperation and assistance.

Further detailed information can be obtained at this office.

WORKMEN'S COMPENSATION

DOUGLAS F. ALLEN, Workmen's Compensation Agent

During 1968 thirty-one Workmen's Compensation claims were reported, including seven involving weekly disability.

Payments on these claims and previous ones still open from the past amounted to \$6632.95. While the number of claims is about the same as last year, the amount paid is more due to the increase in the number of employees with weekly disability.

The Fire and Police Department medical bills totalled \$2082.42, an increase over the last several years due to several serious injuries.

The excellent cooperation of the officials and employees of the Town in handling these matters is very much appreciated.

DEPARTMENT OF CIVIL DEFENSE

FORREST E. MASON, JR., Director

As in the past years, the Swampscott Civil Defense Organization continues its training program for the Auxiliary Police, Fire, Rescue and Communications Departments. The purpose of these training programs is to be able to assist our regular departments in times of emergency either natural or national.

I have repeatedly asked the towns people of Swampscott to have a "Family Protection Action" in case of disaster and once again I would like to suggest to review a few simple steps with your family.

1. Know your air-raid alert signals and what to do if they sound.
2. Prepare a room or area in your home; preferably your cellar, that will afford you the most protection.
3. Have at least one member of your family take a Red Cross First Aid Course. This is most important and I urge each family in town to take this action.
4. Have at least twenty-one (21) days supplies of canned food, water or juice for each member of your family.
5. Have a planned Family Civil Defense action so that each member of your family will know what to do whatever the emergency.

Again, may I state that all members of Swampscott Civil Defense are volunteers and deserve the highest praise for devoting so much time to Civil Defense. It is unfortunate that I cannot name these people individually because of lack of space but I can say "Thank You" from myself and our towns people.

The components of the Swampscott Civil Defense Departments are as follows:

A. Auxiliary Fire Department.

Through the cooperation of Chief Champion, this department has been able to maintain its high degree of efficiency. The training that the men of the regular department have given this unit has been of tremendous value in learning fire fighting techniques.

Captain James Champion is the liaison officer between these departments. The equipment of the department is in A-1 condition and consists of two engines and one junior aerial ladder truck and two lighting units. Engine #4 has Captain Daniel Wormwood in charge, Engine #5 has Captain Maurice Caproni in charge and Ladder #2 has Captain Frank Hardy in charge. These men have been in the organization since its inception and without their time and help, this unit would not be as it is today.

B. Auxiliary Police Department.

Lieutenant Harold Keating is the liaison officer of this unit and is in

charge of the training program. Auxiliary Chief Charles Scanlon is in direct charge of the men.

These men not only train with the regular department but also hold meetings at which time, speakers give lectures relative to police work. These men are on call at all times upon the request of Chief Carlin for special duties.

The emergency radio equipment attached to this unit is tested from time to time and is available for instant use.

C. Rescue Squad.

This unit is headed by Captain Rowe Austin who has kept this unit together despite the difficult training exercises that must be continually held to keep abreast of all the new rescue methods. These men have attended the rescue school in Topsfield which is conducted by the Massachusetts Disaster Service.

A rescue truck and lighting unit is attached to this squad.

D. Communication Department.

Through the efforts of Robert Grimes, our radio equipment and auxiliary power is ready for instant use. Our radio tower, installed two years ago, has enabled us to receive and transmit excellent radio communications.

To the members of this department and to the many radio operators in our town who have offered their time and use of their equipment in times of emergency, I am deeply grateful.

I am deeply grateful to the wives and families of the members of the Swampscott Civil Defense for their understanding when their husbands are at work for the town and unable to be at home.

I am also grateful to the Board of Selectmen, to the Chief of Police, the Chief of the Fire Department, and to all town departments that have done so much to help Swampscott Civil Defense during the year.

TOWN COUNSEL

MARTIN C. GOLDMAN, Town Counsel

Our By-Laws require the Town Counsel to advise all Town officers, boards, and committees, as well as prosecute and defend any and all claims in behalf or against the Town or any of its officials. The practical application of this charge results in day to day conferences with various Town officers, and weekly meetings with the Board of Selectmen and Board of Public Works.

At the present time there are over eighty cases pending before the Appellate Tax Board with respect to appeals on abatement. Each of them necessitates certain pleadings to be filed to protect the Town's interest as well as a continuing review with the Board of Assessors and our appraisor to properly prepare ourselves for trial.

The Board of Appeals has between thirty and forty public hearings in

the course of a year. Town Counsel attends each of these rendering legal advice to the Board, as well as review of all Petitions with respect to their legalities.

1968 turned out to be a very busy year with respect to trials that took place in various courts throughout the Commonwealth. Two of these were carry-overs from 1967 — the problems arising from the failure of the Town to purchase the Curren Beach Property and the attendant damages resulting to the owners, and our continued effort to keep open the DeMatteo Dump in Saugus over the objections of the Town of Saugus which claims it is a nuisance.

Three zoning cases were tried before the Essex Superior Court, resulting from appeals claiming error on the part of the Board of Appeals. In two of these cases, the judge sustained the action of the Board of Appeals, and the third one is, at this writing, under advisement.

In 1963, the Town Meeting voted to make a taking by eminent domain of a lot of land at the junction of Walker Road and Paradise Road in order to widen the street and eliminate a traffic hazard. The owner of the land brought suit against the Town for his damages, and the case was tried before a jury which awarded the land owner \$800.00 for his land.

I would be remiss if I did not express my gratitude to those many Town employees who make my job so much easier, especially to Miss Kay Donlon in the Selectmen's Office and Mr. Austin Mosco in the Board of Public Works.

BOARD OF APPEALS

T. PAUL CORCORAN, Chairman

EUSTIS B. GRIMES

KATHLEEN F. WAY

Members

RICHARD P. BREED, JR.

WALTER T. MUDGE

Associate Members

MARY J. BARTOW, Clerk

The Board of Appeals of the Town of Swampscott, herewith submits its annual report for the year 1968.

The Board held thirty-two public hearings, of which seventeen (17) were for use permits and fifteen (15) were for variances.

The Board extends its sincere appreciation to the various boards and officials of the town for their helpful cooperation during the year.

PERSONNEL BOARD

EDWARD I. ROBINSON, Chairman

JAMES E. HANLEY

RICHARD L. WOOD

PAUL E. GARLAND

WILLIAM A. KROL, Clerk

In accordance with Section 3 (f), the Personnel Board herewith submits its ninth annual report to the Board of Selectmen and to the citizens of Swampscott.

During the year the Personnel Board met with every Board and every employee who requested a meeting.

The Personnel Board has exchanged information with many of our neighboring cities and towns. This exchange has been mutually beneficial.

The Board has reclassified all clerical help and other employees not coming under the scope of bargaining contracts.

The Personnel Board has submitted a copy of the minutes of its meetings to the Board of Selectmen after each meeting.

BARGAINING AGENT - LABOR CONSULTANT

THOMAS M. HARVEY

Nineteen sixty-eight was the first year the Town had collective bargaining agreements with all the unions representing its employees. A few grievances arose during the year over the interpretation of the contracts and all were settled in the first or second step of the grievance procedure. As designed, the contracts had allowed everyone an opportunity to present his views.

Naturally some problems linger despite the contracts. Job descriptions and classifications were found to lack practical application and left gaps in job coverage. Donald Huston, the Town's fine new superintendent of Public Works walked in right in the middle of contract talks and associated problems and has already contributed much in understanding and wisdom.

The State continues to legislate benefits which erode and weaken the Town's bargaining positions and yet provide no way for the Town to finance them except through local tax bills. In 1969 they will consider Teacher-sponsored bills for a \$7200 minimum wage and the right to strike. All these things make the Town's bargaining much more difficult — and home rule little more than a word.

The unions did not submit their proposals until November, which again proved to be quite late in light of the number and content of the proposals, the new bylaw closing the warrant on December 31, 1968, and the number of unions negotiating new contracts. Negotiations are presently continuing with many issues yet to be resolved. One multi-year settlement has been reached while another is close at hand.

Many issues separate us with the Firefighters union who have again chosen to bypass the Town statutory bargaining team and attempt to get from Town Meeting what they could not get from the Selectmen. What the Town hoped would be "a year to breathe" has so far proved to be one of the busiest and most difficult in negotiations. It was hoped that the bargaining relationships between the Town and unions were beginning to stabilize and show signs of maturity. Such does not now seem the case and many challenges and tests remain before us. Final settlements are yet to come.

One increasingly difficult problem is the nature, extent and formality of the Town's relationship with its unorganized employees. In the final analysis

the Town is convinced that all Town employees wages and working conditions must be in balance and receive equal consideration and attention. Your Town officials have diligently addressed themselves to these very difficult problems and are attempting to forge equitable, just solutions that will be acceptable to all — including the taxpayers.

Notwithstanding some disagreement, our labor relations policy seems to be working well. These things do not come instantly, automatically or without tests or pressures. In 1968 we found ourselves in an area of increased union confidence, testing, trial, and independent challenge of the Town's traditional policies, institutions and procedures. Our labor relations philosophy has reflected many of these traditions and practices and has thus far been able to successfully meet and resolve many of these new problems in an honest, fair way to all the Town's employees. We have based our decisions on reason, law, and logical continuity — in a context of good-faith collective bargaining and fiscal prudence. It has taken much time, patience, and energy of the involved Town officials. They have proved more than equal to the task and have given unselfishly and without hesitation.

Hopefully, out of the conflicting interests and pressures a firm, mature relationship will develop and more complete understanding will follow. Labor Relations are never static, never stale. It, like the people it represents, is forever growing, shifting, and modifying itself. Likewise, it is never self-adjusting but requires the gentle movement and assistance of those charged with its preservation and development. In sum, 1968 can be classed as a year of testing, development, and adjustment — all requiring a great and general effort by all concerned!

PLANNING BOARD

GLENN W. BARTRAM, Chairman

JOHN F. MILO, Secretary

ALEXANDER B. WAY, JR.

RALPH L. WILLIAMS

LEON J. McENTEE

In addition to the (12) twelve regular meetings during the year to cover routine actions, advisory sessions with interested parties and to approve plans under Section 81P, Chapter 41 of the General Laws of the Commonwealth of Massachusetts; the Planning Board, and individual members of the Board met with other Town Boards, Commissions, and Committees on a number of occasions.

The purpose of these extra curricular sessions was to explore the need and scope of a Master Plan for the Town of Swampscott.

As a result of these meetings a group of Consultant Engineering Firms were interviewed and a tentative selection of a Planning Consultant was made to assist the Planning Board, the Board of Selectmen, the Conservation Commission and other Town Boards and Committees to prepare an article

for the 1969 Town Warrant requesting money to hire a Planning Consultant to assist in the preparation of a Master Plan for the Town of Swampscott.

The Chairman of the Planning Board reported on Article 68 of the 1966 Town Warrant at the 1968 Town Meeting.

This article had been referred to the Planning Board at the 1966 Town Meeting for action in the 1967 Town Meeting and the Planning Board Chairman requested that the report on the article be deferred to the 1968 Town Meeting.

Article 21, 22, and 23 of the 1968 Town Warrant recommended amendments to the Zoning By-Laws.

These articles were advertised in the local paper and a Public Hearing was held. As a result of the Public Hearing, the Planning Board recommended favorable action at the Town Meeting.

BUILDING INSPECTOR

JOHN F. BURKE, Building Inspector

I hereby submit the annual report of the building department for 1968:

Description of Building	Permits	Estimated Costs
DETACHED GARAGES	2	\$ 2,800.00
ACCESSORY BUILDINGS	14	37,325.00
GARAGES ATTACHED TO DWELLINGS	—	—————
ADDITIONS AND ALTERATIONS TO		
DWELLINGS	32	101,425.00
DWELLINGS	16	385,900.00
DEMOLITIONS	7	
6 Single Family Dwellings		
4 Hotel Dormitories		
1 Restaurant		
1 Single Car Garage		
COMMERCIAL BUILDINGS		
Beauty Shop	1	\$ 10,000.00
Office Building	1	10,000.00
Pewter Pot	1	10,000.00
Hadley School Coat Room	1	250.00
Prays Furniture	1	23,000.00
Mobil Service Station	1	35,000.00
Total	77	\$615,700.00
Amount of Building Fees Collected		\$ 695.50

The building activity during this past year was indicative of a trend which I believe will continue for years to come. The trend referred to is the alteration, demolition, or relocation of buildings which are old landmarks or of historical significance to the Town, thereby increasing the value and usage

of the land and buildings. As examples of this trend, I site the remodeling and updating of the old Philbrick & Pope building on Humphrey Street, across from Fisherman's Beach, for use as an office building and service establishment. Another notable change is the new Hawthorne-By-The Sea Restaurant building near the water's edge. The old Hawthorne-By-The Sea Restaurant, which was a familiar site to all, was demolished, and the land upon which it stood for many years is now a parking lot for the new restaurant. Also, the old Candy Cupboard store and one time candy factory on Humphrey Street has been remodeled and changed in use to a beauty shop and residence.

The old Phillips residence, the homestead of a historical and well-known family in Swampscott, was relocated from its original location on Blaney Street to Hemenway Road. The residences in Vinnin Square, between Paradise Road and Essex Street, are rapidly being demolished to make way for commercial development. Only three residences remain at the square as this year ends. On the opposite side of Paradise Road, on the site of the old Sunbeam Inn, a building constructed for use as a bowling alley a few years back has been remodeled for use as a furniture store and coffee shop.

This trend of working with older buildings and site locations can be attributed to zoning provisions which recognize and protect prior uses of land and buildings, and can further be attributed to the scarcity of buildable land. It is this limited and antiquated land use restrictions of the Town's Zoning By-Laws which leads me to favor and strive for the drafting of a Master Plan for the future use and development of the Town.

In conjunction with this, and in anticipation of future development and heavy construction in the Town, I, as the building inspector, will suggest and recommend to the Building Code Advisory Committee that consideration be given to the Town adapting a form of the National Building Code.

The Assistant Building Inspector, George J. Burke, Jr. (engineer), ably administered the department and building activity throughout the year.

As the Town's smoke inspector and fence viewer, all questions and problems relating to these positions were answered and investigated. Further, as the building inspector, day care centers were inspected and certified. All Appeals Board hearings were attended and all questions and complaints directed to this office were investigated and appropriately acted upon.

INSPECTOR OF WEIGHTS AND MEASURES

GEORGE A. HOLT, SR., Inspector of Weights and Measures

The following is my report for the year ending December 31, 1968.

The report covers the period from January 1, 1968 to January 1, 1969 and consists of *1650 Inspections and 360 tests made after SEALS were put on Scales, Measures, also Gasoline, Oil and Diesel Tank Meters as well as having Three Bulk Gasoline Wholesale Meters tested, also Six Batching Scales were Tested and Sealed. *Some 35 Inspections were made for the DIVISION OF CONSUMERS OF MASSACHUSETTS who is now a part of the

Bureau of Standards of the STATE and is allied with The Department of Weights and Measures of the State.

	Adjusted	Sealed	Not Sealed	Condemned
Scales	17	98	2	1
Weights and Measures	8	93	1	1
Gasoline & Tank Meters*.....	14	80	3	2
Grease Meters	0	7	0	0
Miscellaneous	1	7	1	0

*Tanks Meters 25 of them were sealed by the 1st Deputy of Lynn and sealed for the year 1968. Also they were adjusted when needed. \$89.00 in total fees went to the City of Lynn, Mass.

Amount of Fees collected for the Town \$414.60.

This will be my last report as your Inspector of Weights and Measures after more than fifteen years as head of the WEIGHTS and MEASURES DEPARTMENT. I would like to thank both the Board of Selectmen and the Custodians for their cooperation.

FOREST WARDEN

WALTER M. CHAMPION, JR.

During the year 1968, 175 permits were issued for outside fires. The citizens are reminded that permits are required for all outside fires, and when conditions are favorable, such permits may be obtained by calling Fire Headquarters, 595-4050.

INSPECTOR OF WIRES

FRED D. SARGENT

I herewith submit the following report for the year ending December 31, 1968. Permits were issued for 251 Residential, 38 Commercial and 5 Municipal Installations classified as follows:

Standard outlets used for lighting and appliances	2999
Fixed motor driven appliances	
Gas burners with fan	5
Oil burners	30
Circulating pumps	41
Circulating fans	56
Air conditioners	21
Garbage disposers	47
Dishwashers	43
Clothes washers	29
Clothes dryers	49
	321

Fixed appliances producing heat		
Water heaters	64	
Ranges	42	
Units installed for electric heat	310	416
<hr/>		
(There were 240.7 Kilowatts of electric heat added in 18 residential installations.)		
Electric Services		
Changed	101	
New	22	123
<hr/>		
Unclassified permits		
Repairs	20	
Motors	84	
Signs	4	
Gas burners without fans	12	
Temporary installations	9	
Others	48	177
<hr/>		
Total outlets recorded on permits		4036
Amount of Permit Fees Collected		\$594.75
Inspections made:		
Residential	517	
Commercial	78	
Municipal	15	610
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The office hours of this department are 4 to 5 P.M. At this time permits are issued, many questions are answered, and some work is scheduled.

Several re-inspections were made when the work did not come up to standard.

Investigations of damaged wiring were made after several house fires. Inspections were made after repairs to damaged wiring were completed and before being used.

Compliance with the Massachusetts State Code and the By-Laws of the Town of Swampscott has been required in each of these installations.

BUILDING CODE ADVISORY COMMITTEE

GEORGE J. BURKE, Chairman
Registered Professional Engineer and Contractor

JOHN F. BURKE, Building Inspector

DONALD C. GOSS, Registered Architect

JOHN F. MILO, Registered Professional Engineer

KENT F. MURPHY, Health Agent

EDWARD WEINSHANKER, Registered Architect

During this year the Committee met to consider questions raised relative

to the Town's building code. It was as a result of these discussions that the Committee decided to sponsor two articles in the 1969 Town Warrant. One of these articles re'ates to the type of construction that will be permitted in the commercial zones of Town. The other outlines, defines, and regulates trailers within the Town limits.

Preliminary discussions relative to adopting a form of the National Building Code were held and this subject will be further considered. The need for a revision of the Town's Building Code is apparent in light of the construction that has taken place and in anticipation of future building activity.

The various members of the Committee were available and contacted throughout the year by the Building Inspector for their professional opinions. In all instances the members of this Committee gave of their time and experience to assist and further the best interest of the Town.

CONSERVATION COMMISSION

ROBERT C. BENSON, JR., Chairman

DOUGLAS F. ALLEN

MRS. CARLYLE H. HOLT

JOHN A. GREGORY, JR.

PAUL E. LEVENSON

JOHN F. MILO

MRS. WINSLOW BECKWITH

Far and away the most significant advance in conservation this year was the establishment of the Master Plan Committee. Composed of interested volunteers, the group is formulating a sound program of conservation for the coming years. Generations to come will have adequate open space if the plan is carried out.

At this writing, the Committee has completed its population projections, inventory of land, land use patterns, and tax title recommendations. In addition, open space plans from the Department of Natural Resources and the Massachusetts Area Planning Council have been obtained. Finally, the priorities of an Agenda for Conservation have been formulated, along with a plan for multiple use of the property.

Town Meeting will be asked to appropriate funds to print the plan. It should be available to residents, especially those involved in the plan. And the plan must be submitted with our applications for grants-in-aid.

We are fortunate to have as Chairman of the Master Plan Committee Mr. George B. Thomson. He brings extensive knowledge of town government, his expertise as a Transportation Planner for the Commonwealth's Department of Public Works, and his complete knowledge of the planning efforts on the state level as Council Member of the Massachusetts Area Planning Council.

Vice-Chairman of the Committee is Mrs. Gerdy Weiss. Her quick interest and sound judgement combined with an activist attitude make her an invaluable asset.

Secretary to the Committee is Mrs. Robert Powers. The work of keeping

accurate records is seldom given the recognition it deserves, she is to be commended for her patience and competency.

Another excellent member is Mr. Erland Townsend. A Registered Professional Engineer, his contributions reflect not only unswerving interest in the town, but the ideals of his profession. Mr. Townsend is associated with Bradford and Weed of Salem.

Mrs. Frieda Miller has the time consuming task of land inventory. Searching through the records of the town is a long, sometimes frustrating chore. Her interest and patience are an inspiration.

Other members of the Committee are Mr. Robert Myers, Mrs. Evelyn Wood, Mrs. Robert Gardella, and Mr. Michael Beatrice.

Unfortunately, space considerations prohibit a detailed listing of their individual contributions.

Due to circumstances beyond their control, two members resigned during the year. The original chairman, Mr. Robert Myers did much to get the Committee started. The loss of Mrs. Robert Gardella was likewise felt by the Committee.

The completed plan should be available in the Spring of 1969.

Marine Resources Established

Under its governing statute General Laws, Chapter 140, Section 8c, Conservation is expressly charged with the promotion and development of the town's natural resources. In order to carry out this mandate, Conservation has established a sub-committee on Marine Resources.

The sea is the world's oldest frontier. But even in the age of space, it remains our greatest mystery. Yet we know that in the depths a richness exists which holds vast promise for the improvement of men's lives.

The task of exploring the ocean for its potential wealth — food, minerals, resources — is as vast as the ocean itself. No one town can ever hope to undertake the task alone.

Accordingly, Marine Resources will be expected to maintain liaison with the Divisions of Marine Resources and Mineral Resources within the Department of Natural Resources on the state level. Institutions which are concerned with this field will also be consulted. We hope other towns will follow our lead.

The benefits will be incalculable. And we simply must start now. The field is new, it's strong and growing fast, and the town should obtain the fullest possible benefit.

Muskrat Pond

Excavation of soil deposits in the pond was performed this year, along with sealing one bank of the pond, which is composed of porous material, with clay.

An attractive split rail cedar fence was erected along Forest Avenue to prevent dumping. At this writing it is a successful and wise expenditure.

With the work behind us, we made application to the U. S. Bureau of Sport Fisheries and Wildlife for participation in their fish stocking program. We were eligible and this Spring the pond will be stocked with largemouth bass, free of charge.

Palmer's Pond

We view with considerable concern the future of Palmer's Pond. It is imperative that the coastal areas be saved. The cost of past inaction is high, as it always is.

A proposal to acquire contiguous property around the pond will be submitted to the Town Meeting. Partial funding from the Commonwealth has been requested under the Self-Help Conservation Program. If approved, the town will be re-imbursed up to 50% of the acquisition price. Details will be provided at Town Meeting since the application has not been fully processed at this writing.

We recognize that similar proposals have been met with something less than enthusiasm by the town in the past. **We urge the townspeople to shed past feelings and consider our proposal with an open mind.** Favorable action will ensure future generations of excellent open space capable of supporting many activities.

On a different note, we installed a dam at the outlet of Palmer's Pond to stabilize the water level. This will protect the pond from encroachment of plant life as well as keep it full during the summer months. Also, winter sports will directly benefit.

Harold A. King Town Forest

Conservation this year named its small forest after the late Harold A. King. He was Chairman of the Planning Board for many years and a dedicated conservationist.

Several proposals will be submitted to Town Meeting for expansion of the forest. We are pleased this year to recommend certain parcels of land be protected which will add to the forest. The land under consideration is town-owned as a result of tax foreclosure, thus our proposals ask for no appropriation.

We urge the Town Meeting to seize this opportunity to make progress and give prompt and favorable approval to our proposals.

The Splendor of the Land

Before anything else, we had the splendor of the land. In 1629 the first settlers of what was to be Swampscott came to a virgin area. Rich in forest and wildlife — deer were once abundant — the settlers eked out a living from the land and the sea.

The Town grew and split with Lynn in 1829. Development clustered along the coast. Later, the large and gracious estates were formed. Now — in 1969 — the estates of the Gales, Whitneys, Phillips, Mudges, Prestons. are only echoes of our heritage. The town is almost fully developed in 1969. And, along with the break-up of the estates went the clear splashing brooks. There were once more than five open brooks. Now they run through pipes

The task that lies ahead, if future generations are to lead a meaningful life, is to conserve the clear stream, a long horizon, a forest wilderness and the open sky. These are man's most ancient possessions. In a modern society, they are his most precious. Imagination and purpose will be required for success.

Crisis of Choice

The theme of conservation concerns the air we breath, the water we drink and use, the ocean that surrounds us, the land we live on.

These are all elements of beauty. They make up the environment that shapes the lives of all of us — housewife and children, student, worker, and executive, whatever our income or wherever we are. They are the substance of The New Conservation.

Today — in 1969 — the crisis of conservation is no longer quiet. Relentless and insistent, it has surged into a crisis of choice.

Man — who has lived so long in harmony with nature — is now struggling to preserve its beauty and usefulness.

Man — who developed technology to serve him — is now racing to prevent its wastes from endangering his very existence.

Our environment can sustain our growth and nourish our future. Or it can overwhelm and destroy us.

We have made a beginning, but it is not enough. The quality of life in the future will reflect not the wisdom with which we saw the problem, but the determination with which we saw it through.

Swampscott is at crossroads. If we fail to complete the work begun in the past few years, future generations will have to pay more than the price of inaction. They will have to bear the price of our irresponsibility.

The Agenda for Conservation in 1969 will be enormous. An unparalleled work load faces the Conservation Commission as new responsibilities are assumed. Weekly meetings will become routine, but we cannot complete the work alone.

The New Conservation is work not for some — but for all. The work begins with the individual and the family. It extends to civic groups. It involves the town hall and capitol of the commonwealth and the nation's capitol.

In the final analysis, again, the work begins with the individual and, ultimately, ends with him. For without his support, we can do nothing.

DOG OFFICER

RALPH FULLER, Dog Officer

Number of dogs licensed 1967	776
Number of dogs licensed 1968	837
Number of dogs restrained	58
Number of dog bites 1967	98
Number of dog bites 1968	31
Number of injured and sick dogs	38
Failure to license notices	203
Court cases and fines	91
Number of dogs lost	72
Dogs returned to Swampscott owners	52
Dogs returned to out of town owners	12
Complaints on violation of leash law	125

Amount of:

Dogs killed by automobiles are very low and dog bites are lower each year due to our leash law.

I advise residents to license puppies immediately, as quite a number of them have been lost this past year. License on DOGS are due ON or BEFORE April 1, 1969. All dogs 3 months or older MUST be licensed.

Leash Law is a year around law and ALL DOGS must be LEASHED 7:00 A.M. to 10:00 P.M. and from 10:00 P.M. to 7:00 A.M. all dogs must be supervised by their owners.

For their cooperation this past year, I want to thank the Board of Selectmen, Police Dept., and Town Counsel Martin C. Goldman and all Town Hall Personnel.

POLICE DEPARTMENT

WILLIAM J. CARLIN, Chief

PERSONNEL

During the year patrolman Frederick J. Rowe retired on pension after serving in a capable and efficient manner from 1931 to 1968.

Reserve Officer William C. Reid was appointed a regular patrolmen.

Alexander H. Glass, Jr. and Robert A. Dewing were appointed Reserve Officers.

These appointments were made by the Board of Selectmen from certified Civil Service lists.

Patrolman William H. Wood attended and was graduated from the Somerville Police Academy. Officer William C. Reid attended and was graduated from the Metropolitan District Police Academy. The training of these officers will prove to be beneficial both to the officers and to the Department.

AUXILIARY POLICE

The Auxiliary Police under the direction and training of Lieutenant Harold J. Keating has been active during the year in assisting the regular department in many functions. This force is ready for immediate service at any time.

ARRESTS

On Warrant	27
Without Warrant	55
Summonsed to appear in Court	251
Witness summonses served	49
Notice to parents (Juvenile Cases)	4
Warrant served for other Police Department	1
Summonses to appear in Court served for other Police Departments.....	394
Summonses to appear in Court served for State Police	21
Summonses to appear in Court served for Registry of Motor Vehicles....	14
Summonses to appear in Court served for Metropolitan Police Department	20

OFFENCES CHARGED

Armed Robbery	2
Attempted breaking and entering in nighttime	2
Assault and battery	2
Assault and battery on a Police Officer	2
Breaking and entering in nighttime and larceny	4
Burglarious tools in possession	2
Defrauding an Innkeeper	1
Disorderly conduct	5
Drunkenness	33
Larceny less than \$100	1
Larceny by check over \$100	3
Larceny by check under \$100	4
Malicious injury to personal property	4
Non-Support	1
Receiving stolen property	1
Threats of harm to wife	1
Unarmed Robbery	1
Truancy	1

Motor Vehicle Laws:

Allowing an improper person to operate motor vehicle	1
Allowing a passenger to ride motorcycle without helmet	3
Attaching plates assigned to another motor vehicle	4
Carrying a passenger on motorcycle not being authorized	2
Extensive smoke coming from exhaust	1
Failure to keep to right of solid line	21
Failure to display front number plate	4
Failure to have registration in possession	16

Failure to stop at Stop Sign	40
Failure to stop for Police Officer in uniform	1
Failure to stop for traffic signal	11
Failure to have license in possession	19
Failure to have tail light and rear plate lights on	1
Failure to stop for School Bus	8
Faulty muffler	7
Impeding proper operation of a motor vehicle	1
Knowingly leaving scene of accident after causing property damage	2
Larceny of a motor vehicle	2
Leaving scene after causing personal injury	1
Making U turn	2
Operating motor vehicle after suspension of operator's license	3
Operating uninsured motor vehicle	9
Operating unregistered motor vehicle	7
Operating a motor vehicle negligently so as to endanger	8
Operating motor vehicle not being licensed to do so	6
Operating motor vehicle under the influence of intoxicating liquor	7
Operating motor vehicle with no inspection sticker	12
Operating motor vehicle without authority	8
Operating motor vehicle recklessly	2
Operator displayed a license belonging to another with intent to conceal his identity	1
Passing on the right	3
Passing where view is obstructed	21
Possession of counterfeit motor vehicle license	1
Speeding	99
Headlights not on one-half hour after sunset	1

DISPOSITION OF CASES

Appeal cases to be tried in 1969	12
Cases continued to 1969	14
Committed to Essex County Training School	1
Defaulted	9
Dismissed	23
Found not guilty	6
Filed	36
Fined	262
Probable Cause Found	6
Released	21
Sentenced to Framingham for Women	2
Sentenced to House of Correction	1
Sentenced to House of Correction, suspended	10
Sentenced to Youth Service Board, suspended	2
1963 Warrant issued	1
1964 Defaulted	1
1964 Warrant issued	1
1965 Appeal case to be tried	1
1965 Held for Grand Jury	1
1965 Continued	1

1965 Defaulted	1
1966 Defaulted	1
1967 Appeal case to be tried	1
1967 Defaulted	2
1963 Cases tried in 1968	
Dismissed	1
Fined	2
1966 Cases tried in 1968	
Fined	6
1967 Cases continued to 1968	
Fined	34
Filed	9
Found guilty	3
Found not guilty	1
Dismissed	6

MISCELLANEOUS

Accidents:

Automobile accidents reported and investigated	236
Fatality accidents	1
Property damage only	113
Accidents involving personal injuries	122

Fatalities	1
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Personal injuries:

Pedestrians injured	9
Bicyclists	11
Operators and passengers	162

Ambulance Service:

To accidents	19
Persons conveyed to Hospital	255
Persons conveyed from Hospital to Home	39
Persons conveyed from Hospital to Nursing Home	25
Persons conveyed from Nursing Home to Hospital	17
Persons conveyed from Nursing Home to Home	4
Persons conveyed from Nursing Home to Nursing Home	2
Persons conveyed from Doctor's office to Hospital	5
Persons conveyed from Home to another Home	2
Persons conveyed from New Ocean House to Hospital	4
Persons conveyed from General Glover House to Hospital	5
Person conveyed from Post Office to Hospital	1
Persons conveyed from High School to Hospital	2
Person conveyed from Home to Medical Center	1
Person conveyed from Medical Center to Hospital	1
Persons conveyed from Home to Funeral Home	3

Persons conveyed from Hadley School to Hospital	3
Persons conveyed from St. John's School to Hospital	2
Person conveyed from Tedesco Country Club to Hospital	1
Person conveyed from Preston Motor Inn to Hospital	1
Persons conveyed from J. M. Fields to Hospital	3
Person conveyed from Gourmet Galley to Hospital	1
Persons conveyed from Beach to Hospital	2
Person conveyed from Doane's to Hospital	1
Person conveyed from K of C Hall to Hospital	1
Person conveyed from Cemetery to Hospital	1
Persons conveyed from Phillips Park to Hospital	2

Motor Patrol Service:

Assistance given to sick and injured persons	46
To accidents	114
To false alarms	68
To fires	89
Persons conveyed to Doctor's Office	12
Persons conveyed from Doctor's Office to Home	7
Persons conveyed to Hospital	103
Persons conveyed from Hospital to Home	10
Persons conveyed from Nursing Home to Home	2
Person conveyed from Hospital to Nursing Home	1
Persons conveyed from Home to Nursing Home	2
Persons conveyed from Doctor's Office to Hospital	4
Person conveyed from General Glover House to Hospital	1
Person conveyed from Shaw Junior High to Hospital	1
Persons conveyed from Preston Beach Motor Inn to Hospita'	3
Person conveyed from Eaton's Drug Store to Hospital	1
Person conveyed from Willey House to Hospital	1
Persons conveyed from New Ocean House to Hospital	5
Person conveyed from Hospital to Hospital	1
Persons conveyed from Beach to Hospital	2
Person conveyed from Richdale Store to Hospital	1

Auto Theft	29
Breaking and entering cases investigated	57
Armed Robbery	3
Unarmed Robbery	3
Assault and Battery	2
Complaints investigated	1,211
Doors and windows found open	303
Duty calls made by patrolmen from police boxes	42,035
Gas leaks reported	3
Larceny reports \$50 and over investigated	51
Larceny reports under \$50 investigated	154

Licenses issued:

Bicycle licenses	216
Pistol permits	161
Firearm Identification Cards	423

Lights in vacant buildings investigated	40
Manhole covers reported loose	7
Messages delivered for other Police Departments, etc.	85
Motor Vehicle Moving Violations:	
Reported to Registrar of Motor Vehicles	290
Warnings	162
Arrests	21
Parking Violations:	
Motor Vehicles Tagged	3,038
Notice of violation of parking rules served	1,115
Notice of violation of parking in \$5.00 restricted zone ..	244
Defective motor vehicle equipment tags issued	33
Persons reported missing and located	42
Residences temporarily closed and special attention given ..	929
Sale of second-hand Class I motor vehicle notices filed ..	13
Sale of second-hand Class II motor vehicle notices filed ..	88
Street lamps reported out	49
Street and sidewalk defects reported	13
Trees reported down	19
Trenches reported sunk	4
Water breaks reported	17
Windows reported broken and cases investigated	207
Wires reported defective	5

SPECIAL DRILLS AND TRAINING

During the year a special riot squad was formed within the department. This group is especially equipped and trained in the control of riots.

A continuous in service training program is maintained. The utilization of our Audio and Visual Aid equipment has proven to be of great assistance in this program.

SAFETY EDUCATION

Our School Safety Education program is now well organized, and functioning under the direction of Lieutenant Harold J. Keating. This program has been enthusiastically endorsed by School authorities.

DEPARTMENT EQUIPMENT

The "Walkie Talkie" portable radios are in constant use and have proven to be a valuable asset in our communications system.

Two of our Superior Officers have been trained and are certified as experts, in the use and maintainance of the Breathalyzer.

RECOMMENDATIONS

I recommend that the Town purchase two ambulettes to replace two 1968 ambulettes.

APPRECIATION

I wish to express my sincere appreciation to the Board of Selectmen, to the members of my department, to the officers and other members of the Auxiliary Police, to the traffic Policewomen, to all Departments and to all others who have co-operated with me during the year.

FIRE DEPARTMENT

WALTER M. CHAMPION, JR., Chief

During the year of 1968 this Department answered a total of 833 calls. Of these calls, 45 involved Building Fires, 28 involved Automobiles and 12 calls were requests for Medical Aid. There were also 6 calls for emergency assistance in removing persons injured and/or trapped in automobile accidents.

APPARATUS

All of the apparatus is in good condition. I am grateful to the citizens of the Town for providing this department with excellent apparatus and equipment which is an important factor for performing efficient operations.

FIRE DRILLS AND INSPECTIONS

Fire drills were conducted at all schools during the year. I was pleased that the students were well trained and it is a credit to the faculty that supervises them.

All mercantile, public buildings, business buildings and other buildings permitted by law were inspected. Inspection of property is a valuable branch of the fire service and any citizen who desires to have their property inspected by this Department may do so by calling Fire Headquarters, 595-4050.

In the interest of fire prevention and public safety this Department continued its program of spraying Christmas trees with a fire retardant solution. A total of 422 trees were sprayed for the residents.

FIRE ALARM SYSTEM

During the year the Fire Alarm System was accorded regular maintenance and necessary repairs were performed to keep it in good condition.

ATLANTIC HAND TUB

The Atlantic #1 during 1968 attended three musters and competed in two of these. It won two first place prizes and a total of \$500.00 in prize money for Class "B" pumping engines. At the New England League Muster held in September, the Atlantic #1 pumped a stream of 239' 11½", which was the longest stream recorded on the John F. Cutter Memorial Trophy.

Also in September, the annual muster was held with the Gerry of Marblehead at Jackson Park. The Ephraim Taylor Trophy was retained by the

Atlantic for another year, inasmuch as the Atlantic #1 pumped a stream of water 18' longer than the Gerry.

In October, at the New England League meeting, the Atlantic #1 was declared New England Class "B" Champion for 1968. Three trophies were awarded the Atlantic #1. The John F. Cutter Memorial Paul Revere Bowl for the longest stream of the year in Class "B," 239' 11½". The John F. Cutter Trophy for longest average stream, 222' 4½", and the Senator Green Trophy for Champion Class "B" engine in 1968. These trophies were brought back to the Town.

PERSONNEL

During the year, several personnel changes were recorded in this Department.

Fire Fighter James S. Fenelon returned from Military Leave of Absence with the U. S. Navy and commenced his regular duties as a Fire Fighter on November 8, 1968.

Fire Fighter James W. Armstrong was appointed a permanent Fire Fighter on May 24, 1968 to fill an existing vacancy.

Fire Fighter J. David Frary, a member of this Department since January 1963, resigned on November 9, 1968 to accept employment in a different occupation.

RECOMMENDATIONS

I recommend that additional personnel be appointed to this Department.

I recommend the installation of additional hydrant protection in certain areas of the Town where this protection is deficient.

I recommend the acceptance by the Town Meeting of a Fire Prevention Code as recommended, published and compiled by the American Insurance Association, for the best interests of the Town in matters pertaining to Fire Prevention and Fire Protection.

I recommend that the Town give serious consideration to the replacing of Two first line pumpers in the near future, inasmuch as these two engines are now thirteen years old.

APPRECIATION

I wish to express my sincere appreciation to the Board of Selectmen, to the members of my Department, to the members of the Auxiliary Fire Department, to all Town Departments and to all others who have cooperated with the Fire Department during the year.

BOARD OF PUBLIC WORKS



GEORGE J. BURKE, Chairman

DANIEL P. KELLY

FELIX A. MARINO

DONALD L. HUSTON, Superintendent

AUSTIN D. MOSCO, Administrative Assistant and Secretary

WILLIAM A. KROL, Town Engineer

FREDERICK C. BURK, Park Superintendent

MAJOR HIGHLIGHTS IN 1968

After an eight year battle, the Town's MDC annual park assessment for King's Beach was reduced when former Governor Volpe signed House Bill 415. The Town now has full jurisdiction for maintaining and making rules governing the beach. This victory represents a considerable saving for the Town as the assessment could be reduced by approximately from \$83,000 to \$18,000 in 1969. The Board is indebted to the Committee to Evaluate Participation in MDC Park Program for its effort and whose names appear under Selectmen's appointments in this report.

The report on Sewage Treatment Facilities prepared by Clinton Bogert Associates, Consulting Engineers, dated September, 1968, was received and studied. Copies were distributed to all various Town Departments and State Agencies for review and evaluation.

Several sites within the Town were considered for the facilities. Because the existing plant could be utilized, and whereas other sites offered no advantages, the present locus was retained. Considerable thought also was given to the possibility of the Town participating with adjoining communities. This does not appear practical.

The Water Resources Commission has implemented the following schedule to provide adequate primary treatment:

- (a) Completion of preliminary report and plans February 1971.
- (b) Completion of final plans February 1972.
- (c) Start construction April 1972.
- (d) Completion of construction April 1973.

It would appear from the foregoing time-table that the Town is ahead of schedule in this regard which puts the Town in a better position to apply for federal and state funds when they are available.

Construction costs have been estimated at \$1,650,000. The Town is eligible for federal and state grants of 55% and 25% respectively, or at a net capital outlay of \$470,000 to the Town. This does not include operating costs.

The Board regrets that in spite of all its efforts, Fishermen's Beach continued to be closed for bathing and shell fishing. This indicates that this situation will exist until the Treatment Plant is built.

The Town Meeting appropriated \$80,000 to construct Chlorinator Facilities. In view of the above conclusion, the Board was of the opinion that nothing would be gained by constructing this project separately, and agreed to include same in the total construction of the Treatment Plant.

Paul A. Polisson, first Superintendent of Public Works in the history of the Town, retired on October 18. He was appointed on July 2, 1956. He is largely responsible for the present set-up of the Public Works Department; and the Board owes him a debt of gratitude for a job "well done."

Roger A. Williams, Jr., last of the three original members elected to the first Board of Public Works in 1956, submitted his resignation on October 10. Mr. Williams' dedicated public service as a Commissioner and on numerous other Town and civic committees will be sorely missed by all who worked with him.

Felix A. Marino was elected by a joint convention of the Boards of Selectmen and Public Works to fill the remainder of Mr. Williams' term to expire at next annual election.

Timothy J. "Ted" Ryan retired on August 29 after forty-five years of continuous service. "Ted" came to work for the Town in 1923, came up through the ranks, and was elected Surveyor of Highways for more than twenty years before being appointed as Highway Superintendent in 1956. With "Ted's" departure, an era has come to an end. He has left his mark of distinction and dedicated service that will not be equalled nor forgotten.

The first order of business following the foregoing resignations and election was to fill the position of Superintendent of Public Works. Advertise-

ments were placed in the Boston newspapers. Application were received and numerous interviews were held; and Donald L. Huston, former Superintendent from Nahant, was appointed to the position effective December 9. Mr. Huston has the engineering qualifications and a long experienced career in the public works field. The Town is fortunate to have a man of his caliber and dedication. To Mr. Huston we say, "welcome aboard."

During the summer months, for a 10-12 week period, the Board employs 30 high school and college students as laborers, lifeguards, parking attendants, beach cleaners, tree climbers and matron.

In addition to the above, the Board sponsors a summer recreation program made up of 15 employees who supervise games and various athletic events for children in the 4 to 18 year old age group. These activities are carried out at Jackson, Abbott and Phillips Parks; Hadley, Shaw and Stanley School fields. This program includes the usual sport events and tennis, swimming, physical fitness and weight lifting programs.

The Board also administers an all year round non-school recreation program for Babe Ruth baseball, Pop Warner Football, Winter Basketball and Bantam Hockey leagues and a summer sailing program.

During the year the Selectmen delegated the supervision of the Administration Building custodians to the Board. Both Boards agreed that this move is for the best interest of the Town.

The department performs many services for other Town departments that do not appear in any public document. It is worth noting the minimum 1968 cost breakdown for maintenance of Field House, Blocksidge Field, Phillips Park practice and hockey fields which are used exclusively by SCHOOL DEPARTMENT, amounted to 38% of Park budget or approximately \$38,285.

The first collective bargaining agreement with Public Works employees was signed on February 15. The document provides for wage differentials and adjustment of inequities. The contract contains many innovations and variations in conventional bargaining provisions and applies to all non-professional employees of the department.

The Boards of Public Works and Health sponsored an Article to approve a \$1,540,000 bond issue to install sewers and drains in the Little's Point and Galloupes Point areas on condition all the abutters sign the necessary easements. Unfortunately, a majority of the effected residents would not sign the agreement and the entire project, less the section of Gale Road sewer located in a public way, was rejected by the Town Meeting.

By virtue of its office, the Board is involved in all major issues effecting the Town as a whole i.e., conservation; various land taking proposals and uses; sub-divisions; harbor and pier regulations; school and non-school recreation projects and programs, master planning, etc.

The Board has authorized and established a Table of Organization of 64 permanent employees. As of December 31, there were 60 on the payroll. The staff is made up of various classifications, i.e., laborers, craftsmen, Motor

Equipment Operators — heavy and special, Working Foremen, Foreman, mechanics, engineering, office and supervisory employees. All are under Civil Service with the exception of the Superintendent of Public Works who is appointed and serves at the will of the Board. All wages and/or salaries are approved by the Town Meeting. Promotions within the Department are made at the discretion of Board based on seniority and qualifications. Work hours for the "labor" force are 7:30 a.m. to 4:30 p.m., with one hour for lunch between 12 noon and 1 p.m. All other employees work from 9 a.m. to 5 p.m. with same lunch hour as above.

The Town Meeting appropriated \$35,000 to purchase approximately 1000 new water meters. The meters were purchased and installed; water receipts were increased by approximately \$28,000 for a six month period. It is obvious that this money was well spent.

The Pleasant Street, Eastman Avenue, Fairview Avenue and Brookview Road drain contracts were awarded late in the year and are under construction at this writing.

The Gale Road sewer project contract was awarded, and is in the same status as the above.

The Bay View Drive sewer bids exceeded the appropriation and were rejected. The Department proceeded to start work on a section of the project on an easement. Additional funds will be required to complete the total project in 1969.

The Public Works Department is primarily made up of six divisions for accounting purposes, not by law, and they are as follows: Engineering, Park, Cemetery, Water, Sewer and Highway. Included in the above are the Administration, Traffic and Mechanic positions.

EQUIPMENT:

3 trucks, 1 truck with catch basin cleaner, 1 sidewalk roller, 1 tractor mower and 1 leaf loader were purchased during the year.

PRIVATE ROADS:

This was a new program to reduce expenses of accepting private ways to gain the same end, namely: a smooth riding surface. The following streets were resurfaced: Crest Road, Clark Street, Paton Terrace, Chesterlee Lane, Lawrence and Fuller Terraces.

CHAPTER 90 ROAD ACCOUNT:

Barnstable Street was reconstructed, and cost of same was shared on a 50% State, 25% County, and 25% Town basis.

CHAPTER 616 ROAD ACCOUNT:

Buena Vista Street, Cherry Street, Shaw Road and Magnolia Road. This account is entirely subsidized by the State gasoline tax with no expense to the Town.

SIDEWALK REPLACEMENT:

Walks were constructed on Cherry Street, Buena Vista Street, Franklin Avenue, Melvin Avenue, Charles Road, Spring Court, and a section of Eulow Street. This has been an annual program for many years of replacing hazardous walks.

GUARD RAILS AND FENCES:

Were installed at Highway Yard. Essex Street Bridge, Crescent Street, Phillips Park and Little League Field.

CEMETERY:

Burial rights in the Cemetery are for residents and their families only. When a plot is purchased, only the exclusive rights of burial are secured, not the land itself. Rights purchased are not transferable; and if owner finds the vacant lot(s) cannot be used, he shall return them to the Town and receive the purchase price for same.

Lots are sold for \$75 each. However, any veteran of past or future wars, having established proof of Swampscott residency, may be buried in the Veterans lot free of charge.

There are approximately 30½ acres in the Cemetery with no room for expansion at present site. The Board has been aware of this serious situation for some time and is exploring every avenue to acquire adjoining lands suitable for cemetery purposes.

PARKS:

The system is larger than most people realize, and is broken down as follows:

Jackson Park	1,064,062 sq. ft.
Abbott Park	91,580 sq. ft.
Phillips Park	657,523 sq. ft.
Administration Building grounds	135,887 sq. ft.
Blaney Beach Park	18,250 sq. ft.
Winsor Park	18,000 sq. ft.
Austin Playground

The total area covers approximately 45 acres and offers a Lodge for outings, picnics; a woodland area; outdoor skating rink and house; tennis and basketball courts; football stadium, fields and track; locker room; regulation and Little League baseball diamonds; girls hockey, soccer and Pop Warner fields; lockers at the Fish House for commercial and hobby fishermen and quarters for Yacht Club; beaches; tiny tots playgrounds; landscape areas; memorial squares, etc.

This division has a yearly shade tree planting and spraying programs as well as the removal of diseased trees wherever they are found. The latter is required by law to prevent the spreading of Dutch Elm disease.

WATER:

The Town purchases its water supply from the Commonwealth of Massachusetts, Metropolitan District Commission, Water District at \$120.00 per million gallons. The supply originates in Quabbin Reservoir and Wachusett Reservoir in Belchertown and Clinton, Massachusetts. The water is chlorinated by the M.D.C. at source of supply and through a series of distribution mains and reservoirs, the supply collects in Spot Pond, Stoneham, Massachusetts, for distribution in this general area. From Spot Pond and by gravity flow the water is supplied by a 36 inch main to Swampscott where it is metered to the department. The supply is then distributed throughout the town in water pipes ranging from 4 inch to 16 inch. The connections are made from said mains with $\frac{3}{4}$ inch copper tubing or larger, depending upon size of dwelling or building. The system is 100% metered and is sold to the consumers at 30¢ per 100 cubic foot up to 100,000 cubic feet; 25¢ per 100 cubic ft. over 100,000 cubic ft. The Town buys the water in gallons and sells same in cubic feet. It takes $7\frac{1}{2}$ gallons of water to make one cubic foot of water. The profits received from the sale of water is used to enlarge and improve the system and also pays for salaries and maintenance in connection with services rendered in supplying an adequate supply of water to the residents at all times. The town has a 750,000 gallon standpipe for the purpose of equalizing pressure throughout the system and approximately 46 miles of water mains. The town used approximately 600,000,000 gallons of water this year.

SEWER:

There are approximately 40 miles of sewer lines in town. A majority of the houses are connected to the main sewer line in the street by an individual pipe line called a Particular Sewer. The sewage runs from the house through the Particular Sewer line to the main line in the street, and by gravity flow to the sewer Pumping Station through a set of comminutors. These comminutors contain cutting knives, and as the sewage passes through, the large and heavy pieces are cut into smaller particles. When the flow of sewage exceeds the capacity of the comminutors, it escapes through a by-pass provided with screens. Estimates of sewage flow indicate that it averages about 1.70 m.g.d. in dry periods, and the quantity reaches a maximum of about 9 m.g.d. during heavy rain fall. From the comminutors the sewage passes into a large receiving basin, which holds about 200,000 gallons, located under lawn and Pumping Station, and pumps lift the sewage by force through a 20" Outfall Sewer line emptying out in the ocean about one mile from the Station into 60 feet of water at low tide.

ENGINEERING:

This division performs engineering; has charge, preserves, arranges, indexes all plans, surveys, field notes, records, documents and all information relative to engineering work of the Town so that same may be readily accessible for public use and assigns street numbers to all buildings.

HIGHWAY:

This is the largest division in the department. It maintains approximately

46 miles of roads, 70 miles of sidewalks, all drainage systems, street sweeping, snow plowing and removal programs.

The purpose of a Public Works Department is to centralize purchases, establish a labor and equipment pool with the objective view of performing more services at less cost. This we have tried to do to the best of our ability.

The Boards extends its sincerest appreciation and thanks to its employees, Board of Selectmen, Finance Committee, Town Counsel and other departments and personnel for making our jobs easier.

George J. Burke
Daniel P. Kelly
Felix A. Marino

BOARD OF PUBLIC WELFARE

RICHARD CHAMBERS, Chairman

PAUL C. CURTIS

NORBERT A. ULMAN

JOHN J. BOYLE, Director

During 1968 the Board of Public Welfare functioned under that title and as a Town department only until July 1st when the Commonwealth, under the provisions of Chapter 658 of the General Laws, assumed responsibility for administering our operations and financing them. On that date the board ceased functioning and our personnel became State employees. While theoretically the Town's responsibility for financing the department ended at mid-year there were then and still are arriving here medical bills incurred during the first half of 1968 and even earlier which the Town must pay, but Federal funds available in our accounts will be well able to discharge those debts. In fact, Federal reimbursements enabled the Board to return as unused \$24,028.75 appropriated from Town funds for 1968.

The Board's expenditures for 1968 totalled \$221,566.59. Federal reimbursements on that amount brought \$116,142.33 back for reuse by the department while State reimbursements were paid to or acknowledged as due the Town for general use. After considering additional recoveries and receipts the net cost in Town-raised revenue for operation of the department amounted to \$32,488.54 for the year.

A comparison of the costs of assistance for the first half of 1968 with the same period during 1967 shows the following:

	OAA	MA	AFDC	DA	GR
1967	\$37,850.00	\$ 71,900.00	\$10,909.00	\$2,499.00	\$2,465.00
1968	31,404.00	147,970.00	14,064.00	3,129.00	1,949.00
% Change	-17	+106	+29	+25	-21

The total cost of assistance during the first six months of 1968 increased by \$72,894.00, or 58% over the corresponding period of the previous year.

In the not-too-distant future — probably during 1969 — the Swampscott Welfare Service Office (which is our name as a State agency) will be merged

with several other communities into the Lynn Community Service Center and we will no longer be fulltime rent-paying tenants of the Town Administration building. After that change plans call for a representative of the Department of Public Welfare to be available in Swampscott on a part-time basis at specific hours and a location that will be announced, while full time services will of course be available at the main office in Lynn.

The members of the Board of Public Welfare and the Bureau of Old Age Assistance as Town officials were responsible on the one hand for protecting the Town's interests as effected by our operations and on the other hand for advising on local policy matters so that our programs' benefits would be equally available to all eligible residents of Swampscott. Because of the required confidentiality of almost all of the Welfare Department's activities, the work of the Board members was always unpublicized and often unnoticed, so the results could not easily be evaluated by anyone outside the department. The present Director must say, therefore, that because of the Board members' active interest and involvement in the department's problems over the years, the Town owes a debt of gratitude for diligent service to Richard Chambers for 13 years in office, to Paul C. Curtis for 16 years and to Norbert A. Ulman for 16 years.

HOUSING AUTHORITY

RICHARD T. McINTOSH, Chairman
SIDNEY STAMELL, Vice Chairman
MALCOLM F. MacLEAN, JR., Treasurer
JOHN A. MASSEY, Assistant Treasurer
LEONARD H. BATES, JR., Member
AUSTIN D. MOSCO, Director-Secretary

The Authority submits a report of its activities for the year 1968; and although the contents are somewhat repetitious from year to year, the Authority is required by the Public Housing Law to list the information contained herein, and hopes it is informative to interested citizens.

The office of the Authority is located at 6 Duncan Terrace in the Golden Age Project. Regular and special meetings are held as often as necessary to carry out the business of the Authority. Annual election of officers is held on the first Tuesday in April.

The Authority was established in 1948 and is an independent corporation from the Town. Four members are elected by the voters of the Town and the fifth member is appointed by the Chairman of the State Housing Board for a five year term. The other four members are elected for a five year term with staggered expiration dates to guarantee a majority of experienced members to carry out the functions of the Authority. All vacancies are filled by vote of a joint meeting between the Authority and the Board of Selectmen until the next annual election, to fill the unexpired term.

All checks and withdrawals against the accounts of the Authority must

be signed by the Chairman or Vice-Chairman and Treasurer or Assistant Treasurer.

The Executive Director, Counsel, Insurance Brokers of Record, Counsel William F. Carey and employees are all appointed by the Authority. It employs a call maintenance man at an hourly rate based on actual hours worked. Tradesmen are called as needed at the prevailing wage.

To date the Authority has jurisdiction for the operation of one Veterans Project and one Elderly Housing Project for a total of 76 apartments. Both these developments were constructed and are operated and maintained at NO COST to the Town.

Periodic inspection of grounds and apartments are made by the Authority and/or its representatives for both the aforementioned programs.

The following insurance policies are carried by the Authority: Fire, Public Liability, Moneys and Position Bond, Workmen's Compensation, Non-ownership Auto and Fire and Theft on office furniture. All the policies are awarded and approved by the State Housing Board.

All positions are bonded for \$10,000 each under the Blanket Bond of the State Housing Board.

VETERANS PROJECT 200-1

During the calendar year the Authority received a subsidy from the Commonwealth of Massachusetts amounting to \$7150 which is less than the maximum of \$10,150 or 2½% of total \$406,000 bond issue that can be obtained for debt requirements and operation. The debt schedule requires that all bonds be retired in 1991 and/or a period of 40 years.

Major maintenance projects for the year consisted of an extensive exterior painting program.

A program of preventative maintenance is continuously being carried out before items become major or expensive to repair.

The sum of \$1,296 was paid to the Town during the year which represented a payment in lieu of taxes.

The Project consists of 9 multiple buildings, 4 apartments in each, for a total of 36 apartments. There are 16 five room apartments and 20 four room apartments. There are 36 individual basements and gas heating units.

Each unit is equipped with a gas range and electric refrigerator. All heating and utility charges, exclusive of water, are paid directly by the tenants.

The total development cost for this 36 unit program amounted to \$406,000 or \$11,277.78 per apartment.

The annual re-examination of family income was carried out in accordance with approved procedures, and rents were computed and established accordingly and became effective in November. Rent revisions are made as

often as necessary depending on the financial circumstances of the individual families.

The average monthly rent for the year amounted to \$52 00, with no vacancy loss. The Authority had a total of 5 vacancies for this deve'opment which were promptly filled.

The Viet Nam GI bill has and will increase the number of applicants eligible for this type housing program.

Preference is given to honorable discharged veterans of World War II, Korean War and Viet Nam War in the low income group with children Secondary preference is given to other groups as follows:

- 1. A single veteran 50 years old or over and a widow of a veteran.
- 2. Elderly persons over 65 years old.
- 3. Non-veterans in the low income group.

VETERANS MANAGEMENT PROGRAM 200-1

Rents and Income Limits in relation to tenant's family income:

- 20% with one or less minor dependent
- 18% with two minor dependents
- 16% with three minor dependents
- \$200 deduction from total family income for each minor dependent child in excess of three in number.

The above upward revision of rent ratios were increased by 2% in each group to offset the ever increasing cost of operating this development.

Due to the ever increasing economy, increased salaries and higher costs, the following upward revision of income limits were approved December, 1964:

Admission Limits:

Families with one or less minor dependents	\$4,800.00
Families with two minor dependents	5,000.00
Families with three minor dependents	5,200.00

Continued Occupancy Limits:

Families with one or less minor dependents	\$5,500.00
Families with two minor dependents	5,700.00
Families with three minor dependents	5,900.00

ELDERLY HOUSING PROJECT 667-1

During the calendar year the Authority received a subsidy from the Commonwealth of Massachusetts amounting to \$20,075. The anticipated amortization of Notes Payable will expire in the year 2002 or a 40 year period.

The total development cost of the forty unit program amounted to \$563,000 or \$14,075 per apartment.

Minor improvements and maintenance program was carried out consistent with the operation of an Elderly Housing Project.

Under this program, no payment in lieu of taxes is authorized.

The average rent of \$53.00 per month includes gas for heat, hot water and cooking. The tenants pay for their respective electrical bills which amount to approximately \$4.00 per month depending on individual usage.

There was a turnover of three tenants with no vacancy loss.

Following are some of the main features of the Golden Age Development:

1. Access road to project from Superior Street with turn-around at end of street.
2. Emergency vehicle path to buildings which will not reach across road
3. Parking for 16 cars.
4. Asphalt paved walks, drying yards and sitting areas.
5. Trees and grass areas.
6. Each building has individual boiler room with gas boiler and hot water heater, fireproof stair halls, complete fire detection units, emergency lighting and call buzzer system.
7. Each apartment has 3½ rooms, separate living room, bedroom with closet, kitchen and bath. master television antenna system outlet. fire detectors in bedroom, living room and kitchen, automatic door release which unlocks front door when unit emergency call device is tripped, kitchens are equipped with double sink, gas range, electric refrigerator, range hood and fan units.
8. There are six buildings for a total of 40 apartments, four six-unit buildings with two units over four; one eight-unit building with four apartments over four; and one eight-unit building with four units over four with office located at one end of first floor.
9. The buildings are two story with brick veneer construction.

The eligibility requirements for the program are as follows:

1. A person must be 65 years of age or over (single individuals living alone or couples are eligible).
2. A person must be a citizen of the United States (except an alien who has served in the armed forces of the United States and who has been honorably discharged and provided application has been made for citizenship and aliens eligible to receive Old Age Assistance).
3. A person must be of the low income group and must be in need for good housing. Apartments for two persons may be occupied by the following combinations:
 - a. Married couple.
 - b. Two men or two women.
 - c. A brother and sister.

- d. In some instances an elderly tenant (65 years or over) and a non-elderly person provided that person is necessary for the physical well being of the elderly person in the low income group.

ELDERLY HOUSING PROJECT 667-2

The following is an up-to-date report concerning this Project.

The Authority is most happy to report this 44 apartment development on Pitman Road has been scheduled for construction in the spring of 1969. This Development will be built similar to the existing units on Duncan Terrace and will have the same conveniences and safety features.

It would serve no purpose to "re-hash" the problems encountered by the Authority during the past several years in getting this Project off the drawing board and onto the ground so we say "amen" to the past period.

It is worth noting that the Authority has over 100 eligible applications on file. These applicants are our friends, neighbors, parents and "Townies" who deserve a break in their twilight years. The Authority, with the help of many others, hopes to make this wish come true for many of them in 1969.

In June the Authority received from the sale of its fourth series Notes the amount of \$660,000; and due to the lack of construction activity, the said funds were invested in U. S. Treasury Bills.

The Authority extends its appreciation to the Division of Housing, Board of Public Works, Board of Selectmen and all others interested in public housing for Swampscott residents in the low income group.

DEPARTMENT OF VETERANS SERVICES

CHARLES W. DWYER, Director

There was a significant increase in activity with Veterans returning from the service and the granting of the State bonus. The average case load was steady. Despite rising costs, expenditures were reduced as a result of rehabilitation of Veterans on the rolls and the switching of some of the burden — usually provided by the Town and State — to the Federal government; consequently, a reduction of 15% in the 1968 budget was effected.

We anticipate a 10% increase this year in the amount of the State budget and have provided for this change.

We thank the Selectmen and associates in Town Hall for their cooperation.

CONTRIBUTORY RETIREMENT BOARD

HAROLD R. AUSTIN, Chairman

MARGARET M. SCANLON, Secretary

JAMES J. FRARY, Member

The term of James J. Frary, expired on July 1, 1968, an election was held in June, 142 votes were cast, James J. Frary was elected.

The following retired during the year, Walter Ranger, George Holt, Paul Dunn, Sidney C. Cole, Timothy J. Ryan, Richard Chambers and Paul Curtis.

ASSETS

Cash on hand	\$ 876.99
Investments	993,836.65
Accrued Interest	8,832.92
Accrued Interest new bonds	373.71
	<hr/>
	\$1,003,920.27

LIABILITIES

Expense Fund	\$ 568.59
Annuity Savings	717,355.28
Annuity Reserve	159,412.31
Pension Fund	82,953.56
Investment Income	40,772.46
Military Credits	2,858.07
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	\$1,003,920.27

TRANSPORTATION STUDY COMMITTEE

CHARLES E. THORNTON, Chairman

EDWARD K. HEMPEL, Secretary

DAVID H. SMITH SAMUEL FREEDMAN GEORGE J. BURKE

EDWIN D. CROWLEY

NELSON J. DARLING

As noted in the 1967 Town Report the passing of Dr. Howell Estey removed from the Committee a dedicated Chairman; a Chairman who had given ten years of leadership in the study of the transportation problems as they confronted the State; the North Shore; and especially Swampscott.

To take Dr. Estey's place the Selectmen were most fortunate in obtaining Mr. Charles E. Thornton. Transportation has still been one of the areas major problems, and Mr. Thornton has given much of his time in dealing with it and has represented the Town well at the many meetings that have necessarily been called by the Advisory Board to deal with the problems brought about by the expansion of the M.B.T.A. During the year, meetings have also been held with the B&M management, both in Boston and here in Swampscott.

Mention should definitely be made of the fine community service as expressed by the Swampscott Rotary Club in erecting a shelter on the Boston bound side of the local B&M platform. The commuters and the Town as a whole are grateful to the club for their thoughtfulness and expression of interest in their fellow citizens.

SWAMPSCOTT WORLD WAR II MEMORIAL FUND

ERNEST MANCHIN, Chairman

PHILIP H. STAFFORD, Secretary

JOHN R. COOPER

BENJAMIN GOLDBERG

HARRY G. DAVIS

RICHARD B. JOHNSON

CLEMENT KENNEDY

The eighteenth annual report of the Trustees follows:

The Trustees held one meeting during the year at the Town Administration building.

Three scholarships were awarded totaling \$1,000.00 to the following students:

\$500. Martha E. Rossman, attending University of Massachusetts.

\$300. Steven M. Sandler, attending University of Massachusetts.

\$200. Evelyn McDowell, attending Rutgers University.

To date 26 Swampscott students have been awarded scholarships with a grand total of \$8,000.

The balance in the Fund as of December 31, 1968 is as follows:

Charlestown Savings Bank	\$ 2,540.00
Easthampton Savings Bank	6,067.04
Essex County Bank & Trust Co.	2,009.86
Falls-Mechanic Savings Bank	6,118.27
Salem Five Cents Savings Bank (Special)	6,253.34
Salem Five Cents Savings Bank (Regular)	614.06
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Total balance	\$23,602.57

Due to the following students:

Martha E. Rossman	\$400.00	
Steven M. Sandler	300.00	700.00
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Net Balance		\$22,902.57

By order of the Trustees two accounts were closed and the money was placed in banks which are paying higher interest rates.

The Swampscott World War II Memorial Fund welcomes gifts and bequests. Contributions made to this Fund are deductible by the donors in computing their taxable net income.

BOARD OF ELECTION COMMISSIONERS

LEWIS H. BERRY, Chairman
 DOROTHY M. COLLINS EVERETT C. HOWE
 ALFRED MASELBAS

The ANNUAL TOWN CENSUS was conducted by the Swampscott Police-women. It was begun on Monday, January 2, 1968 and completed on February 2, 1968. 9559 persons, 20 years of age or over, were counted.

Precinct 1	1580
Precinct 2	1612
Precinct 3	1533
Precinct 4	1607
Precinct 5	1592
Precinct 6	1635
TOTAL	9559

The ANNUAL TOWN MEETING was held on Monday, March 18, 1968. The following number of votes were cast:—

Precinct 1	416
Precinct 2	528
Precinct 3	419
Precinct 4	468
Precinct 5	474
Precinct 6	488
TOTAL VOTES CAST	2793

	Precinct	1	2	3	4	5	6	Total
Moderator for 1 year								
Richard B. Johnson (E)		243	370	267	322	318	356	—1876
Selectmen for 1 year								
Francis J. Cassidy (E)		211	309	223	281	255	286	—1565
Edward P. Hannon (E)		218	323	233	282	272	319	—1647
Edward K. Hempel (E)		181	259	224	231	231	303	—1429
Frank A. Bisegna		66	55	30	52	46	41	—290
Francis A. Losano		210	203	173	159	162	103	—1010
Treasurer for 3 years								
Oliver W. Coughlin (E)		291	404	291	349	330	355	—2020
Assessor for 3 years								
Gordon S. Borek (E)		235	256	262	306	291	320	—1670
Public Works for 3 years								
George J. Burke (E)		214	321	207	297	271	304	—1614
George B. Atkins		102	99	116	74	51	50	—492
School Committee for 3 years								
Benjamin Bregman		119	117	112	112	62	87	—609
Anthony DiPietro		155	122	107	84	84	59	—611
Merrill I. Feldman (E)		97	216	126	201	246	253	—1139

Judith S. Lippa (E)	126	204	166	167	281	279—1223
William H. Rothwell	126	225	149	218	133	137— 988
Trustee Public Library 3 years						
Andrew R. Linscott (E)	273	384	292	335	287	320—1891
Board of Health for 3 years						
Robert H. Bessom (E)	289	422	307	355	304	325—2002
Public Welfare for 3 years						
Richard Chambers (E)	270	368	295	316	269	304—1822
Planning Board for 5 years						
Glenn W. Bartram (E)	240	359	272	309	271	298—1749
Planning Board for 4 years						
Leon J. McEntee (E)	232	331	261	303	238	275—1640
Swampscott Housing Authority for 5 years						
John A. Massey (E)	261	376	284	311	249	294—1775
Commissioner of Trust Funds for 3 years						
Harold R. Austin (E)	250	355	272	296	253	297—1723
Constable for 3 years						
Leonard H. Bates (E)	265	311	257	277	273	289—1672
Peter J. Cassidy (E)	254	342	257	287	269	279—1688
Frank H. Perry (E)	227	298	243	244	219	239—1470
Question: Shall a Commission be elected to frame a Charter for the Town of Swampscott?						
Yes				770		
No				210		
	Precinct	1	2	3	4	5 6 Total
Town Charter Commissioners						
Douglas F. Allen (E)	145	211	170	193	214	234—1167
Marvin J. Baker	65	109	75	68	114	134— 565
Robert C. Benson, Jr. (E)	123	176	142	163	174	138— 916
John F. Burke	157	172	96	120	102	107— 754
Eileen M. Cooper (E)	90	171	136	145	130	110— 782
Donald E. Costin (E)	188	242	186	215	187	149—1167
Timothy J. Davern	73	93	69	90	74	108— 507
Pasquale DiGiulio	111	108	81	88	65	40— 493
Charles M. Ewing	71	128	85	105	123	179— 691
Thomas M. Harvey	90	122	111	135	152	99— 709
Richard B. Johnson (E)	127	195	140	176	175	185— 998
Warren A. Johnson	82	116	91	134	146	81— 650
Andrew R. Linscott (E)	143	246	204	219	183	197—1192
Jeanne W. McCarty	67	103	81	72	104	135— 562
John H. McDevitt	89	123	62	73	78	65— 490
Leon J. McEntee	53	66	58	100	55	34— 366
Kent F. Murphy	74	68	56	101	75	41— 415
Vincent P. O'Brien (E)	161	247	178	222	205	154—1167

Paul A. Polisson (E)	121	221	121	151	147	147—	908
Alan M. Pope (E)	159	177	144	95	121	108—	804

TOWN MEETING MEMBERS PRECINCT 1

Elected for 3 years

William H. Berry	Ralph J. D'Agnese	John F. Burke
Charles H. Bickford	Harold J. Keating	David L. Cross
Charles A. Bisegna	J. Richard Maitland	Anthony J. Gambale
Chester E. Bradley	Jerry L. Mangini	Patricia A. Langford
John H. Cropley, Jr.	Chandler L. Marble	Paul A. Langford
Margaret D'Agnese	Alfred J. Bokozanska	Charles E. Thornton

TOWN MEETING MEMBERS PRECINCT 2

Elected for 3 years

Robert H. Bessom	George A. Chadwell	John A. Massey
Charles L. Blatchford	Sally D'Agnese	Paul C. Miller
Laurence Burns	Edward P. Hannon	Anthony F. Pierre
T. Morgan Carr	Edward K. Hempel	Alfred J. Duratti, Jr.
Judith A. Cassidy	Alan V. MacDonald	Kenneth G. Hartwell
Peter J. Cassidy	Vincent J. MacDonald	Bradford D. Moore

Elected for 2 years

Walter E. Newhall, Jr.

TOWN MEETING MEMBERS PRECINCT 3

Elected for 3 years

George B. Atkins	Lester B. Farwell	Frederick J. Rowe
Gordon S. Borek	Harold L. Jacobs	Timothy J. Ryan
Joanne Borek	John J. Lally	Raymond O. Doane
Philip A. Brine, Jr.	Armand W. Leone	Ralph Fuller
Valerie B. Byrne	Ernest Manchin	Herbert S. Greeley
Francis J. Cassidy	Austin D. Mosco	Harold Janakas

Elected for 2 years

William R. Nelson

Floyd W. Webster

Elected for 1 year

Vacancy

TOWN MEETING MEMBERS PRECINCT 4

Elected for 4 years

Frederick C. Burk	Charles W. Dwyer	William H. Rothwell II
Edward P. Carroll	Eustis B. Grimes	Herbert R. Waite
John R. Cooper	John P. Ingalls, Jr.	Herbert L. Frazier, Jr.
Donald E. Costin	Andrew R. Linscott	Virginia N. Johnson
John P. Costin	Harry D. Linscott	Warren A. Johnson
Albert G. Doane	Leon J. McEntee	June Morse

Elected for 1 year

Lawrence R. Corcoran

TOWN MEETING MEMBERS PRECINCT 5

Elected for 3 years

Carl A. Ackermann	Merrill I. Feldman	Theodore I. Scheft
Edith M. Bloch	Myron Freedman	Hilda Shactman
Israel Bloch	David R. Herwitz	Jacob Shactman
George L. Clayman	Judith S. Lippa	Edward M. Weinshanker
Marion W. Epstein	Sherman J. Lippa	Robert C. Benson, Jr.
Robert S. Feinburg	Vincent P. O'Brien	Glenda K. Bloom

Elected for 2 years

Moody E. Johnson

Elected for 1 year

Eleanor K. Harvey

Howard M. Vatcher

TOWN MEETING MEMBERS PRECINCT 6

Elected for 3 years

Douglas F. Allen	Richard P. Breed, Jr.	William H. McCarty, Jr.
Louise B. Allen	Nelson J. Darling, Jr.	Allen Myers
Richard G. Appel, Jr.	J. Campbell Deveney	Lois Myers
John H. Blodgett, Jr.	Theodore Goldberg	Moses Shectman
Harvey L. Bloom	Martin C. Goldman	Shirley Ginsberg
Dorothy S. Breed	Bertram C. Jacobs	Minita I. Levenson

PRESIDENTIAL PRIMARY

Tuesday, April 13, 1968

The following number of votes were cast:—

	Republican	Democrat
Precinct 1	63	41
Precinct 2	94	127
Precinct 3	83	87
Precinct 4	111	127
Precinct 5	103	133
Precinct 6	136	137
TOTAL VOTE CAST	590	652
GRAND TOTAL: 1242		

REPUBLICAN BALLOT

Presidential Preference

John A. Volpe	113
Richard M. Nixon	107
Ronald Reagan	10
N. R. Rockefeller	191

H. H. Humphrey	23
Robert Kennedy	8
Eugene McCarthy	70
George Wallace	1
John Lindsey	1
	<hr/>
Blanks	524
	<hr/>
Total	590

	Precinct	1	2	3	4	5	6	Total
District Delegates to National Convention								
Francis W. Hatch		48	61	60	61	57	88—	375
William A. McCarthy		37	42	55	43	44	73—	294

Alternate Delegates to National Convention								
JoAnne Borek		52	65	54	71	59	86—	387
Edward S. Morrow		37	44	50	40	48	67—	286

State Committee								
David L. Winer		7	25	25	32	39	55—	183
Donald J. Warnock, Jr.		49	57	48	54	35	57—	300
Gloria M. Vorperian		39	44	50	52	42	67—	294

Swampscott Republican Town Committee								
Douglas F. Allen	Mabelle L. Cotton	Thomas M. Newth						
Malcolm F. MacLean, Jr.	Robert C. Hunt	Jeanne M. Smith						
Richard H. Olson	Christine Rubandt	Richard B. Johnson						
Edward P. Hannon	James W. Santry, Jr.	John P. Ingalls, Jr.						
Robert Clinton Benson, Jr.	Henry R. Mayo, Jr.	James I. Summers						
June Morse	Virginia E. Earle	Vincent P. O'Brien						
Donald J. Warnock, Jr.	Leland B. Howe	Edward K. Hempel						
Herbert R. Waite	Doris E. Humphrey	Richard A. Wales						
JoAnne Borek	Bradford D. Moore	Lester B. Farwell						
Walter N. Smith, Jr.	Florence K. Phillips	Wallace T. Bates						
Kathryn B. Ingell	Gladys W. Bennett	Priscilla F. Drake						
Constance N. Buckland	Margaret B. Vinal							

DEMOCRAT BALLOT

Presidential Preference								
Eugene J. McCarthy								333
Hubert H. Humphrey								124
Lyndon B. Johnson								10
Robert Kennedy								128
Richard M. Nixon								2
Ronald A. Reagan								3
Nelson Rockefeller								23

George Wallace								2
								625
Blanks								27
Total								652
	Precinct	1	2	3	4	5	6	Total
District Delegates to National Convention								
Irving E. Kane	29	67	57	76	91	89—	409	
Nicholas Mavroules	20	47	35	48	60	70—	280	
Alternate Delegates to National Convention								
David E. Harrison	19	47	39	47	57	69—	278	
Peter S. Dickey	18	43	39	45	54	65—	264	
State Committee								
Thomas W. McGee	31	52	54	60	50	61—	308	
Anne H. Spencer	16	38	33	48	48	35—	228	
Loretta C. Cuffe	16	35	25	37	30	27—	170	
Swampscott Democratic Town Committee								
Ashley W. Rice	J. Frank Martin						Dean A. McKennon	
Vincent J. MacDonald	Richard L. Wood						Sherman J. Lippa	
Jean A. Sullivan	Alan M. Pope						William P. Saunders	
Alexander J. Cameron	Alfred J. Duratti, Jr.						Daniel P. Kelly	
Paul Levenson	Grace Pope						James H. O'Leary	
Joan Levenson	Jane A. Lyness						Kent F. Murphy	
Leon J. McEntee	John S. Lyness						Marion M. Driscoll	
Edward I. Robinson	Eva M. MacDonald						Dorothy M. Collins	
Linda A. Newhall	Alan V. MacDonald						Francis J. Thompson	
Peter R. Beatrice, Jr.	Max Potash						John T. Noonan	
Donald R. Kirk	John H. McDevitt						Anthony F. Gambale	
Gerard L. Caron	Francis J. Cassidy							

STATE PRIMARY

Tuesday, September 17, 1968

To bring in their votes to the Primary Officers for the Nomination of Candidates of Political Parties for the following offices:

REPRESENTATIVE IN CONGRESS for 6th Congressional District
 COUNCILLOR for 5th Councillor District
 SENATOR for 1st Essex Senatorial District
 TWO REPRESENTATIVES IN GENERAL COURT for
 7th Essex Representative District
 ONE REPRESENTATIVE IN GENERAL COURT for
 8th Essex Representative District

THREE REPRESENTATIVES IN GENERAL COURT for
9th Essex Representative District
COUNTY COMMISSIONER (2) for Essex County
SHERIFF for Essex County

The following number of votes were cast:

	Democrats	Republicans	Total
Precinct 1	88	93	181
Precinct 2	167	88	255
Precinct 3	158	107	265
Precinct 4	185	99	284
Precinct 5	97	71	168
Precinct 6	53	97	150
TOTAL VOTE CAST	748	555	1303

DEMOCRATIC BALLOT

	Precinct	1	2	3	4	5	6	Total
Congressman								
No Candidate							—	0
Councillor								
Thomas J. Lane		64	122	88	109	46	32—	461
Senator								
Charles V. Hogan		47	89	75	90	45	16—	362
Thomas A. McGovern		39	70	74	99	36	34—	352
Representatives 7th Essex Dist., Prec. 1, 2, 5								
Michael J. Harrington		59	117			63	—	239
Samuel E. Zoll		39	75			64	—	178
John H. Burke		45	70			16	—	131
Representatives 8th Essex, Prec. 6								
No Candidate							—	0
Representatives 9th Essex, Prec. 3 & 4								
Philip N. Carney				53	44		—	97
Julie Gilligan				46	44		—	90
Andre R. Sigourney				68	66		—	134
John F. Clancy				25	27		—	52
Albert V. DiVirgilio				25	32		—	57
Francis P. Walsh				7	18		—	25
Richard L. Wood				123	177		—	300
County Commissioners								
Daniel J. Burke		66	108	102	120	44	35—	475
James C. Bradley		39	58	49	60	33	25—	264
William J. Donovan		30	66	46	49	32	19—	242
Sheriff								
William J. Casey		42	72	44	70	23	20—	271
John T. Duffy		40	71	73	81	35	23—	323

REPUBLICAN BALLOT

	Precinct	1	2	3	4	5	6	Total
Congressman								
William H. Bates		88	83	103	102	67	94—	537
Councillor								
Louis H. Johnson		79	57	79	84	55	77—	422
Senator								
Vincent P. O'Brien		79	79	96	99	65	88—	506
Representatives 7th Essex								
No Candidate							—	0
Representatives 8th Essex, Prec. 6								
J. Hilary Rockett							85—	85
Representatives 9th Essex, Prec. 3 & 4								
Joseph F. Martin				78	86		—	164
Francis W. York				79	81		—	160
County Commissioners								
C. F. Nelson Pratt		77	65	69	81	57	76—	425
George F. Patten		69	64	81	80	51	79—	424
Sheriff								
Roger E. Wells		88	82	103	107	68	95—	543

NATIONAL AND STATE ELECTION

November 5, 1968

To bring in their votes to the Election Officers on one ballot for the following offices:—

Presidential Electors; Representative in Congress; Councillor, Senator, Representatives in General Court for the 7th Essex Representative District (2), Representatives in General Court for 8th Essex Representative District (1), Representatives in General Court for 9th Essex Representative District (3), County Commissioners (2), Sheriff. To vote Yes or No on the following questions:—

QUESTION No. 1

Proposed Amendment to the Constitution

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in a joint session of the two branches held June 16, 1965, received 210 votes in the affirmative and 26 in the negative, and in a joint session of the two branches held May 10, 1967, received 220 votes in the affirmative and 9 in the negative?

YES	
NO	

Summary

The proposed amendment of the Constitution increases from five days to ten days the period of time the Constitution gives the Governor to act upon

measures passed by the Legislature and submitted to him for approval. No other changes are made in the several Constitutional provisions relative to action by the Governor upon such measures.

QUESTION No. 2

Proposed Amendment to the Constitution

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in a joint session of the two branches held August 30, 1966, received 188 votes in the affirmative and 46 in the negative, and in a joint session of the two branches held May 10, 1967, received 174 votes in the affirmative and 78 in the negative?

YES	
NO	

Summary

The proposed amendment of the Constitution authorizes the Legislature to impose an income tax graduated according to total income, and authorizes the granting of reasonable exemptions, deductions and abate-ments, as an alternative to the exercises of the Legislature's existing power to tax income under Article 44 of the Amendments to the Constitution. Without limiting the foregoing authorization, the proposed amendment permits any such tax to be imposed at a uniform percentage of an individual's federal income tax liability or at graduated rates applied to his total income taxable federally, and it permits reasonable variations of any federal provision. It requires that the graduated rates, exemptions, and deductions be set without regard to the kind of income being taxed.

QUESTION No. 3

Proposed Amendment to the Constitution

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in a joint session of the two branches held July 20, 1966, received 225 votes in the affirmative and 1 in the negative, and in a joint session of the two branches held June 15, 1967, received 210 votes in the affirmative and 2 in the negative?

YES	
NO	

Summary

The proposed amendment of the Constitution defines the circumstances in which a Governor's inability to perform his functions shall cause his office to become vacant, and it establishes a procedure for making the necessary determinations. The office will become vacant following a declaration of disability by the Governor himself or by the Chief Justice and a majority of the Associate Justices of the Supreme Judicial Court, or such other body as the Legislature may provide. The vacancy will terminate four days after the Governor declares that no disability exists, unless (1) within that period the Chief Justice and majority of the Associate Justices, or such other body provided by the Legislature, should make a contrary declaration and (2) within another stated period the Legislature, by two-thirds of each branch present and voting, then determines the issue contrary to the Governor's declaration.

The same procedure will also apply to a Lieutenant Governor who in the case of a vacancy is performing the Governor's duties.

The proposed amendment also requires the election of a Governor for the unexpired balance of the four-year term if a vacancy in the office of Governor as described in the proposed amendment continues for a six-month period expiring more than five months prior to a biennial state election other than an election for Governor.

QUESTION No. 4

Law Proposed by Initiative Petition

Do you approve of a law summarized below, upon which the House of Representatives did not vote and upon which the Senate did not vote?

YES	
NO	

Summary

The proposed law provides that the official ballot in the biennial State election for the year 1970 shall contain a question asking the voters whether there shall be a convention in 1971 to (1) revise, alter or amend the constitution of the Commonwealth on the following subjects, insofar as they relate to the structure of government, and no others: the Executive Branch; the General Court; the Executive Council; the government of cities, towns and counties and their relationship to each other and to the government of the Commonwealth; (2) simplify and rearrange the constitution, and (3) provide methods of amendment thereof. The question will state that the convention shall not consider or propose any measure which relates to the Massachusetts Declaration of Rights, the provisions of the Massachusetts constitution concerning the "Judiciary Power" (other than provisions respecting the Executive Council), or any of the excluded matters enumerated in Article XLVIII, II, Section 2 of the Massachusetts constitution. The question will fix the number of delegates to the convention at 150, of whom 20 members shall be members of the General Court; the remaining 130 members shall be elected by the voters in the manner summarized below. The question will also state that the convention shall conclude its business not later than 120 days from its first session.

The proposed law provides that if a majority of the votes on the foregoing question is in the affirmative, the convention shall be held in July, 1971 to revise, alter or amend the constitution on the matters enumerated above only. The House of Representatives and the Senate shall each elect as delegates 10 of its members, not more than 6 from each branch coming from the same political party. Of the remaining 130 delegates, 10 shall be elected at large and 120 shall be elected from the 40 senatorial districts, 3 from each. Provision is made for the manner of nominating and electing these 130 delegates, without party or political designation, for filling vacancies occurring in the position of any delegate, from whatever source chosen, and for the conduct of the convention's business.

Any revisions, alterations and amendments of the Massachusetts constitution adopted by the convention shall be submitted to the people at the State election in 1972 for their ratification and adoption in such manner as the

convention may direct. If a majority of the people voting thereon ratify and adopt such revision, alteration or amendment, the constitution shall be deemed to be changed accordingly.

The proposed law also provides that if the vote on the question to be submitted at the biennial State election in 1970 is in the affirmative, the Governor shall appoint a preparatory commission of 5 members to compile data to aid the convention in the discharge of its duties. Each member of the commission shall receive compensation of \$10,000 and the commission may expend a sum not in excess of \$200,000, as the Governor may approve, for its expenses.

QUESTION No. 5

A. Shall licenses be granted in this city (or town) for the sale therein of all alcoholic beverages (whiskey, rum, gin, malt beverages, wines and all other alcoholic beverages)?

YES	
NO	

B. Shall licenses be granted in this city (or town) for the sale therein of wines and malt beverages (wines and beer, ale and all other malt beverages)?

YES	
NO	

C. Shall licenses be granted in this city (or town) for the sale therein of all alcoholic beverages in packages, so called, not to be drunk on the premises?

YES	
NO	

D. Shall licenses be granted in this city (or town) for the sale of all alcoholic beverages by hotels having a dining room capacity of not less than ninety-nine persons and lodging capacity of not less than fifty rooms?

YES	
NO	

In all Cities and Towns except Bolton, Burlington, Lexington, Wakefield, and Woburn.

QUESTION No. 6

"Shall the commonwealth of Massachusetts retain capital punishment for crime?"

YES	
NO	

QUESTION No. 7

"Shall commuter railroad service to and from this (city) (town) to the city of Boston be continued?

YES	
NO	

The following number of votes were cast:—

Precinct 1	1097
Precinct 2	1315
Precinct 3	1152
Precinct 4	1229
Precinct 5	1270
Precinct 6	1338
<hr/>	
TOTAL VOTE CAST	7401

	Precinct	1	2	3	4	5	6	Total
President and Vice President								
Nixon and Agnew		340	450	438	490	403	473—	2594
Humphrey and Muskie		710	834	678	703	829	833—	4588
Blomen and Taylor		6	3	4	5	8	6—	32
Munn and Fisher		0	0	1	1	0	1—	3
Wallace and Griffin		39	26	21	24	21	14—	145
Blanks							—	45
Congressman, Sixth District								
William H. Bates		608	749	684	761	731	819—	4352
Deirdre Henderson		300	335	256	281	326	317—	1815
Blanks							—	1234
Councillor, Fifth District								
Louis H. Johnson		303	384	373	415	394	507—	2376
Thomas J. Lane		508	557	419	442	481	459—	2866
Blanks							—	2159
Senator, First Essex District								
Vincent P. O'Brien		582	742	685	751	769	816—	4345
Charles V. Hogan		407	447	330	355	769	343—	2238
Blanks							—	881
Representatives in General Court,								
7th Essex District								
Michael J. Harrington		544	611			553		—1708
Samuel E. Zoll		480	622			610		—1712
Blanks								—3944
Representatives in General Court,								
8th Essex District								
J. Hilary Rockett							740—	740
Blanks							—	598
Representatives in General Court,								
9th Essex District								
Joseph F. Martin				497	507			—1004
Philip N. Carney				367	377			— 744
Francis W. York				428	467			— 895
Andre R. Sigourney				422	434			— 856
Richard L. Wood				608	742			—1350
Blanks								—2294
County Commissioners, Essex County								
C. F. Nelson Pratt		413	504	447	485	452	580—	2881
Daniel J. Burke		497	523	426	479	477	447—	2849
George F. Patten		336	423	411	431	421	536—	2558
William J. Donovan		378	409	302	345	360	307—	2101
Blanks							—	4413
Sheriff, Essex County								
Roger E. Wells		682	823	747	814	777	841—	4684
William J. Casey		282	296	223	234	268	242—	1545
Blanks							—	1172

Absent Ballots Cast							— 349
Partial Ballots Cast							— 6
Question No. 1							
Yes	579	793	646	792	846	856—	4512
No	209	210	179	190	150	179—	1117
Blanks							—1772
Question No. 2							
Yes	209	289	217	294	250	287—	1546
No	625	782	643	742	780	809—	4381
Blanks							—1474
Question No. 3							
Yes	546	767	604	664	758	806—	4145
No	216	210	199	203	210	213—	1251
Blanks							—2005
Question No. 4							
Yes	441	601	480	614	616	688—	3440
No	250	295	253	289	277	249—	1613
Blanks							—2348
Question No. 5A							
Yes	608	809	633	795	804	835—	4484
No	180	210	225	201	183	201—	1200
Blanks							—1717
Question No. 5B							
Yes	613	796	635	769	779	795—	4387
No	152	189	185	179	156	167—	1028
Blanks							—1986
Question No. 5C							
Yes	644	828	650	812	811	856—	4601
No	140	180	171	139	146	133—	909
Blanks							—1891
Question No. 5D							
Yes	582	776	627	750	785	798—	4318
No	113	154	146	153	121	109—	796
Blanks							—2287
Question No. 6							
Yes	471	706	599	634	602	650—	3663
No	302	414	334	446	470	405—	2371
Blanks							—1367
Question No. 7							
Yes	709	902	791	895	862	917—	5076
No	131	163	97	144	159	150—	844
Blanks							—1481

ACCOUNTING DEPARTMENT

MARGARET M. SCANLON, Town Accountant

During the past year, Alice F. Martin, Senior Clerk, resigned and was replaced by Louise E. Ahearn. I wish to express my sincere appreciation to the Board of Selectmen, to all Town Departments and to all others who have cooperated with the Accounting Department during the year.

In accordance with the provisions of Section 61, Chapter 41, of the General Laws, the following report is submitted. It is arranged in accordance with the rules prescribed by the Director of Accounts. A detailed report of the receipts and expenditures for year ending December 31, 1968, is available in in this office.

Where the Money Came From:

CASH ON HAND January 1, 1968	\$ 438,898.42
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GENERAL REVENUE:

TAXES TOWN:

Personal	\$ 153,313.75
Real Estate	3,735,793.98
Tax Title Redemption	2,744.14
Lieu of Taxes	1,333.05
Sale of Tax Title Land	2,588.26
Veterans Abatement Allowance	335.00

TOTAL TOWN TAXES	3,896,108.18
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STATE GRANTS:

State Valuation Basis Tax.....	511,156.79
Meal Tax	4,439.13
Machinery	1,270.66
Chapter 90 Highway	9,028.52
Library	3,323.50

School:

Construction C 645, 69-70-71	170,981.10
National Defense	691.50
Vocational Education	1,677.00
George Barden Account	330.00
Title I ESEA	23,926.00
Title III Library	65,381.95
Title VI	10,730.00
METCO	11,800.00
Transportation	4,965.00
Highway Chapter 679	16,862.02
Rent — Welfare (July, Aug. & Sept.).....	448.98

TOTAL STATE GRANTS	837,012.15
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COUNTY TAX:

Chapter 90	4,514.26
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TOTAL COUNTY TAX	4,514.26
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U.S. GRANTS:

Aid Dependent Children Administration	2,724.92
Aid Dependent Children Assistance	6,348.50
Old Age Assistance Administration	4,528.89
Old Age Assistance	20,737.94
Disability Assistance Administration	585.75
Disability Assistance	2,057.00
Medical Assistance Administration	4,370.72
Medical Assistance	75,002.47

TOTAL U.S. GRANTS	116,356.19
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MISCELLANEOUS:

Court Fines	1,784.00
Licenses and Permits	6,541.00

TOTAL MISCELLANEOUS	8,325.00
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DEPARTMENTAL RECEIPTS:

Veterans Services	12,884.58
Park	1,079.00
Welfare	4,389.81
O.A.A. State	13,248.05
A.D.C.	8,868.47
D.A.	578.63
M.A.	59,079.22
School Tuition	2,194.88
School Tuition	400.00
Town Clerk Collector	2,774.83
Costs	38.32
Board of Appeals	450.00
Police	1,613.66
Sealer Weights	414.60
Building Inspector	722.00
Wire Inspector	606.00
Gas Inspector	272.50
Plumbing Inspector	1,933.50
Telephone	175.42
Health	600.09
O.A.A. & M.A. Recovery	6,625.99
Public Works Union Dues	20.00
School Miscellaneous	2,823.80
Vocational	38.65
Lunch	89,221.99
Summer	5,833.30
Athletic	19,553.40

Library	2,427.16	
Miscellaneous	27.26	
Demands	1,670.65	
TOTAL DEPARTMENTAL RECEIPTS.....		(240,565.76)
Less \$750.00 for bad check:		239,815.76
OTHER TAXES AND ASSESSMENTS:		
Excise	453,251.72	
Sewer	2,943.97	
TOTAL OTHER TAXES AND ASSESSMENTS		456,195.69
CEMETERY RECEIPTS:		
Sale of Lots	9,190.00	
Fees	8,354.16	
Recording Deeds	50.00	
TOTAL CEMETERY RECEIPTS		17,594.16
WATER DEPARTMENT:		
Water Rates	149,659.32	
Water Services	16,784.19	
Water Rents	3,900.00	
Water Liens	8,808.95	
TOTAL WATER RECEIPTS		179,152.46
INTEREST:		
On Taxes	3,634.17	
On Excise	141.80	
On Tax Titles	79.24	
On Committed Interest	526.06	
On Water Bond (Re-invested)	5,148.82	
TOTAL INTEREST		9,530.09
MUNICIPAL INDEBTEDNESS:		
Anticipation of Revenue	1,750,000.00	
Sewer Loan 1968	48,000.00	
Accrued Interest	165.33	
Premium	64.80	
TOTAL MUNICIPAL INDEBTEDNESS ...		1,798,230.13
AGENCY:		
Federal Withholding	493,144.20	
State Withholding	78,311.11	
Dog Tax Refund	867.87	
Dog Tax Collections	1,666.00	

Dog Research	24.00	
Insurance Paid Advance	2,328.56	
Insurance Premiums	3,582.06	
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TOTAL AGENCY		579,923.80
TRUSTS:		
Library	567.09	
School	136.49	
Cemetery	1,127.63	
Water Bond Investment	254,851.18	
Various	322.93	
	<hr/>	
TOTAL TRUSTS		257,005.32
REFUNDS:		
Blue Cross	334.35	
Insurance	1,592.57	
U.S. Grants	284.55	
Welfare	262.24	
Inspections	5.55	
Police	58.33	
Veterans Assistance	76.10	
Schools	295.50	
Public Works	155.41	
Civil Defense	15.90	
Library	19.50	
Memorial Day	79.00	
Interest on Ant. Rev. Loan	20.00	
Administration Building	39.35	
Fire	26.20	
	<hr/>	
TOTAL REFUNDS		3,264.55
TOTAL RECEIPTS FOR 1968		<hr/> 8,403,027.74
TOTAL RECEIPTS FOR 1968 INCLUDING		
BALANCE JANUARY 1, 1968		<hr/> \$8,841,926.16

Where the Money Went:

GENERAL GOVERNMENT:

Finance Committee — Wages	\$	1,000.00
Expenses		116.50
Town Meeting		382.89
Selectmen — Wages		9,806.16
Office Expense		1,394.88
Bargaining Agent		3,087.50
Contingent		716.03

Accountant — Wages	16,784.00	
Office Expense	816.01	
Travel	250.00	
Office Equipment	100.00	
Out State Travel	150.00	
Treasurer — Wages	9,196.76	
Office Expense	2,731.32	
Certification Notes & Bonds	102.00	
Tax Titles	1,148.38	
Law — Salary	6,250.00	
Expense	5,156.58	
Collector Clerk — Wages	19,660.76	
Office Expense	4,890.68	
Insurance	793.10	
Travel	250.00	
Assessors — Wages	13,662.40	
Office Expense	2,738.16	
Travel	343.15	
Professional Survey	135.55	
Appellate Tax Board	1,614.79	
Conventions	10.00	
Election — Wages	11,120.60	
Office Expense	3,226.41	
Machine Rental	1,335.28	
Administration Building — Wages	14,061.44	
Building Expense	6,209.81	
Old Fire Station — Expense	1,292.69	
Planning Board — Wages	108.00	
Office Expense	94.02	
Board of Appeals — Wages	600.00	
Expense	887.54	
Contributory Retirement	108,315.00	
Personnel Board — Wages	412.00	
Office Expense	47.60	
TOTAL GENERAL GOVERNMENT		250,997.99

PROTECTION OF PERSON & PROPERTY:

Police — Wages	301,390.76
Office Expense	4,664.59
Travel	66.00
Building Expense	1,965.52
Maintenance	8,488.61
Supplies	1,970.04

State School	847.64
Mobile Radio	940.59
Uniforms	3,298.29
Out State Travel	44.88
Ambulettes	4,830.64
Breathlyzer	915.00
Traffic	180.00
Automobile	2,195.78
Walkie Talkie	1,366.80
Fire — Wages	348,696.21
Office Expense	1,286.16
Travel	180.20
Building Expense	7,422.43
Maintenance	9,412.59
Communications	2,481.85
Training	133.00
Out State Travel	50.00
Handtub	99.51
Uniforms	1,698.40
Hydrants	1,669.40
Uniforms 1966 Article	285.60
Civil Defense — Wages	1,699.64
Protection	4,808.98
Building Inspector — Wages	3,600.00
Office Expense	243.45
Travel	300.00
Wire Inspector — Wages	1,900.00
Office Expense	175.00
Travel	360.00
Dog Officer — Wages	1,249.92
Office Expense	293.60
Supplies and Pound	1,289.38
Transportation	300.00
Insurance — Town	36,205.91
Health Insurance	58,600.63
Insurance Advance Payment	2,045.12
Constable	100.00
Sealer Weights — Wages	1,500.00
Office	330.00
Travel	325.00
Harbour Master — Wages	400.00
Expense	25.00
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TOTAL PROTECTION PERSON & PROPERTY	822,332.12

HEALTH:

Health — Wages	24,036.42
Expense	1,315.09
Travel	1,898.30
Inspections, etc.	4,718.35
Refuse and Garbage	108,051.56
Mosquitoes	2,250.50
Out State Travel	71.50
Gas Inspections — Wages	500.00
Clerical Services	795.00
Expenses	200.00
Plumbing Inspector — Wages	700.00

TOTAL HEALTH AND SANITATION.....

144,536.72

PUBLIC WORKS:

Public Works — Wages	372,195.63
Office Expense	2,521.62
Travel in Town	1,814.60
Building Expense	12,437.82
Maintenance	14,786.77
Supplies	29,841.04
Insurance	10.00
Equipment	35,096.63
Highway — Chapter 616 Road Work	16,862.02
Chapter 90	15,205.96
Snow and Ice — Wages	18,040.00
Expense	25,005.65
Lighting Streets	68,499.20
Sidewalk Replacement	8,271.27
Fences and Guard Rails	2,700.00
Repair Private Ways	2,282.15
Sewer — Bay View Drive	1,020.22
Consultant Engineers	9,000.00
Installation Drains	717.90
Sewer and Drain Extension	3,271.42
Little's Point Sewer	5,809.15
Pleasant Street Drain	25,434.81
Park — Moth	4,236.95
Dutch Elm	3,997.34
Shade Trees	2,500.00
Non-School Recreation	1,371.00
Jr. Sailing Program	321.94
Recreation	5,795.60
Non-School Recreation	4,220.02
Recreation Study Committee	1,500.00
Cemetery — Enlargement	44,324.25

**TOTAL PUBLIC WORKS EXCLUDING
WATER DEPARTMENT**

739,090.96

WATER DEPARTMENT (Included in Public Works):

Water — Wages	54,320.97
Office Expense	1,981.93
Travel in State	18.85
Building Expense	998.79
Maintenance	1,162.73
Supplies	13,910.28
Travel Out State	150.00
Emergency	4,536.26
Water — Metropolitan	60,172.80
Mains (Loan)	10,348.73
Meters	33,573.00

TOTAL WATER DEPARTMENT	181,174.34
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CHARITIES:

Public Welfare — Wages	6,712.50
Assistance	72,247.30
U.S. Grants — O.A.A. Adm.	5,114.34
O.A.A. Assistance	20,518.06
A.D.C. Administration	3,107.61
A.D.C. Assistance	6,427.88
D.A. Administration	2,058.49
D.A. Assistance	3,128.85
M.A. Administration	6,057.80
M.A. Assistance	95,258.78
Old Age Assistance — Wages	770.00
Veterans Services:	
Wages	3,550.00
Expense	303.56
Travel	220.00
Assistance	25,150.72

Pensions:

Public Works	19,909.64
Fire	27,863.36
Police	30,035.14
School	9,565.87
General Government	6,300.49

Workmen's Compensation:

Wages	600.00
Office Expense	10.00
Assistance	6,711.43
Fire and Police	2,196.87

TOTAL CHARITIES AND AID	353,818.69
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SCHOOLS:

Administration #1000	80,791.10
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Instruction #2000	1,735,158.58	
Other Services #3000	90,621.97	
Operation and Maintenance #4000	297,096.73	
Insurance #5000	3,333.00	
Fixed Assets #7000	31,019.32	
Other Schools #9000	2,816.06	
School Lunch	78,416.66	
Athletic	19,897.01	
National Defense	2,844.41	
George Barden	1,221.00	
Vocation Education Acts 1963	1,588.50	
Title I ESEA	30,001.42	
Title III Library	58,413.46	
Title VI ADCO	6,789.08	
METCO	2,799.68	
Shaw Athletic Field	289.25	
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TOTAL SCHOOLS		2,443,097.23

LIBRARY:

Library — Wages	53,312.80	
Office Expense	2,179.32	
Travel	25.40	
Building Expense	4,457.23	
Materials	15,998.96	
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TOTAL LIBRARY		75,973.71

DEBT:

Principal	232,000.00	
Interest	51,389.25	
Interest Anticipation (Revenue)	31,360.61	
Loan Anticipation of Revenue	1,750,000.00	
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TOTAL DEBT PAYMENT		2,064,749.86

UNCLASSIFIED:

Legion Lease	1,750.00	
Town Reports	3,500.00	
Memorial Day	2,276.29	
Fourth of July	1,992.59	
Veterans Day	249.95	
Conservation Fund	1,000.00	
Conservation Committee Expense	3,351.60	
Judgment Costin Case	4,500.00	
Christmas Lighting Committee	235.00	
Christmas Lights	450.00	
Chick Property	276.85	
Unpaid Bills	1,635.01	
V.F.W. Article 10	220.00	
V.F.W. Lease	910.00	

Tax Title	928.00	
World War II Memorial	12,154.06	
Charter Commission	124.00	
Tailings50	
Warrants Payable	20,662.63	
		<hr/>
TOTAL UNCLASSIFIED		56,216.48

AGENCY:

Federal Withholding	531,915.74	
State Withholding	82,790.95	
County Tax	191,282.20	
State Taxes	6,620.06	
Metropolitan Taxes (Excluding Water)	82,133.14	
Dog Licenses and Experiments	624.75	
Investment Water Loan	235,214.18	
Stabilization Fund	5,974.63	
		<hr/>
TOTAL AGENCY		1,136,555.65

INTEREST ON TRUST FUNDS AND MONEY INVESTED IN FUNDS:

Cemetery Fund	36.78	
Cemetery Perpetual Care	700.00	
Library Fund	243.15	
Miscellaneous	566.42	
School Phillips Medal	48.65	
		<hr/>
TOTAL TRUST FUNDS		1,595.00

REFUNDS:

Estimated Receipts	34.67	
Excise Tax	16,693.87	
Real Estate	22,881.87	
Personal Property	577.60	
Water	362.90	
Expenditures	3,292.59	
		<hr/>
TOTAL REFUNDS		43,843.50

TOTAL EXPENDITURES	\$8,313,982.25	
CASH ON HAND DECEMBER 31, 1968.....	527,943.91	
		<hr/>
		\$8,841,926.16

BALANCE SHEET — 1968

Cash	\$ 527,943.91	
Non-Revenue Cash	77,880.00	
Warrants Payable		\$ 56,266.67

Petty Cash	310.00	
1964 Real Estate	13.00	
1966 Real Estate	5,661.21	
1967 Personal	592.96	
1967 Real Estate	4,042.65	
1968 Personal	2,538.02	
1968 Real Estate	79,205.74	
1964 Motor Excise	335.01	
1965 Motor Excise	4,572.00	
1966 Motor Excise	4,712.73	
1967 Motor Excise	7,723.79	
1968 Motor Excise	18,758.49	
1966 Sewers (1968)	107.13	
1968 Sewers	22.41	
1966 Committed Interest (1968)	10.41	
1968 Committed Interest	25.87	
Cemetery Receipts Res. for Appro.		18,888.63
Water Receipts Reserved for Appro.		36,785.37
Reserve for Petty Cash		310.00
Tax Titles	24,055.30	
Tax Possessions	1,308.08	
Estate of Deceased Persons	3,541.52	
A/R Health	5.00	
Welfare		23.27
Vets Services		527.42
School	710.00	
Parks	30.80	
Old Age Recovery		3,981.58
Sale Land of Low Value		6,797.12
Water Rates	18,151.90	
Water — Services	2,701.67	
Water — Rents		300.00
1967 Water Liens	219.30	
1968 Water Liens	1,560.35	
Water — Miscellaneous	284.19	
Overlay 1962	140.00	
Overlay 1963	243.00	
Overlay 1964	420.00	
Overlay 1965	1,361.56	
Overlay 1966	3,123.95	
Overlay 1967		20,440.68
Overlay 1968		52,433.95
Overlay Reserve		4,905.74
Trusts:		
School Phillips Medal		432.42
Cemetery Funds		2,658.39
Library — Morse Fund		495.03
Thomson Fund		171.17
Ingalls Fund		497.84
Whittle Fund		69.20
Various		64.59

Due from Cemetery Funds (T. Meeting 1968).....	6,000.00	
County Tax 1968		1,020.03
Metropolitan Parks 1968		1,898.07
State MBTA 196814	
Dog License due County		1,605.75
Dog Experiment due County		15.00
Tailings		1,082.69
Revenue:		
Excise		36,102.02
Tax Title		25,363.38
Special Assessment		165.82
Departmental		195.11
Water		22,617.41
Estate Deceased Persons		3,541.52
Surplus Revenue		179,383.64
Loans Authorized	72,000.00	
Loans Authorized Unissued		72,000.00
Police — Automobile (Art. 36)		104.22
Police — Walkie Talkie		83.20
Fire — Hydrants (Art. 36)		130.60
Civil Defense		945.03
Insurance — Advance Payment Mass. Med.		1,086.96
Insurance — Advance Payment Ins.		68.73
Public Works — Equipment 1968 (Art. 42)		17,502.63
Public Works — Chapter 90		7,911.35
Public Works — Sidewalk Replacement (Art. 44) ...		1,728.73
Public Works — Repair Private Roads (Art. 43).....		2,717.85
Public Works — Sewerage (Art. 15)		500.00
Public Works — Installation Drains (Art. 60)		11,682.10
Public Works — Drain Extensions (Art. 48)		1,728.58
Public Works — Little's Point Sewer (Art. 51)		
(Loan)		44,190.85
Public Works — Pleasant St. Drain (Art. 57)		19,565.19
Public Works — Bay View Dr. Sewer (Art. 62).....		14,579.78
Public Works — Inv. Sewer System (Art. 50)		17,500.00
Public Works — Jr. Sailing (Art. 60)		2.09
Public Works — Non School Recreation (Art. 59)....		62.17
Public Works — Non School Recreation (Art. 63)....		1,484.98
Public Works — Water Main (Loan)		88,166.67
Public Works — Meters (Art. 46)		1,427.00
Public Works — Chlorinating (Art. 49)		8,000.00
U.S. Grant — Old Age Adm.		117.19
Old Age Asst.		150.00
A.D.C. Adm.		542.83
A.D.C. Asst.		90.50
D.A. Adm.		261.79
D.A. Asst.		157.00
M.A. Adm.		934.67
M.A. Asst.		14,886.48
School — Lunch		19,965.53
School — Athletic	128.11	

School — National Defense	2,725.94
School — George Barden	22.50
School — Voc. Ed. 1963 P L 88 210	215.50
School — Title I ESEA	573.79
School — Title III	13,537.31
School — Title VI & ADCO	3,940.92
School — Metco	9,000.32
School — Shaw Athletic Field (Art. 69-66)	6,305.23
Library — Doyle Memorial	85.00
Unclassified:	
Xmas Lighting (Art. 16)	265.00
VFW Lease (Art. 15, 1968)	290.00
Ocean Ave. Study (Art.)	2,000.00
Historical Comm. (Art. 2)	275.80
Trans. Study Comm. (Art. 2, 1967)	364.94
Citizen Traffic Comm. (Art.)	343.40
Chick Property (Art. 28)	923.15
Town Study Committee (Art.)	81.25
World War II Honor Roll (Art. 46)	345.94
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	\$870,525.20 \$870,525.20

DEBT STATEMENT

	Date Due	Interest Rate %	Amount Outstanding	
PUBLIC WORKS:				
Water Bonds 1960	1970	3	\$50,000.00	
Sewer Loan 1968	1977	4	48,000.00	
			<hr/>	\$ 98,000.00
SCHOOLS:				
Stanley 1953	1972	2	110,000.00	
Clark 1950	1970	1½	12,000.00	
Clark 1950	1970	1¾	30,000.00	Outside
Jr. High 1959	1978	3	800,000.00	Outside
School Project 1962	1982	2.70	535,000.00	Outside
			<hr/>	1,487,000.00
FIRE STATION:				
Central Fire House 1960.....1978		3.25	100,000.00	
			<hr/>	100,000.00
				<hr/>
				\$1,685,000.00

In Memoriam

STEVEN WAYNE ANDERSON

Constable — 1934-1959

Died July 12, 1968

THOMAS F. COLLINS

Board of Assessors — 1953-1964

Died January 2, 1968

NORMAN S. DILLINGHAM

Board of Selectmen — 1924-1925

Died May 14, 1968

CHARLES E. SNOW

Fire Department — 1916-1953

Died November 13, 1968

JURY LIST

In accordance with Section 9 of Chapter 234 of the G.L. the following list is published in the Annual Town Report:

Name	Address	Occupation
Abel, Fred	10 Bellair Drive	Senior Electrical Engineer
Asdoorian, John	80 Redington Street	Engineer
Barnes, James W.	48 Puritan Road	Offset Pressman
Barnes, Willard S., Jr.	22 Rockland Street	Electronics Engineering Aid
Barrows, Frank E.	20 Superior Street	Meat Cutter
Batchelder, Lawrence F.	31 Hillside Avenue	IBM Tabulator Operator
Bean, Joseph A.	155 Aspen Road	Insurance Office Manager and Sales
Belostock, Sylvia S.	322 Puritan Road	File Clerk
Bisenti, Arthur C.	1 Beaumont Avenue	Aircraft Engine Designs
Blanchette, Lawrence C.	25 Puritan Road	Electrical Tester
Boland, Thomas J.	69 Rockland Street	Machinist
Bolcome, Joseph E.	114 Norfolk Avenue	Semi-Senior Field Accountant
Bornstein, Carl	31 Suffolk Avenue	Quality Control and Co-ordinator
Bouchie, Leo P.	584 Humphrey Street	Field Service Engineer
Bradley, Chester E.	66 Buena Vista Street	Custodian Medical Bldg
Bradley, Joseph A.	12 Edgehill Road	Electrical Engineer
Brand, Robert R.	39 Andrew Road	Directory Manager
Brenner, Ruth I.	44 Elwin Street	Bookkeeper
Broadbridge, Leslie L.	82 Millett Road	Manufacturer of Electronic Equipment
Bruley, Philip J.	8 Essex Street	Assembler
Bufalino, Raymond J.	45 Pine Hill Road	Executive
Burke, John F.	40 Hillside Avenue	Lead Utility Man
Burke, Leslie	33 Beach Avenue	Optical Consultant, Research & Development
Call, Thomas H.	16 Essex Street	General Electric Co.
Callahan, Joseph J.	24 Maple Avenue	Field Engineer
Callahan, Keith	4 Stearns Street	Accountant
Casey, Julian L.	65 Andrew Road	Plumber
Chaves, Jonas H.	1017 Humphrey Street	Stock Maintenance Clerk
Cirrome, Frank S.	23 Ingalls Terrace	Assistant Manager
Coates, Barbara L.	169 Humphrey Street	Secretary
Clark, Barbara L.	77 Essex Street	Occupational Clerk
Connelly, Raymond J.	32 Elwin Street	Welder
Day, Thomas	23 Suffolk Avenue	Steamfitter

Name	Address	Occupation
Devito, Albert E.	374 Humphrey Street	Foreman
Dewing, Robert A.	16 Crescent Street	Driver Salesman
DiLisio, Albert	14 Boulder Way	Fuel Oil Dealer
Donahue, Leo E.	55 Beach Avenue	Experimental Machinist
Doucette, Alfred J.	413 Essex Street	Maintenance
Dunn, John	61 Devens Road	Institutional Food Salesman
Ebert, John E.	9 MacArthur Circle	Salesman
Egan, Henry J.	56 Rockland Street	Engineering Technician
Fabrizio, Fernando	108 Eastman Avenue	Spray Painter
Farnum, Paul L.	50 Eastman Avenue	Machinery Clerk
Fay, Leroy E.	78 Paradise Road	Commercial Risk Underwriter
Federico, Carmen	20 Superior Street	Electrician
Fishelson, Elijah	125 Redington Street	Florist
Fiske, Howard	208 Humphrey Street	Retired Machinist
Fontaine, Paul E.	212 Humphrey Street	Musician Trumpet Instructor
Freedman, Gerald B.	52 Greenwood Avenue	Sales Representative
Fuchs, Maxmilian J.	11 Plymouth Avenue	Product Manager
Gaiven, Robert E.	375 Essex Street	Plumbing and Heating
Gelhausen, Melvin A.	2 Brookview	Painter
Gray, Earl	96 Melvin Avenue	Repairman NET.Co.
Grillo, Alvin A.	293 Humphrey Street	Auto Dealer
Grimes, Robert V.	112 Redington Street	Pres. of C-B Radio, Inc., Owner Black Watch Fishing
Harmon, Abraham	30 Pine Hill Road	Buyer and Manager Self Employed
Heestand, Neil D.	14 Bay View Drive	Insurance Salesman
Hensen, Albert J.	6 Fisher Avenue	Carpenter
Hepworth, Joseph W.	395 Essex Street	Retired Truck Driver
Hillman, Richard	17 Rockland Street	Asst. Mngr. Advertising and Sales Promotion
Hornfischer, David R.	32 Greenwood Terrace	Specialist Tax and Facilities Acct.
Inman, John R.	160 Foster Road	Jet Engine Tester
Johnson, Moody E.	69 Stetson Avenue	Painter
Jordon, James P.	146 Essex Street	Production Department
Kamin, Benjamin	43 Lexington Circle	Owner
Kelliher, Francis G.	40 Essex Avenue	Manufacturer Supervisor
Kevin, Edward T.	33 Highland Street	Equipment Installer

Name	Address	Occupation
Kimball, Walter P.	19 Andrew Road	Heat treater
Kochantos, Achilles	20 Burpee Road	Meat Cutter
Koenke, Edmund J.	48 Thomas Road	Scientist
Landry, Richard F.	39 Rockland Street	Research & Development
Langford, Ronald	23 Phillips Circle	Directory Advertising Salesman
Lincoln, Loring B.	164 Burrill Street	Sales Manager
McCannon, Warren T.	26 Berkshire Street	Bench Hand on J79 Jet Engine
McLeod, George Curtis	61 Crescent St.	Welding Technician
McMahon, John P., Jr.	106 Burrill Street	Accounting Clerk
Mackey, William E., Jr.	73 Buena Vista Street	Civil Engineer, Project Engineer
Maloney, Edward	26 Rockland Street	Sales Manager
Marks, Henry F.	6 Berkshire Street	Salesman
Marshall, Raymond J.	37 Beach Avenue	Cement Pipe Finisher
Massey, Richard V.	167 Redington Street	Master Plumber
Michaud, Henri G.	24 Fairview Avenue	Maintenance
Mongiello, Gabriele	55 Eastman Avenue	Laborer (construction)
Morse, Carl A.	175 Redington Street	Bakery Worker
Mullen, Walter S.	34 Berkshire Street	Expediter
Murray, George Thomas	9 Maple Avenue	Quality Control Supvr.
Noble, Raymond L.	31 Essex Avenue	Railroad Brakeman
Nordstrom, Charles W.	19 Reid Terrace	Aircraft Mechanic
Noonan, John T.	44 Middlesex Avenue	Production Clerk
Norris, Alan C.	1 Berkshire Street	Telephone Co. Supervisor
Nussbaum, Martin	102 Farragut Road	Salesman
O'Donnell, Thomas J.	42a Redington Street	Machinist
O'Keefe, Charles R.	85 Redington Street	Shoe Salesman
Palatt, Alfred C.	16 Elm Place	Automobile Painter
Paradise, Victor J.	146 Redington Street	Painter
Parlow, Sydney	3 Pine Hill Road	Manager
Peretsman, Eva	289 Burrill Street	Sales Clerk
Phelan, William R.	69 Buena Vista Street	Welder
Powell, Jeffrey M.	30 Ingalls Terrace	Process Control Engineer
Provost, Edmond C.	435 Essex Street	Folding-Making Stays and Strippings for Shoes
Publicover, Howard	42 Rockland Street	Marketer, Advertising and Promotional Manager
Reetz, Daniel W.	84 Greenwood Avenue	Field Engineer
Regan, James E.	33 Hillside Avenue	Hinge Department
Richardson, Alan B.	30 Maple Avenue	Railroad Clerk, Title Bookkeeper

Name	Address	Occupation
Riparandido, Richard	41 Elwin Street	Manager of Auditing Department
Roberto, Frank B.	12 Elwin Street	Mason
Rockoff, Myer S.	38 Pine Hill Road	Salesman, Owner
Rogers, Paul R.	28 Essex Avenue	Unemployed Baker
Rossi, Gertrude	12 Boulder Way	Winder
Ruscio, Remo	15 Burpee Road	Leather Wkr. (Buffer)
Russell, Donald	23 Redington Street	Advertising Copywriter
Santarelli, Thomas P.	15 Puritan Road	Engineer
Savino, William J.	72 Burpee Road	Welder
Schnapper, Francis I.	12 Banks Terrace	Sr. Electronic Technician
Schultz, Allen P.	29 Suffolk Avenue	Sales — Selling
Simmons, Stephen W.	52 Pine Hill Road	Management Counselor for Service Sta.
Siskind, Bernard S.	19 Essex Avenue	Salesman
Sjogren, Carl W.	3 Boulder Way	Sheet Metal Layout or Mechanic
Sklar, Albert J.	13 Puritan Park	Fuel Oil Dealer
Skomurski, Edward S.	63 Beach Avenue	Mechanical Inspector
Slater, Murray	17 Andrew Road	Registered Public Accountant
Small, Frederick C.	24 Burpee Road	Bank Clerk
Smith, Clayton W.	47 Beach Avenue	Asst. Treas. and Mngr. of the Life Ins. Dept.
Smolker, Arnold	34 Franklin Avenue	Selling and Travelling Plumbing Sales
Snow, Alfred E.	39 Berkshire Street	C.O. Repairman
Sogoloff, Hyman G.	34 Pine Hill Road	Sales Representative
Spector, David	11 Norfolk Avenue	Route Supervisor
Speranza, Richard A.	234 Windsor Avenue	General Contractor, Treasurer
Stairman, Melvin D.	34 Suffolk Avenue	Public Accountant
Stevens, Arthur N.	6 Essex Avenue	Eng. Aide Supervisor of : Field Site Radar Range
Stinson, Harry	30 Banks Road	Retired
Sullivan, Edward F.	5 Ocean View Road	Commercial Staff Supervisor
Sullivan, John V.	160 Burrill Street	Serviceman 1st Class
Sylvester, Martin P.	74 Millett Road	Insurance Broker
Tortolini, Henry A.	35 Banks Terrace	Lay Out Inspector
Tubman, Robert M.	64 Lewis Road	Furniture Store Owner
Upton, Eben S.	6 Humphrey Terrace	Manager — Shipping
Walsh, H. Gerald	59 Jessie Street	Insurance — Claims Adjuster

Name	Address	Occupation
Walsh, Nicholas J.	59 Jessie Street	Supervisor
Weiner, Maurice M.	78 Millett Road	Engineer
Westcott, Leonard D.	3 Brookview Road	Laborer
White, John F.	50 Elwin Street	Industrial Brush Maker
Winer, Ronald L.	10 Sunset Drive	Cocktail Lounge Manager and Bartender
 Ximiness, Francis E.	 4 Elwin Street	 Shipper
Yaloff, Abraham	137 Redington Street	Retail Groceries
Yasi, John D.	30 Stetson Avenue	Retired
Young, Russell W.	54 Redington Street	Production Control Clerk
 Zletz, Joseph	 13 Hillside Avenue	 Credit Manager

GENERAL INFORMATION

Swampscott was incorporated as a Town on May 21, 1852.

Situation: About 15 miles northeast of Boston.

Population: State Census 1965 — 13,995

Town Census 1968 — 9,559*

*Persons twenty years and over taken every year.

Area: 3.05 square miles.

Assessed Valuation \$104,712,158.00.

Tax Rate: \$38.00.

Form of Government: Representative Town Meeting (accepted May 17, 1927. First Meeting held February 27, 1928).

Governing body of Town: Board of Selectmen.

Elihu Thomson Administration Building: 22 Monument Avenue.

Senators in Congress: Edward W. Brooke and Edward M. Kennedy.

State Senator: Charles V. Hogan of Lynn (1st Essex District).

Representative in Congress: William H. Bates of Salem (6th Congressional District).

Representatives in General Court:

7th Essex Representative District (Precincts 1-2-5)

Michael J. Harrington of Salem, Samuel E. Zoll of Salem.

8th Essex Representative District (Precinct 6), J. Hilary Rockett of Marblehead.

9th Essex Representative District (Precinct 3-4)

Richard L. Wood of Swampscott, Philip Carney of Lynn, Andre R. Sigourney of Nahant.

Member of the Governor's Council: Thomas J. Lane of Lawrence (5th District).

Qualifications of Voters: Must be 21 years of age, born in United States or fully naturalized; a resident of Massachusetts one year and Swampscott six months. Registration Monday through Friday, 9-12 A.M., 1-5 P.M. Special sessions held preceding elections.

WHERE TO VOTE:

Precinct 1—Machon School on Burpee Road

Precinct 2—Clarke School on Norfolk Avenue side adjoining Abbott Park

Precinct 3—Central Fire Station, Burrill Street

Precinct 4—Hadley School on Redington Street

Precinct 5—Alice Shaw Jr. High School on Forest Avenue

Precinct 6—Stanley School, Whitman Road

Tax Bills: Due and payable on or before October 1. Law provides for addition of interest from October 1 on bills unpaid after November 1. Motor excise taxes are payable 30 days and water bills are payable 60 days from date of issue.

FOR YOUR CONVENIENCE

EMERGENCY NUMBERS	{	CIVIL DEFENSE	598-9622
		AMBULANCE	595-1111
		FIRE	592-0082
		POLICE	595-1111

Information on:	Call:	At:
Assessments	Assessors	595-1644
Bicycle Licenses	Police	595-1111
Bills and Accounts	Town Accountant	595-1648
Birth Certificates	Town Clerk	595-1646
Board of Appeals	Clerk of Board	593-1873
Building Permits	Building Inspector	593-4538
Cemetery	Cemetery Superintendent	593-4369
Death Certificates	Town Clerk	595-1646
Dog Licenses	Town Clerk	595-1646
Dogs — Lost and Found	Dog Officer	595-0651
Draft Board	Draft Board No. 68	598-9144
Elections	Elections and Registrations	593-1873
Engineering	Town Engineer	592-1696
Entertainment Licenses	Selectmen	595-1645
Fire Permits	Fire Department	595-4050
Fishing and Hunting Licenses	Town Clerk	595-1646
Garbage Collection	Health Department	595-1643
Gas Permits	Health Department	595-1643
Housing Authority	Executive Director	593-5516
Library	Public Library	593-8380
Lights, Street	Selectmen	595-1645
Marriage Certificates	Town Clerk	595-1646
Milk Inspection	Health Department	595-1643
Mortgages, Personal Property	Town Clerk	595-1646
Old Age Assistance	Old Age Assistance	598-4400
Parks and Playgrounds	Public Works	595-1647
Plumbing Permits	Plumbing Inspector	595-1643
Resident Listing	Elections and Registrations	593-1873
Rubbish Collection	Health Department	595-1643
Schools	School Department	592-2067
Sewers	Public Works	595-1647
Streets	Public Works	595-1647
Tax Collections	Tax Collector	595-1646
Trees	Public Works	595-1647
Veterans' Benefits	Veterans' Service Department	593-4313
Voting Registration	Elections and Registrations	593-1873
Water	Public Works	595-1647
Weights and Measures	Sealer	595-4764
Welfare	Welfare Department	598-4400
Wiring Permits	Wire Inspector	593-4538
Zoning	Building Inspector	593-4538

M A R B L E H E A D

S A L E M

M A S S A C H U S E T T S
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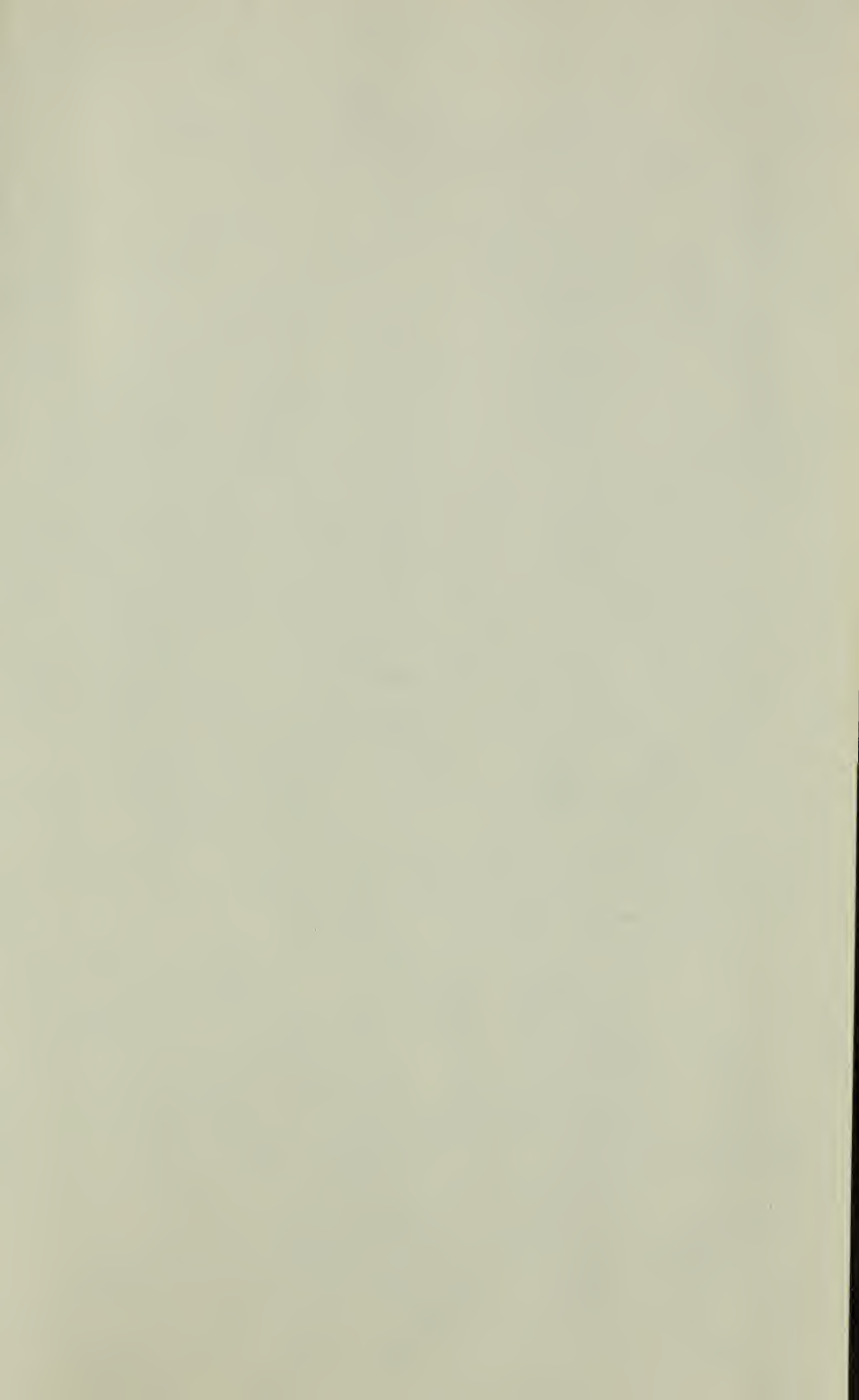
PRECINCT MAP
OF THE TOWN OF
SWAMPSCOTT
MASSACHUSETTS

APPROVED AND ADOPTED DECEMBER 30, 1964

1964

Edward K. Brady
Edward P. Blanton
BOARD OF SELECTMEN OF
THE TOWN OF SWAMPSCOTT





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